[www.MAPE.org](http://www.MAPE.org)

**Local 1101 Monthly Meeting and**

**Contract Information Session**

**Date/Time:** Thursday, July 13th, 2023, at 11:30 a.m. **Participants:** 41

**Location:** Virtual via [Virtual meeting link](https://us06web.zoom.us/j/84759976380?pwd=VDA4dUR1TGMyQnZtMmc4VmY5ZytZQT09)

A recording will be sent out after meeting and a link will also be included in the minutes: 

**Next Meeting:** Thursday,August 10th, 2023, at 11:30 a.m., **hybrid meeting**, in-person at the MAPE office (3460 Lexington Ave N, Suite 300, Shoreview), or virtual via Zoom: [Virtual meeting link](https://us06web.zoom.us/j/84759976380?pwd=VDA4dUR1TGMyQnZtMmc4VmY5ZytZQT09)

The primary purpose of this special meeting is to review the Tentative Agreement reached between MAPE and the State of Minnesota and to give people the information needed to vote. Full highlights can be found [here](https://mape.org/news/contractTAoverview), but some of the top-line news:

* 5.5 percent raise effective July 1, 2023, 4.5 percent raise effective July 1, 2024.
* 2.5% increase in health care premiums, but including mental health visits for Tier 1 and Tier 2 clinics with no deductible and no copays. There was no increase in our share paid, roughly equates to an increase of $6 a month. Tier 3 and 4 there is a $20 reduction in mental health copays. Out of service area care expansion was included. Fertility services were expanded and is a permanent part of the contract. $70 copay credit will be eliminated in 2025. Dental premium will increase by $2.10
* Full Employer contribution to Corrections early retirees-CERP parity with other unions accomplished. Saves members about $4000 a year.
* Enhanced telework language allowing for appeals to ending telework agreements and will include a meeting before they make changes, an appeal process, and are allowed a representative. Teleworkers will have mileage covered if their offices were closed.
* Expanded definition of family for sick leave -includes relationship as equivalate to family to the member
* Length of service for vacation accrual increased. 4 year limit is gone- you can ask for credit of the total years served.
* Increases for meal reimbursements.
* Student loan reimbursement is a permanent part of the contract but is still discretionary.
* Temporary Unclassified
* Pilot projects were extended. PPL is now available for still birth or death of child
* Supplementals, Voluntary Separations, and more

Most of our meeting will be dedicated to the full review. Please attend!

The bargaining team and the Board both recommend that the membership vote to ratify the contract. Remember, in order to vote, you must be a member seven days, (August 4, 2023) before the vote, which will be held on August 11-17--you can [sign up here](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Fjoin-mape&data=05%7C01%7Chalie.rostberg%40state.mn.us%7Cae5b456e2f6643a5053c08db77e291c2%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638235587207686850%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=lPald53%2BIdD1UOI4MX0qvs2IALsmaJN5wcD2AWVUHOE%3D&reserved=0).

