



BOARD OF DIRECTOR'S MINUTES

FEBRUARY 20, 2026

Present – Region 1 Hochstein, Region 2 Walker, Region 3 Snyder, Region 4 Sant, Region 6 Hierlmaier, Region 7 Yadav, Region 9 Klumb, Region 10 Blagsvedt, Region 11 Raptis, Region 12 Willodson, Region 13 Tucke, Region 14 Adkisson, Region 15 Kotta, Region 16 Hage, Region 17 Clanaugh, Region 18 Beske, Region 19 Jewison, Region 20 Pedretti, Region 21 Freeman, Organizing Chair Echola, Political Council Chair Juan, Secretary Taylor, Vice President Smith, President Halseth, Meet and Confer Chair Dunaway

Absent – Region 5 Prideaux, Region 8 Trcka,

Guests – Britton, Lyz, Janaya, David, Nic, Roberta

Meeting called by President Halseth at 8:32 AM

I. Agenda Approval

M(Region 4) to approve the agenda with the additional agenda item “Board Steward Elections” after member comment. Passed by consensus

II. Consent Agenda Approval

M(Region 9)SP to approve consent agenda. Passed by consensus.

- A. November 2025 Board Meeting minutes
- B. December 5 2025 Special Board Lunch Meeting Minutes
- C. January 2026 Board Meeting minutes
- D. January 20, 2026 Special Executive Committee Meeting minutes
- E. January 21, 2026 Special Board Meeting minutes
- F. February 2, 2026 Executive Committee Minutes - Authorized signers on MAPE bank accounts
- G. February 2026 Executive Committee Meeting minutes
- H. February 12, 2026 Special Board Lunch Meeting
- I. Committee and Workgroup Appointments
 - i. Finance Workgroup - Kristine Anderson, Local 1002

- ii. BWSR Meet and Confer interim Chair - Jason Weinerman
- iii. MnDOT Meet and Confer - Kent Barnard
- iv. Organizing Council member - Jovae Priebe, Local 1901

III. Tentative Agreements Review and Board Vote

A. OPEIU

OPEIU representatives answered questions from the Board about the Tentative Agreement.

M(Region 4)SP to approve the Tentative Agreement with OPEIU. Passed by consensus.

B. Teamsters

Teamsters representatives answered questions from the Board about the Tentative Agreement.

M(Region 10)SP to table the discussion until the March Board meeting so the Board can review financials and know the calculated cost of the contract.

Roll call vote:

Yes – 12

No – 11

IV. Manager Updates

Managers were not present to provide updates. Written manager updates were provided in the Board packet.

M(Region 1)SP to strike Manager Reports from the agenda, move the Scholarship Committee, Minnesota State Meet and Confer request, and the MAPE Cybersecurity Policy agenda items to its place, and reconsider the tabling of the Teamsters contract vote at 3:15 if requested financial information is provided by that time.

Roll call vote:

Yes – 18

No – 4

V. Scholarship Committee

Organizing Council Chair Echola presented a proposal to create a Professional Development and Scholarships Taskforce, a temporary subcommittee of the MAPE Board of Directors that will work to study and advise the Board of Directors on all MAPE's active and inactive professional development and scholarship funds available to members and associate members, and the process and metrics of such funds, if any. The taskforce will bring the Board a proposal for a new vision for these programs that will advance our rank-and-file and general awareness of the broader labor movement.

M(OC Chair)SP to approve the formation of the Professional Development and Scholarships Taskforce to review MAPE's scholarships and their policies. Passed by consensus.

Directors Freeman and Jewison volunteered to sit on the taskforce and will work with MAPE operations staff to find additional taskforce members.

VI. Minnesota State Meet and Confer Team Request - Funds for Frontline Conference

Director Pedretti presented a request to provide \$1,500 for the Minnesota State Meet and Confer team to have a vendor table at the Frontline Conference to build membership and connect with Minnesota State employees represented by MAPE.

M(Region 15)SP to approve the request.

Roll call vote:

Yes – 19

No – 1

Abstain - 2

VII. MAPE Cybersecurity Policy Addition

M(Region 18)SP to adopt the cyber security policy as written:

It is the policy of MAPE to strive for compliance with the [18 CIS Critical Security Controls](#) (as of February 20th, 2026) for small businesses.

Implementation and ongoing compliance of these controls are considered part of member officers' fiduciary and duty of care responsibilities.

The MAPE executive committee and board of directors shall ensure that proper staffing, contracts, and funding are in place to implement these controls.

VIII. MAPE Member Comments

Member comment from Michael Yost Local 401 regarding 527 donations.

IX. Board Steward Elections

M(Secretary) to do a Govenda vote. Nominations are due to Secretary Taylor by March 6th and the vote will be open from March 6th to March 13th. Passed by consensus.

Director Adkinson agreed to send the draft Board Steward to the Board.

X. Closed Session - HR Assessment Containing Confidential Staff Information

M(Region 15)SP to go into closed session so we can discuss sensitive staffing issues. Passed by consensus at 12:32pm

Motion to extend closed session to 1:30 (Secretary)SP. Passed by consensus.

M(Region 17)SP to leave closed session. Passed by consensus.

XI. Board of Trustees Update

Trustee Sullivan provided an update to the Board on the independent investigation. A firm has been selected to conduct the work.

XII. Closed Session – Legal Opinion

M(Region17)S to go into closed session to discuss legal opinions and staffing issues to 2:32 pm. Passed by consensus

M(Region 1)to extend to 3:15pm. Passed by consensus

M(Region 17)SP to extend to 3:30pm Passed by consensus

M(Region 4) to extend to 3:45

Hand vote: 11 to extend, 9 to not extend

M(Organizing Council Chair)SP to end closed session at 3:39pm

M(Region 17)S Motion to shared privileged attorney-client communication dated Nov. 14, 2025 regarding two member data requests. Release to occur under supervision and without the privilege of copying or sharing that information. Passed by consensus.

XIII. Revisit Teamsters Tentative Agreement

M(Region 1)SP reconsider the approval of the Tentative Agreement with Teamsters.

Roll call vote:

Yes – 18

No – 3

Abstain – 1

XIV. Finance Workgroup

Acting Treasurer Taylor and Directors Snyder, Blagsvedt, and Sant of the Finance workgroup provided an update to the Board. No Finance Report was provided for the February Board due to staffing changes. The Finance workgroup committed to work to produce a finance report at the March Board meeting and Board meetings moving forward as needed.

Meeting adjourned at 4:18 pm