Attending:

- Chris Smith: DHS MNIT 2101, VP and CEO, steward. Previously on board of directors.
- Russell Schreyer: Admin, membership secretary for 701 2 and a half terms.
- Cathy Finken: DEED 2001, long time steward + many other hats.
- James Dirth: DHS 201, Office of inspector general. Newly elected to political council.
- John Gimpl: Education, 1002, been a secretary for 10 years, wanted to get involved this way, been to DA.

Ice Breaker:

- Introductions, roles in local unions.
- Participants shared experiences of collaboration between unions on state issues.

Group Norms:

• Camera on when speaking, one person talking at a time.

Walk through Charter and Budget (Chris):

- Discussion on the workgroup's purpose and role in supporting labor and community partners.
- Clarification on membership, authority, and budget.
- Emphasis on showing solidarity and practicing labor organizing.

Building Cross Labor Movement Solidarity (Chris):

- Ideas on collaboration with other unions, supporting May Day events, and engaging with healthcare issues.
- Long-term goals include legislative changes and stronger relationships with MMA.

Group Activity: Mapping Connections (Britton):

• Participants used a Jamboard to map connections with other unions and organizations.

Building Cross Labor Solidarity (Group Discussion):

- Ideas on improving public perception of unions and engaging with worker centers.
- Discussion on divestment from fossil fuels, pension issues, and supporting workers in various industries.

Next Steps (Britton):

- Discussion on meeting frequency and timing.
- Identification of simple action items, including attending an event on January 22nd.

• Consideration of a shared calendar, positions for community outreach, and communication strategies.

Final Comments:

- Emphasis on communication and clear goals for the workgroup.
- Discussion on reorganization, potential positions, and mapping local contacts.
- Encouragement for members to reach out and get involved.

Next Steps (Continued):

- Expanding the workgroup calendar, minutes, and events.
- Potential inclusion of a story in the newsletter.
- List of locals and workgroup members to claim responsibilities.
- Sharing flyer/action information through designated channels.

Meeting Frequency:

- Monthly meetings on the third Thursday from 5 pm to 6:30 pm unless there are specific events or needs.
- Britton will send out a calendar invite, please feel free to add people who express interest!

Identified Action Item:

- Attend or share information about the January 22nd event at Sandburg Education Center.
- Information can be found here:

 https://www.facebook.com/AHEM7007/posts/pfbid02o2AeNZf1DqnGLhGaWJC6bZuP

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- People can register here: https://portal.mape.org/EventDetails.aspx?EventID=3146