



## **EXECUTIVE COMMITTEE MINUTES**

**JANUARY 20, 2026**

Present – Vice President Smith, Secretary Taylor, Political Council Chair Juan, Organizing Council Chair Echola

Guests: MAPE Directors

Meeting called by Political Council Chair Juan at 8:00am

I. Agenda Approval

M(OC Chair)SP to approve agenda. Passed by consensus

II. Temporary Vacancies in Staffing and Organizational Structure

Executive Committee coordinated with MAPE managers to identify and assign immediate needs for MAPE while staff are on administrative leave:

- Removing access for staff on administrative leave
- Timesheets, expenses, and payroll for staff
- Temporary MAPE organizational structure
- Teamster's bargaining

III. Pierson Henry Proposed Contract Updates and Recommendation

Reviewed updated proposal from Pierson Henry to bring to Board vote.

IV. Preparation for Special January 21st Board Meeting

V. Update on steps taken since January 12<sup>th</sup>

VI. Talking points for members

MAPE Communications team presented talking points as part of the on-going crisis communication plan to be shared with Board of Directors and members.

Adjourned at 9:12 am