Local 1601 September 26th, 2023 Meeting. Hybrid Meeting Central Lakes College and Virtual

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| **Order of Agenda** | **What to do or discuss** | **Time** |
| **Call to order:** | President | 1 min |
| **Approve previous minutes** | August 2023 if posted to site by 09/26/23  *Motion By: Susie*  *Second: Jesse O’Connor and Christina Sundgaard*  *No motions from the floor* | 2 min |
| **Presidents Report:**  **Laura Czech** | Introductions and time allotted for any motions from the floor.  *16 attendees online, 6 in person*  *Some technical difficulties, thank you for your patience* 😊 | 5 min |
| **Treasures Report:**  **Kevin Martini** | Local Financial Standing.  *Doing well, no big changes. Our biggest expense is membership drive and should be able to cover that no problem.* | 3 min |
| **Chief Stewards Report:**  **Jesse O’Connor** | Updates on any issues in the region.  *2 decertified individuals, 1 fired and some work load concerns coming from that.* | 7 min |
| **Membership Secretary:**  **Susan Sunde** | Membership totals.  Member             73.94%  Non-Member    26.06%  *One of the highest percentages we’ve been at in some time. Great work everyone! If you were contacted about a new hire in your agency, please reach out. It helps a lot.* | 2 min |
| **Regional Negotiations Rep Report:**  **Susie Sunde** | Update on any contract information. Negotiation plans and CAT.  *Next paycheck should have the increased rate (COLA) and the backpay on the October 6th paycheck.* | 7 min |
| **Regional Directors Report:**  **Darren Hage** | Update on any regional business.  *Negotiation folks are preparing a final document on how things went and to share with the new group to prepare for the next round of negotiations.*  *Big win on a grievance with an almost 7 figure settlement! Lots of hard work by the stewards.*  *Nominations for elected position are open now through Oct 6th. Many statewide positions and even number regions are all open. Please check the link if you are interested. You can nominate others or yourself.* [*https://mape.org/resources/mape-documents/mape-internal-election-information*](https://mape.org/resources/mape-documents/mape-internal-election-information)  *Pay increase will be seen on the Oct 6th paychecks.*  *Preparing for Delegate Assembly on Oct 27th-28th in the cities. More information about delegate assembly and the resolutions can be found at the link.* [*https://mape.org/committees/delegate-assembly-da*](https://mape.org/committees/delegate-assembly-da)  *Delegates will be voting on the proposed dues restructure. MAPE hasn’t had an increase for over 10 years. We’ve done pretty good at keeping funds on reserve, but we are starting to have to tap into those. We need to balance the budget so as not to drain the reserves. 1601 Delegates are: Susie Sunde, Laura Czech, Suzie Lundsten and Darren Hage.*    *It's always a challenge to determine what is a fair structure. The proposed restructure is a percentage of members pay, not a fixed number across the board. The proposed restructure would essentially be 75% of one hour’s pay (45min of an hour’s pay) with a cap of $32.50. There is a calculator on the website. The last dues increase went from $15-$21. If we’d done an increase every year they would likely have gone up about $1 a year. Since we haven’t addressed this for 10 years we might see a bigger increase, but we are still one of the lowest dues cost unions out there.*  *There are 3 forums concerning the dues, some coming up in October. Please check the website to sign up:* [*https://mape.org/committees/delegate-assembly-da*](https://mape.org/committees/delegate-assembly-da)  *This has not taken effect yet, it’s only a proposal. This is the time to voice your suggestions or support, so please share your feedback. This helps inform the decisions for DA and leaders of MAPE.*  *Only 3% of members would be paying less than what they are now (200 some members). There are over 700 non-members in this category that we hope we could recruit with the lower dues cost.*  *4500 members would pay $32.50. There are 1300 non-members that would be in this dues bracket.* | 7 min |
| **Business Agent:**  **Amanda Prince** | Updates on any organizational business.  *There’s an upcoming steward retreat. The meetings will move around to all the regions and be tailored for each region and locals. If you have any ideas or suggest please contact Amanda.*  *During last legislative session there were changes the improved the communication from the employer and more obligations by the state concerning membership and meeting with new staff. We are seeing about 50% of staff hired in the last two years have not been contacted. Please reach out if you want to be involved with membership. MMB is working on updating and getting into compliance.* | 7 min |
| **Political Council:**  **Chet Bodin** | Updates on any political council business.  unavailable | 7 min |
| **New Business** | Membership Drive Gift Card and Financial Approval  *Approval for gift cards for current members and recruitment of new members.*  *The cost is usually about $6000 a year. We get about 300 Holiday gift cards. This provides one to each member, the membership drive, recruitment, and for the 11 meetings through the year.*  *Motion: Christina Sundgaard*  *Second: Shawn*  *Vote: Passed* | 5 min |
| **Old Business** | Contract | 1 min |
| **Good and Welfare** | none | 1 min |
| **Gift Card Drawing** | Christina or Kevin will draw: *Winner is Jesse!* | 1 min |
| **Next meeting** | 10/24/23: virtual | 1 min |
| **Adjourn** |  |  |