

**Thursday, april 20, 2023. 11:30 a.m. to 12:30 p.m.**

Meeting location: TEAMS

**brief UPDATES**

* **PRESIDENT’S WELCOME** **– Kent Barnard** (5 mins)
* **SECRETARY’S REPORT** [**https://mape.org/locals/1001**](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Flocals%2F1001&data=05%7C01%7Ckent.barnard%40state.mn.us%7C4b4a01c29bc94c95dbfd08db24bcb858%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638144165184145974%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=ac%2B3JihL7PW4mc3lB5ROkXKSTGRbS7SjgRs9d9kNDUQ%3D&reserved=0)**– Mike Samuelson**
* **TREASURER’S UPDATE** – **Shannon Thompson**
  + Discussion of donation: end of March balance is $21,300
* **MEMBERSHIP UPDATE/LABOR NEWS & DISCUSSION – Jim DeLuca**
  + Membership has been steady past couple months; Improvement over last fall but still below what we had a couple years ago during last negotiations
  + Talk with people who recently joined your group about membership
* **Labor News:**
  + Update on Starbucks organizing: [Hundreds of Progressive Groups Back Starbucks Union Push as New CEO Arrives (commondreams.org)](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.commondreams.org%2Fnews%2Fstarbucks-ceo-narasimhan-progressive-union&data=05%7C01%7Ckent.barnard%40state.mn.us%7Ce68be68d7d1b4e0949da08db3f571aa8%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638173415566987443%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=GDqciDnfHuNN9UKgVcMjr%2Bxc9UD11XXqOT1pALpFih4%3D&reserved=0)
* **CONTRACT UPDATE/NEGOTIATIONS – Axelina Swenson**
  + Thanks to Jim for covering while Axelina was out!
  + Membership numbers/trends this year vs. previous bargaining year
    - **Please sign the bargaining platform and join the rapid response team**: <https://mape.org/platform>
  + New approach: Fewer proposals: <https://mape.org/proposals>
    - Fewer proposals and just sharing what we care most about; this has sped up the process and we are moving faster than in the past
    - Shared our across-the-board proposals now so that legislature can handle consider these during budget negotiations
    - Categories
      * Across the board pay increases (11% in 1st year and 10% in 2nd)
      * Telework
      * Expanding definition of family
      * Equal rights for temporary unclassified members
      * Length of service credit
      * Vacation accruals
      * Deferred compensation
      * Meal reimbursements
      * Student loan reimbursement (would cover private or public loans)
    - We’ve already reviewed management proposals and rejected items from their list that are union busting
    - We are not going with a three year contract this year, remain with two year contract
  + Negotiations Updates online –
    - Gov. Walz joined open session; first time that Gov. has attended opening
* **BUSINESS AGENT UPDATE –** **Dan Engelhart**
  + Update on new negotiating strategy
    - Because we have the right to strike, we have a different process compared to some other state unions
    - **Bargaining team only has as much power as we give them through membership, signing the platform, and showing our strength through actions**
    - Our wages are well behind City, County, and private sector
    - Membership has fallen since last contract negotiation, largely due to not signing up new employees
    - Negotiations are about both gaining new benefits and keeping what we have
    - **Think about what actions we can do in May**
      * **Ideas include contacting your legislature, getting your agency lead to sign on in support of the MAPE proposals**
  + There is a bill moving through legislature that would get rid of legislative approval process, which would help our negotiations process
* **LOTTERY SUPPLEMENTAL BARGAINING – Dallas Apfelbacher**
  + Had second meeting today
  + Brought forward 4 changes and agency brought forward 5
    - MMB shared with Lottery that telework bargaining is being done at main table, not at agency level
    - Flex scheduling also been discussed
  + Have tentative agreements on 75-80% of what was brought forward
  + Next session is next week
* **OFFICERS NEEDED –** 
  + Need a new chief steward
  + Still need new membership secretary/MnDOT Meet & Confer Metro representative
    - Meet and Confer’s role is to bring forward grievances and clarify policies and speaks directly with management ; also takes on responsibility of supplemental bargaining
* **NEW BUSINESS**
  + **In-person events/gatherings, i.e. BBQ, service events etc.**

**Next meeting: Thursday, may18, 2023. 11:30 a.m. to 12:30 pm**