



MAPE: Building power in the workplace

For more than 35 years, MAPE's nearly 15,000 members have made Minnesota a great place to live, work and play. Together, we are building a stronger union that serves as a cornerstone for quality public services and good jobs for all state professional employees. We work to improve communities, and the lives of the people who live in them, throughout Minnesota. We advocate for fair compensation, safe work environments and competitive benefits for all workers as we provide Minnesotans with the vital services they need.

Protecting your rights and improving pay, benefits and working conditions

- Better pay: in the last two contracts, MAPE has negotiated an 9.25 percent cost of living adjustments in addition to available step increases
- Reasonable work hours and flex scheduling
- Affordable health care/Health Care Savings Plan
- Vacation accruals (benefit private/public)
- Low-cost retirement investments (Deferred Compensation)
- Pension
- Protections during shutdown (job security and health care)
- Paid Parental Leave: MAPE members, mothers and fathers, are eligible for six weeks paid parental leave following the birth or adoption of a child

A voice at work

- Regular meet and confer meetings with management
- Respectful Workplace Policy: following a three-year anti-bullying campaign, state employees secured a policy pledging a professional and respectful workplace

Advocating for members at the state legislature

- Successfully fought against all repeated proposals cutting and outsourcing state jobs
- Secured employer paid health care benefits for employees who become totally and permanently disabled as a result of an inmate, patient or client assault
- Expansion of whistleblower protections for classified state employees
- Successfully lobbied for largest pension reform in state's history during 2018 session

Opportunities to expand your leadership skills and shape your workplace

- Professional trainings:
 - new officer/steward training
 - leadership development
- Lead and shape your union