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| **Order of Agenda** | **What to do or discuss** | **Time** |
| **Call to order:** | President | 1 min |
| **Approve previous minutes** | Review and motion to approve.  November 2023 minutes: [https://mape.org/locals/1601](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Flocals%2F1601&data=05%7C02%7Cmel.markert%40state.mn.us%7C586e37b346e944be8bea08dc33e0b11e%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638442287334264445%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=ck1avXBpP4d2RBL5sspWkm2GDs7n70TcK%2FYK8CBOfiA%3D&reserved=0) | 2 min |
| **Presidents Report:****Laura Czech** | Introductions and time allotted for any motions from the floor.   | 5 min |
| **Treasures Report:****Kevin Martini** | Local Financial Standing.*Local is doing well. Looking for a new treasurer.*  | 3 min |
| **Chief Stewards Report:****Jesse O’Connor** | Updates on any issues in the region. *One possible grievance and some issues being addressed with full-time/part-time scheduling.* *DHS might consider an audit of unscheduled leave (sick leave). This happens periodically. Be aware of how much unscheduled leave you are taking and aware that an audit may occur and the agency may address the outcomes.* *Two new stewards were added!* | 7 min |
| **Membership Secretary:****Susan Sunde** | Membership totals.  71.65% Members28.35% Non-members*Numbers might look down, but that is partly from new hires. New staff are being contacted.*  | 2 min |
| **Regional Negotiations Rep Report:****Susan Sunde** | Update on any contract information. Negotiation plans and CAT. *No news currently.* | 7 min |
| **Regional Directors Report:****Darren Hage** | Update on any regional business.  *Guest speaker John Ferrara**Darrin update:* *Regional Steward Director is the proposed new name for the “Chief Steward.”**Central is working on a new phone system, will be focused on Zoom calls.**Special election timetable starts April 1-June 20th. (this is when a new treasurer could be officially voted in) or any other open spots.* *Regional steward retreat is May 24th.* *MAPE also helping with a healthcare policy lab. Learning more about how the healthcare policy work and to build better care for members. We will advise on healthcare issues. For example, different tier levels are not available in some areas and people end up paying a higher price to get local healthcare or driving. Understanding more about how healthcare is structured might give us a better idea of how we can advise and advocate. Being led by Region 6, by Nate Hierlmaier.* *Lobby Day March 19th! If you want to attend register by March 8th on the MAPE website.* *Next month we will have a speaker from the Organizing council to talk about restructuring ideas. Think about: if you could change something on a local level structure what would it be? Are the meetings working? Should things be done by agency? Etc.**If you have any questions please reach out to Darren.* | 7 min |
| **Organizing Business Agent:****Amanda Prince** | Updates on any organizational business.*No big updates.* *Membership blitz today and tomorrow. People might be getting calls/texts if they are not active members.**Might also reach out on teams. Could vary by agency and workplace.*  | 7 min |
| **Political Council:****Chet Bodin** | Updates on any political council business. | 7 min |
| **New Business** | Political Council, John ?*Christina: Treasurer position will be open. We are looking for people who might be interested or recommendations. Kevin is stepping down and we appreciate all the work he’s done in this role.* *There is a stipend of $480 a year.**Position can be appointed until a special election can be held. It’s not a huge time commitment and mostly focuses on reimbursement and budget planning. Mostly receiving and sending forms to central and reconciling the budget once a month. You do not have to worry about cash in hand, as things get paid out from St. Paul.* *If you are interested, please reach out to Laura, Susie, Amanda, or Christina.*  | 5 min |
| **Old Business** | None | 1 min |
| **Good and Welfare** | *Brady, Dave, Kavin**Two members with a lot of travel for care of sick parents. Brady and Kevin. Standard is to give a $50 gas card (for Holiday) to help with travel.* *Passes for Brady Swanson**Passes for Kevin Marini**Dave just lost his daughter and want to offer a memorial donation for their family. Can do up to $120. Prefer to do a cash donation so the money can be used for her memorial.* *Susie seconds.**Passes for Dave Cromwell, $100 donation.**Christina will coordinate.*  | 1 min |
| **Gift Card Drawing** | Christina or Kevin will draw. *Aarica Burke! Congratulations!*  | 1 min |
| **Next meeting**  | 03/26/24 | 1 min |
| **Adjourn** |  |  |

John Ferrara Guest Speaker about Political Council.

Currently more information being collected about the healthcare issues and how the insurance works. And to identify places to change or improve on. It’s a big issue right now and MAPE is working on collecting personal stories.

John is from Rochester local and Chair of statewide political council. Their goals are to combat toxic narrative about state work, build a statewide infrastructure and help members understand political process, and advocate for MAPE members in the political sphere.

Lobby Day is coming up! It gets members face to face with reps and advocate for MAPE. Since the legislature doesn’t have to approve the contract we don’t need to advocate for that anymore. We can still addressing wages, unclassified roles, benefit funding (tuition), and equality in the workspace.

Lobby Day is a show of unity and force. It shows we have the strength to take actions such as strike and the support to do so.

Traditionally MAPE has not had a huge turn out for the size of the union. Last year was about 200 people attended. We need to come together to show our members are paying attention. Low turn out can show that we are not willing to take bigger actions.

Lodging and lost time are covered if you want to participate.

Currently only one person from region 16 signed up. Shooting for 2% of members from this local coming. We know it takes time and is a sacrifice to head to St. Paul. But our actions are watched and noticed.

March 8th registration closes. We need a count by that date so schedules can be drafted and stuck to. Registration for Lobby Day training is also open. We want members to feel prepared! People who have gone through this before are ready to help. Meetings with reps are only about 15-20 minutes. Legislators may seem intimidation, but they are just people. You as a member probably know more about the topic of discussion than they do and they like hearing directly from their constituents. Sharing a story with them that doesn’t agree with their general stance can make a difference. Winona was an example of how communicating with your representative can be successful. Someone who was normally really opposed to our best interest was contacted by members representative leading him to help move the contract through.

Lost time comes from Board of Directors budget. When you register you get a packet with more information about claiming that. Usually only takes 2-3 weeks to be reimbursed. Some locals have rented buses and paid for that, but that would need local approval. Can possibly get reimbursed for that too.

Training is online. There are two times available for training over Zoom. They will be recorded. Delegation for each district and assigned roles. Intros, story tellers, askers, note takers, and report back. Training covers each role. How to create an effective story and topic. Effective ask. Some role playing. Also address logistical information, which is also included in the packets. There is some construction at the capital and need to be aware of that. Also save recites for any parking or light rail. There is a voucher for lunch.

If people are hesitant about driving down, there has been a carpool in the past. Reach out if you want to attend and this is a concern for you.

Rally at Rotunda at 1:30.

Lobby Day Training (Noon)Dates03/13/2024 12:00 PM - 1:00 PMRegistration opens on02/04/2024 12:00 AMRegistration closes on03/12/2024 11:30 PMLocationZoom WebinarFirst time participating in MAPE's Lobby Day or looking to brush up on your skills? Join the Political Council for a brief training and overview on what to expect for our day at the Capitol. For questions, please reach out to Political Council Chair ...Lobby Day Training (Evening)Dates03/14/2024 5:00 PM - 6:00 PMRegistration opens on02/04/2024 12:00 AMRegistration closes on03/14/2024 12:00 PMLocationZoom Webinar

Are there Political Council openings. Yes, two appointed positions. 5 elected and 2 appointed. The 2 are vacant. Officer pilot being run right now. Reach out to John if you are interested.

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