



Pension Divestment Taskforce Charter

The Board of Directors approved this charter on **December 20, 2024**. Amended on **February 21, 2025**.

Mission Statement

The Pension Divestment Taskforce works to study and advise the Board of Directors on all MAPE's pension funds' relationship to the Israel-Palestine conflict, to study and advise MAPE's Political Council on legislative options for pension divestment, and to plan and advise the Coalition Building Workgroup on ways to engage with other Minnesota public sector unions regarding divestment.

Taskforce Membership

The Taskforce consists of a maximum of seven (7) members, including at least one (1) member of the Political Council selected by the Political Council, one (1) Board member, and one (1) at-large member. The Board of Directors will appoint charter Taskforce members. Subsequent vacancies may be filled by MAPE's Statewide President subject to approval by the Board of Directors.

The Taskforce will have a Chair or no more than two (2) co-chairs. Board members serving on the Taskforce will elect their Chair(s).

All Taskforce members serve at the will of the Statewide President. The Political Council's appointee also serves at the will of the Political Council.

Authority

The Taskforce is an advisory body only with no expressed or implied power or authority. The Taskforce and its members have no authority to speak on behalf of MAPE, contact legislators directly, or engage in any organizing action of their own volition.

Responsibilities

The Taskforce efforts, meetings, and deliverables must comply with the appropriate use of MAPE's assets, avoiding personal or unrelated gain. The Taskforce is responsible for the following tasks and no others:

1. Identify current MSBI and MAPE asset holdings that commission, maintain, provide material assistance to, or profit from international law and human rights violations.
2. Communicate the above-related findings in a written summary to the Finance Workgroup and the Board of Directors no later than nine (9) months after charter members' appointments. The summary must include all identifying criteria of the asset holdings, including the name of the entity and the current estimated valuation, as well as a justification for inclusion.
3. Assist the Political Council in encouraging concerned MAPE members to participate in Lobby Day.
4. Draft and send to the Statewide President addressed to the Board of Directors:
 - a. no later than two (2) months after charter members' appointments a statement in favor of a ceasefire in Israel and Palestine; and
 - b. no later than four (4) months after charter members' appointments a statement calling upon the MSBI to divest pension funds from objectionable investments identified by task numbers one and two.
5. Research and draft model legislation to divest MSBI from objectionable investments identified in tasks one and two. The Taskforce may advise the Political Council on potential legislative sponsors for such legislation.
6. Advise the Coalition Building Workgroup on developing relationships with other Minnesota public sector unions on the topic of divestment.
7. Report Taskforce activities in minutes to the Board of Directors every month.
8. Prepare a report for the Delegate Assembly on progress and outcomes for each of the seven (7) responsibilities. The report shall also include an accounting of all funds spent supporting the Taskforce.

Meetings

The Taskforce will meet at least quarterly or more often as needed. Meetings shall be open to MAPE members via virtual meeting link. The Taskforce shall notify all current local officers at least one (1) week prior to each meeting.

Dissolution

Upon completion of its responsibilities, the Taskforce will dissolve. Upon unanimous agreement of the Taskforce, the Taskforce may dissolve itself.

The Board of Directors or MAPE Delegate Assembly may also dissolve the Taskforce via a majority vote of either body.



Megan Dayton, President