



EXECUTIVE COMMITTEE MINUTES

JANUARY 9, 2026

Present –President Halseth, Treasurer Jorgenson, Secretary Taylor, Political Council Chair Juan, Organizing Council Chair Echola, Meet and Confer Speaker Dunaway

Meeting called by President Halseth at 9:09 AM

I. Succession Planning

A. President Halseth announced her intentions to stay on as MAPE’s Statewide President for the position’s full term. President Halseth’s intentions and goals:

1. Unify our union to be strike ready by increasing membership to 70-80%
2. Restore and strengthen board’s authority by giving power back to the Board of Directors
 - i. Cooperatively build Board of Director meeting agendas
 - ii. Assign clear tasks and roles
3. Repair and strengthen relationships with staff and managers through collaboration and building trust
 - i. This will take time but committed to put in the difficult and important work, together

B. Finalized Succession planning document and recommendations to the Board

C. Held a moment of Silence in honor and remembrance of Renee Nicole Good at 10:00 AM

D. Added to February Executive Committee meeting: review and discuss Executive Committee roles.

II. Closed Session: MS(Halseth)P enter closed session at 10:46 AM

MS(Echola)P to leave closed session at 11:00 AM

III. Chief of Staff (11:00 AM Chet Jorgenson)

A. Communications (Ashley Erickson)

1. Discussed Board of Director’s member email “Solidarity in times of fear”
2. Reviewed Crisis Communication Plan. The plan:
 - i. Defines processes, roles, authority, and who and when to bring a person or committee in. Plan will provide a clear process to follow when communicating during times of crisis.

- ii. Executive Committee to finalize review and share at upcoming Board of Directors meeting
- IV. Lunch meeting with BOD on different TEAMS link (Noon – 2:45 pm)
- V. Closed Session: MS(Juan)P enter closed session at 2:45 pm
MS(Juan)P to leave closed session at 3:59 PM
- VII. Continued Chief of Staff reports
 - A. Operations (Suzanne Al-Kayali)
 - i. Leadership Training/Officer Training status update
 - a. Organizing Council Chair Echola will be point of contact for staff on day two of the training
 - b. President Halseth and Political Council Chair Juan no longer able to attend
 - ii. Selected Labor Notes attendees
 - iii. Added to January 16th Board of Directors Meeting agenda:
 - a. 2026 Board documents for signature
 - b. Building Corp President and Vice President election (required per Building Corp bylaw_

Meeting adjourned 4:55 pm