



EMPLOYEE RIGHTS COMMITTEE

MARCH 17, 2025

8:30-2:35 P.M.

Present- Chair Vice President Halseth, Regional Steward Directors (RSD) Becher (R1), Fortune-Stiffin (R2), Clafin (R3), Hofreiter (R4), Einberger-McDonough (R4), Loomer (R5), Okoneski (R6), Heim (R6), Roeller (R7), Chapman (R8), Schmitt (R8), Richter (R9), Johnsen (R9), VanOveren (R10), Wilson (R11), Richardson-Wilson (R12), Nefzger Banks (R13), Johnson (R14), Kotta (R15), Johnson (R17), Derickson (R18), Krusmark (R20), Stewart (R21), Secretary Mueller, Business Agent Hearth, Field Director Kirkoff-Franklin, President Dayton

Guest – Keith Halseth

- I. Welcome
- II. Appeal for grievance 2024-08-008297
M(RSD Becher)SP to move into closed session at 10:33 a.m.
M(RSD Fortune-Stiffin)SP to move out of closed session at 11:06 a.m.
M(RSD Becher)SP to uphold the Arbitration Teams decision to not arbitration grievance 2024-08-008297. **Consensus.**
- III. Steward Retreat 3.0
- IV. Review of Employee Rights Committee (ERC) Appeal Documents
- V. Contract Training
- VI. Meet the Steward
- VII. Roundtables
- VIII. May 2025 ERC