



## BOARD OF DIRECTORS MEETING

June 15, 2018

3460 Lexington Ave N, Shoreview, MN 55126 **Final**

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<p><b>Present:</b> Executive Team</p>	<p>President  Chet Jorgenson  1<sup>st</sup> VP <b>Thu Phan</b>  2<sup>nd</sup> VP <b>Joan Treichel</b>   Treasurer Todd Maki,  Secretary Samsam Abdalla</p>		
<p><b>Present:</b> Regional Directors</p> <p><b>Guest: Lina Jamoul</b></p> <p><b>Board Absentees:</b></p> <p>Treichel #6, 18, 13</p>	<p>1. Darci Wing 2. Kassie Church 3. Celi Hagagg 4. Lee Sullivan 5. John Bower 6. Vacant 7. Ellena Schoop</p>	<p>8. Mark Dryer <b>9. Stephanie Meyer</b> 10. Ken Kalamaha 11. Mary Rock 12. Terry Nelson 13. <b>Lois Tucke</b></p>	<p>14. Doreen Hernesman 15. Bryan Kotta 16. Scott Rood 17. Mike Terhune 18. <b>Tim Beske (Absent)</b> 19. Jerry Jeffries 20. John Ferrara 21. Marcia Bierschenk</p>

**8:30 a.m.**

**Call to Order/Roll Call/Announcements/Housekeeping/New Local Officers/Retirements**

### Adoption of Agenda

- **Officers that Stepped Down:**
- Region17 Mike New chief steward Rosie Holland

## Time Certain:

8:30 Welcome New 1<sup>st</sup> Vice President, Thu Phan

- Introductions

9:00 Legislative update, Richard Kolodziejski

- Richard Kolodziejski gave a legislative update and discussed important topics from the Legislative session.
- **MSP (Church)** to approve up to \$75,000 for the Walz for Minnesota Victory Fund from the educational / independent expenditure political fund reserves (bypassing the grant fund).
- **MSP (Church)** To allow the political sub-committee to move and spend money out of the educational / independent expenditure fund reserves from now until the general election.

**MSP** (Wing) to increase volunteer involvement for the political sub-committee and add Bryan Kotta and Celi Haga. This sub-committee will now have four members: Chet Jorgenson, Terry Nelson, Bryan Kotta and Celi Haga.

10.00 Membership Report (Nic Frey and Debbie

- Discussed successes of Blitz sessions and provided membership recruitment update
- Added 860 members since February
- ~~Discussed successes of Blitz sessions and provided membership recruitment update~~
- ~~Added 860 members added since February~~

For the membership drive, it has taken only 1.67 cards to net a new member. This has led to a significant acceleration in our membership percentage.

June 2014: 62.8%	d	June 2015: 63.4% (up 0.6)
June 2016: 65.9% (Up 2..5%)		June 2017: 67.3% (Up 1.4 %)
		June 13, 2018: 70.9% (Up 3.6%)

21 Blitzes have been conducted and 103 new members added

## OFFICER REPORTS:

### Treasurer's Report (Maki)

- Presented dues income for 2018. If we maintain 70% membership through the end of this year (2018) we will be in very good financial shape even if the Janus decision suspends our ability to collect fees from fee payers. To be fully funded next year (2019) we would need to reach 75% or more membership.

### 2<sup>nd</sup> Vice President Report:

- May Membership #'s                      percentage: 70.7%                      738 since January
  - 250 new members                      Total of 10,520 members
  - Jerry Schmitt, top recruiter 13 members

- Local 1501 21 new members
- Local 201 20
- Local 601 17
- Local 701 17
- Local 401 16
- Local 1201 16
- Local 2101 13
- Local 1301 12
- Local 901 12

\*10 Locals had more than 10 new members added in the month of MAY

## President's Report

How do we make non-members feel welcome and join MAPE?

**MSP** – (Ferrara) To treat potential members as we have for our fee payers post Janus

- MSP Church- (Amendment) ADD bargaining unit to the motion to read;
  - To treat potential members in the bargaining unit as fee payers post Janus **Groups formed to discuss the and report out how to**

~~MSP – (Ferrara) To treat potential members as we have for our fee payers post Janus~~

- ~~• MSP Church – (Amendment) ADD bargaining unit to the motion to read;~~
- ~~• To treat potential members in the bargaining unit, as fee payers post Janus~~
- Link to our local policies and confirmation will be sent to local presidents
- ~~• Certificate presented to Larry Souther~~

FINAL

## 11:30 Member Comments

### 1:00 Health Care for All Minnesota

- Minnesota Health Plan

### 1:30 BA Recommendations Dawn Tefft

- Communicated with the Board Via Skype

### **Executive Session**

Kotta (MSP) to hire Dawn Tefft and to authorize Lina Jamoul to work on the hiring package, including an MOU with OPEIU if needed.

### 2:00 Business agent division of duties, Dan Engelhart & Nic Frey

- Evaluation Report out

### 2:20 **Executive Director Report**

- Celebrating the signing of the pensions bill
- Celebrating the largest membership growth we've seen
- A number of local, workplace actions taking place where solidarity and power is being built: Anoka; temporary unclassified workers in MNIT@DHS; DNR; Disability Determination Services.
- Communication plan set for Janus preparedness, including: internal Q&A for leaders to be able to answer questions; communications to fee-payers day of the decision; Together! buttons.
- There will be 'Response Room' in order to take call and respond to emails; as well as a 4-week visibility actions in the field.
- Change in language on the membership card to clarify that members are signing to authorize the union to deduct dues for 12 months
- BAs and the ERC (Employee Rights Committee) working on steward assessment and continuing education for stewards
- Budget Proposal for Negotiations Team 2018
- **MSP** (Dreyer) Move 72,000 from the negotiations budget reserves to the n negotiations committee to fund proposed budget for 2018.
- **MSP** (Kotta) Amendment to 80,000 from reserves

### **Unfinished Ideas**

#### Board Training Ideas (Marcia)

- Discussed with the Board about the upcoming diversity training and asked for feedback.

#### Data Practices Policy

- MSP (Nelson) to approve the Data Practices Policy (we should include policy with the minutes)

### **New Business**

- MS (Kotta) to fund lost time, tuition and travel for the Minnesota Union Membership program and to move the money from undesignated reserves into training.  
**MSP** (Ferrara) to refer it to the grants process (Vote 12/5)

### **Delegate Assembly planning**

- Discussed meals for the event
- **MSP** (Kalamaha) requesting an additional \$6,000 for MAPE Shirts (Vote 10/9)

### **Region Reports**

- **Board Report back on blitzes and 1:1's**

### **Committee Reports**

### **Correspondence**

### **Board Stewards' Report**

### **Meet & Confer Reports** – Included

**Next Board Meeting(s)** June 15, 2018

### **Good & Welfare**

### **Standing Rules:**

Time Certain Adjournment: No later than 4:30 PM.

Extensions in 1/2 hour increments, require a 2/3 vote to extend.

Debate is limited to 3 speakers for and 3 speakers against the motion on the floor.

To amend or rescind 2/3 vote is required. Majority required for suspension.

**Please bring any carryover items back with you each month as they will not be reproduced.**