Meeting Minutes MAPE Region 19, Local 1902 When: December 8, 2023

Location: Hybrid – Jake's Pizza & Zoom

- 1. Call to Order at 12:09 p.m.
 - a. Motion to approve the minutes from the last meeting passed
 - i. Approved
 - b. Motion to approve the agenda for this meeting passed
 - i. Approved
- 2. Officer Reports
 - a. President's Report Matt Potocnik
 - Reflecting on the past year expressed graditude for all of the work the volunteers have done. Including but not limited to, Susan Mucha, Sheena Jewison, Nicole Emerson, Abbey Lane, Darci Spangler.
 - ii. People have been getting postcards in the mail from anti-union organizations urging us to stop paying dues. Don't fall for these tactics. If you want to jab them back you can drop the postage paid postcard back in the mail without writing any personal information on it and the organization will end up paying the postage on it...
 - b. Vice President's Report Jocelyn Crist
 - i. Encourage people to attend Steward training. Next training is Friday, January 26, 2024. Registration required on MAPE website.
 - c. Treasurer's Report John Putnam
 - i. For the month ending October 31, Dues income \$562.50
 - ii. YTD Balance: Approx. \$12,621.62
 - iii. Question from audience: Will there be a budget review? Answer: Yes, it's in process.
 - d. Membership Secretary Report Sheena Jewison
 - i. 311 People represented No new members. One dropped.
 - ii. 72.67% Membership
 - e. Local 1902 Steward Coordinator Jerry Anderson
 - i. Putting out an appeal for more stewards to join the ranks. Particularly at MNSU campus.
 - ii. Jerry offered to accompany people to the next training, on Friday, January 26, 2024, if that would help encourage participation.
 - iii. Question raised about reimbursement. For short (1 hour) meetings you usually don't have to make any adjustments. You should flex However, there are mechanisms in the timesheet system and in the MAPE procedures to identify time spent as a steward and to get compensated by MAPE.
 - iv. Regarding time commitment, it is usually minimal, answering a question, clarifying contract language, or sitting in on a meeting with a member.
 - v. Do we reach out to stewards at other locations? Yes especially if available stewards at the location could be working too closely with the person who needs representation that could create a conflict of interest. Jocelyn Crist mentioned that she has only been involved in 2 or 3 actual meetings in 2 ½ years as a steward. Mostly she is answering questions for members.
 - vi. A former AFSCME member mentioned that if a steward wasn't available

another member might go to a meeting with a member who needs representation. We discourage that because stewards have some basic training they take into a meeting.

- f. Regional Director Nicole Emerson (nicole.emerson@southcentral.edu)
 - i. Membership Dues Update
 - New dues deduction amounts will begin on January paychecks. Use the dues calculator on the MAPE website to determine what the new amount will be for you. It is not a flat rate like before.
 - 2. Discussion has just begun on restructuring of our regions. Phase 0 will be a survey. This discussion will take place throughout the year and, may be presented at the next delegate assembly. A committee will be formed.\
- g. Social Committee Abbey Lane
 - . The social gathering with AFSCME won't be happening right now for multiple reasons. Coordinating with AFSCME and some issues with the "Venue" needed to be address. We are looking at a weeknight during the third week of February. One reason for the delay was that the communication was not going well. They want it to be an event worthy of all members. Abbey is looking for anyone who is willing to help.
- 3. Member Drawings
 - a. 5 x \$20 gift cards to Jake's Stadium Pizza for online attendees
 - b. Winners randomly drawn from online attendee list using a Number Picker Wheel
 - c. Must be present at the time of drawing
 - i. Winners:
 - 1. Chandra Petersen
 - 2. Bruce Raps
 - 3. Jerrad Aspelund
 - 4. Abbey Lane
 - 5. Aronn Oakland
 - ii. Gift cards will be mailed. Winners should send their name and mailing address to jerryander@myyahoo.com
 - d. 1 x Rolling Prize (Current: \$30)
 - i. Starts at \$10 and increases by \$5 each month there is no prize claimed. Resets once prize has been claimed. Maxes out at \$100.
 - ii. Winner randomly drawn from the current membership update list from MAPE Central using a Number Picker Wheel
 - iii. Must be present (either in-person or online) & be a member to win
 - 1. If a non-member is drawn and is present at the meeting, they can sign up for membership that day to claim the prize
 - iv. Prize amount increases each month if winner is not present
 - v. Winner: Joe Urban: Member was present online.
 - vi. Prize starts back at \$10 for January, 2024
- 4. Call for Meeting Closure
 - a. Meeting adjourned at 12:47 p.m.

- President Matt Potocnik, matthew.potocnik@mnsu.edu
- Vice President Jocelyn Crist, jocelyn.crist@southcentral.edu
- Secretary Emma Baumann, emma.baumann@southcentral.edu
- Treasurer John Putnam, john.putnam@mnsu.edu
- Membership Secretary Susan Mucha, susan.mucha@southcentral.edu
- Local Steward Coordinator Jerry Anderson, jerald.anderson@mnsu.edu
- Negotiations Rep Randy Gjerde
- Regional Director Nicole Emerson
- Business Agent Janaya Arellano
- At Large (previous President) Michael McLaughlin, michael.mclaughlin@mnsu.edu