**Minutes**

* Call to order 1135pm
* Approval of June meeting minutes Jerry Corwin/Susan McNeeley
* Contract/negotiations Information Session (Kristin Kirchoff-Franklin for Adam N “1”)
  + Reviewing the Tentative Agreement
  + Contract Ratification Vote Procedure
  + Answering your questions
  + TA Toolkit for FAQs, a wage calculator, health care impacts and more: <https://mape.org/TAtoolkit>
  + Join the Negotiations Team cochairs for a contract tentative agreement info session. Everyone is invited. Anyone who missed their Local TA meeting is encouraged to attend as this is the last chance for questions on the TA before the vote opens for members on August 11: <https://mape.org/events/contract-ta-virtual-town-hall>
* Treasurer’s Report (Halie)
  + Annual audit results (Jerry) (held to next meeting)
  + Thank you, goodbye, and best wishes to Dawn!
  + Looking for a new treasurer!
  + Budget (held to next month)
* Region 11 Director’s Report (Jessica—held until next month)
* Membership Committee Report (Rob)
  + Welcome new members!
  + Membership Committee meetings update
  + Social hour update: Thursday August 3, 5-7pm, at U Garden restaurant, 2725 University Ave SE, Minneapolis (appetizers provided)
  + Phone banking to 1101 non-members throughout July, prior to contract vote (contact Rob or Danelle Gorra if interested!)--August 4 is the deadline to be a member to vote on the contract
  + Hybrid monthly membership meeting on August 10 at the MAPE office (3460 Lexington Ave N, Suite 300, Shoreview)--headcount RSVP for food to come closer to the date (box lunches from the Winking Rooster)
* Co-Lead Steward Report (Michele and Adam K)
  + Next meeting Wed. August 9 at noon
* Social Welfare Committee Report (Jennifer)
  + Any announcements from members?
  + Member Assistance Request Form (attached to the bottom of this agenda)
  + If you can’t attend the meeting, or would like someone to read your news for you, please submit here: [SWC Joys and Concerns](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdocs.google.com%2Fforms%2Fd%2Fe%2F1FAIpQLSdaB3xSTvOp065eGmIl8TxwkYaFdA-bNFQI5AeP2ngKCIx0XQ%2Fviewform&data=05%7C01%7Chalie.rostberg%40state.mn.us%7C5af4b3726dac4e93a9c408db4fe24364%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638191605427327998%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=x4uIVNHx7QiTjOfwx9v%2F4%2FLjSsJEEElq%2FbVdUUQSuoU%3D&reserved=0)
  + Resume building opportunity -combined charities coordinating opportunities -check with Jennifer/Halie/Kevin
* Business Agent Report (Adam K “2”) :
  + Central Office DOC meeting at 1200 on August 3, 2023

**Old Business**

* [June meeting recording link](https://us06web.zoom.us/rec/share/Zul2d5nnfRbXQ559q0p90x5Ax0g9xRa3qxC2nWXAHkAEga6TdM8YzQV4f-XOfNlg.Dg9gyQPzSzgKteTB) Passcode: $%N+x8Ly
* Annual catered picnic scheduled during our Sept. monthly membership meeting (Thursday 9/14 at 11:30) at Newell Park Shelter, 900 Fairview Ave N, St. Paul (families welcome; headcount RSVP for food to come later in the summer).

**New Business**

* Delegate Assembly scheduled for October 27-28. Delegates vote on the budget and resolutions, making them the highest governing body in the union! 1101 is allocated three delegates (one of whom is automatically the local president), plus three alternates.
  + Special election for Delegates and Alternates: nominations open July 5 and close July 19. To nominate yourself or someone in your local, email [swelect@mape.org](mailto:swelect@mape.org).
  + You must be a member by July 5 to be eligible for nomination. Prior delegates and alternates will be automatically nominated.
* Submit your Delegate Assembly resolutions by Aug. 11!
  + A resolution is a formal request at DA to change the constitution, election rules, a by-law, or policy at MAPE. Your resolution must be on the [resolution template](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3Dd78686f717%26e%3Ddd7af80100&data=05%7C01%7Chalie.rostberg%40state.mn.us%7C75ba654eea514561ed0708db78afbbda%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638236468407994074%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=wYbYA9mogYoF8SLpI6lZUsLh64YZGKB%2BmPpk5uNSiLw%3D&reserved=0) (found under 2023 Delegate Assembly Resources). [More information](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3D885089e0d5%26e%3Ddd7af80100&data=05%7C01%7Chalie.rostberg%40state.mn.us%7C75ba654eea514561ed0708db78afbbda%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638236468407994074%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=1i05M2Ke1Np9S4ChvY3cA45c4TXWGswuFsV5syku%2FeA%3D&reserved=0).
  + Resolution writing 101: <https://mape.org/events/resolution-writing>
* Seeking support (endorsement) for Delegate Assembly resolution on officially changing language of Chief Steward to Lead Steward (Halie) (held to next month)
* Winner of quarterly $1,000 charitable donation: Planned Parenthood MN
* Discussion/proposals about possibly lowering the amount of our quarterly donations, due to increasing number of in-person events and associated costs (held over from last month) (held to next month)
* Monthly attendance drawing for one $25 U Garden gift card Birthday: Jan. 12: Winner: Jeremy Morgan.

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**Adjourn:** 1230 Jerry Corwin/Susan McNeeley

**Local 1101 Leadership Team**

Region 11 Director: Jessica Raptis, DOC 651-357-4571, [jraptis@mape.org](mailto:jraptis@mape.org)

President: Halie Rostberg, DOC, 651-361-7358, [Halie.Rostberg@state.mn.us](mailto:Halie.Rostberg@state.mn.us)

Vice President: Kevin Nelson, DOC, 651-402-0404, [Kevin.Nelson@state.mn.us](mailto:Kevin.Nelson@state.mn.us)

Secretary: Michele Wilson, DOC, 651-285-8697, [Michele.L.Wilson@state.mn.us](mailto:Michele.L.Wilson@state.mn.us)

Membership Secretary: Rob Hobson, SSB, 651-539-2350, [Robert.Hobson@state.mn.us](mailto:Robert.Hobson@state.mn.us)

Treasurer: Open

Business Agent: Adam Kamp, MAPE Central, 218-460-6211, [akamp@mape.org](mailto:akamp@mape.org)

Negotiations: Adam Novotny, DOC, 651-361-8762, [anovotny@mape.org](mailto:anovotny@mape.org)

Social Welfare Committee: Jennifer Paulus, DOC, 651-361-7614, [Jennifer.Paulus@state.mn.us](mailto:Jennifer.Paulus@state.mn.us)

Christen Donley, DOC, 651-361-7258, [Christen.Donley@state.mn.us](mailto:Christen.Donley@state.mn.us)

Jamie Marshall, MSAB, 651-560-6530, [Jamie.Marshall@state.mn.us](mailto:Jamie.Marshall@state.mn.us)

Susan McNeely, DOC, 651-361-7615, [Susan.Mcneeley@state.mn.us](mailto:Susan.Mcneeley@state.mn.us)

Region 11 Co-Lead Stewards: Michele Wilson, DOC (1101), 651-285-8697, [Michele.L.Wilson@state.mn.us](mailto:Michele.L.Wilson@state.mn.us)

Laura Heezen, MDVA (1102), 612-548-5774, [Laura.Heezen@state.mn.us](mailto:Laura.Heezen@state.mn.us)

**Local 1101 MAPE Stewards**

Amanda Anthony, SSB, 651-539-1438

Marlana Balk, DOC, 651-308-4442

Elise Chambers, MDHR, 651-539-1111

Rob Hobson, SSB, 651-539-1108

Brianne Lucio, DHR, 651-539-1108

Jamie Marshall, MSAB, 651-560-6530

Kevin Nelson, DOC, 651-402-0404

Adam Novotny, DOC, 651-508-2245

Jennifer Paulus, DOC, 651-361-7614

Jessica Raptis, DOC, 651-357-4571

Mary Reis, DEED, 651-539-4156

Halie Rostberg, DOC, 651-361-7358

Alana Strickler, SSB, 651-539-2291

Elaine Valadez, DHR, 651-539-1101

Rosie Widell, DOC, 651-361-7261

Michele Wilson, DOC, 651-285-8697

**Minnesota Association of Professional Employees (MAPE)**

**Local 1101**

**Member Assistance Fund Request**

Local 1101 has established a Member Assistance Fund to support Local 1101 members with significant personal hardships, including but not limited to major medical conditions. See the Local 1101 Donation Policy for more information.

To request financial assistance, send this form by email to any member of the Local 1101 social welfare committee. Our email addresses can be found on the meeting agenda and meeting minutes. This form is not required to request that we send a card to a member (without financial assistance); an email to a member of the Local 1101 social welfare committee will be sufficient.

**Member Assistance Request Form:**

Recipient name: Click or tap here to enter text.

Recipient email address: Click or tap here to enter text.

Recipient street address: Click or tap here to enter text.

City: Click or tap here to enter text.

State: Click or tap here to enter text.

ZIP: Click or tap here to enter text.

Requested amount (maximum $100): Click or tap here to enter text.

Reason for applying: Click or tap here to enter text.

Check here to receive information about additional resources from the Social Welfare Committee (examples: information about community resources, help asking for donations or volunteers, or help setting up a GoFundMe or other crowdsourcing page).

Please keep this information confidential, if possible.

I’d like to share information about my circumstances with members.

If not requested by recipient:

Requester name: Click or tap here to enter text.

Requester email address: Click or tap here to enter text.

I have notified the recipient of my intention to submit this request.