



BOARD OF DIRECTOR'S MINUTES

JANUARY 16, 2026

Present – Region 2 Malec, Region 3 Snyder, Region 4 Sant, Region 5 Prideaux, Region 6 Hierlmaier, Region 7 Yadav, Region 8 Trcka, Region 9 Klumb, Region 10 Blagsvedt, Region 11 Raptis, Region 12 Willodson, Region 14 Adkisson, Region 15 Kotta, Region 16 Hage, Region 17 Clanaugh, Region 18 Beske, Region 19 Jewison, Region 20 Pedretti, Region 21 Freeman, Organizing Chair Echola, Political Council Chair Juan, Secretary Taylor, Treasurer Jorgenson, President Halseth, Meet and Confer Chair Dunaway

Absent – Region 1 Hochstein, Region 13 interim Crider

Meeting called by President Halseth at 8:30 AM

I. Agenda Approval

M(Region 17)SP to approve agenda. Passed by consensus.

II. Consent Agenda Approval

M(Region 15)SP to approve consent agenda. Passed by consensus.

- A. November 2025 BOD Lunch Meeting Minutes
- B. December Executive Committee Minutes
- C. Board Vote on Govenda - Hiring Committee members
- D. January BOD Lunch meeting
- E. December 15 Executive Committee Vote via e-mail
- F. 2026 January Executive Committee Minutes
- G. January 12 Executive Committee Minutes - Authorized signers on MAPE bank accounts
- H. Meet and Confer Appointments:
 - DOT Appointee: Brian McCoy
 - MNIT Appointee: Mike Dolbow
 - PCA Appointee: Josh Kircher
 - MDA Appointee: Stephanie Anderson

- DHS Appointee: Lisa Reiher
- DHS Appointee: Kjessia Johnsonkarol
- DHS Appointee: Sage Leis
- DHS Appointee: Shannon Felegy

Noted that minutes from December lunch Board meeting and November Board meeting were omitted by error from the consent agenda. These will be added to an upcoming Board meeting for approval.

III. Vice President Vacancy Discussion

M(Region 20)S to nominate Director Bryan Kotta to fill the Statewide Vice President Vacancy until a new Vice President is seated following the Spring 2026 special election. Director Kotta accepted.

M(Region 10)S to nominate Local 2101 President Chris Smith until a new Vice President is seated following the Spring 2026 special election. Local President Smith accepted.

Both nominees were given time to speak to the Board about their qualifications and motivations for running for Statewide Vice President and a vote was held.

M(Region 20)SP We will conduct the vote for the interim Vice President using an online Microsoft form to maintain anonymity. The voting period will end at 9:40 am on January 16, 2026. Board members who are not present in the meeting are able to vote. If Board members wish to abstain, they should email Operations Director Al-Kaylai. Passed by consensus.

Local President Smith was appointed interim Statewide Vice President until a new Vice President is seated following the Spring 2026 special election by majority vote.

M(Region 20)SP to move “Additional Council Appointee Bylaw Change” to this point of the agenda as the meeting is ahead of schedule. Approved by consensus

IV. Additional Council Appointee Bylaw Change

M(OC Chair)SP to accept the original motion as amended:

The Organizing and Political Councils will add an additional appointed member, from two (2) appointees to three (3). The term of the additional appointed member shall have an end date of fiscal year 2026. A resolution must be brought forward to the Delegate Assembly in the Political and Organizing Council wish to maintain an expanded membership.

Sections 11.A, 11.F, 12.A and 12.F of Article VI of MAPE's bylaws shall reflect the increase in appointees.

Section 11. Organizing Council.

A. An Organizing Council, consisting of five elected members and three appointed members. The Statewide President is an ex-officio non-voting member of the council.

F. Appointments. The three appointed council members shall be appointed by the Statewide President subject to Board approval.

Section 12. Political Council.

A. The Political Council shall consist of five elected members and three appointed members. The Statewide President is an ex-officio non-voting member of the council.

F. Appointments. The three appointed council members shall be appointed by the Statewide President subject to Board approval. One of the two appointed members shall be a member of the Political Action Committee if one is currently not seated.

M(Secretary)P - Call to question

Yes – 21

No – 2

Abstain – 1

V. President Off-Boarding and On-Boarding

A. Finances, inventory, building access

Director Maki provided an update to the Board on Former President Dayton's off boarding: change in signature authority on bank accounts, building access fobs, MAPE credit card, paycheck, compensation time, and the agreement between MAPE and Former President Dayton on purchasing items from MAPE at a fair market rate.

B. Information Technology

Director Al-Kayali provided an update on Former President Dayton's access to MAPE's Office 365 account, Unionware, Govenda, and MAPE-owned laptop.

VI. MAPE Member Comments

A. Comments received from MAPE members with allotted agenda time:

Alicia Waters, Carly Baade, Jovae Priebe, Amy Saupe, JD DuLaune, Kevin Schneider, and Sophie Nikita

- B. President Halseth recognized additional members present to provide comment: Kirsten Peterson, Axelina Swenson, William Trueman, Lydia Anthony, and Andi Morris.
- C. Members Lex Brand and Anthony Maki requested time on the agenda but were not present to provide comment.

VII. MAPE Finances

A. MAPE Member Presentation

Concerned and dedicated MAPE members presented information based on their research into the former president's conduct.

B. Board Discussion

The Board discussed the information presented and asked presenters questions.

M(Region 6)SP the Board of Directors authorize funding and ability to conduct an external forensic audit to of financial activity, furniture, equipment, and all other purchasing for former President Megan Dayton to determine the following for the last five years:

- What MAPE policies may have been violated?
- What internal control weaknesses currently exist?
- What is the accurate total compensation package for the president that we are legally obligated to pay to Megan Dayton and how can furniture and equipment purchased for MAPE that she obtained be returned?

We instruct the Board of Trustees (the Trustees) to begin this comprehensive review of financial activity and audit of MAPE resources connected to former president Megan Dayton immediately. The Trustees must enter into a contract with an independent third party, such as a forensic auditor accountant, to complete this work.

Funding for this investigation will be allocated from undesignated reserves to complete this work starting at \$25,000 with the ability to request additional funding at future board meetings until work is completed, including legal fees. Staff at MAPE are instructed to assist the Trustees and retain all records that would otherwise be destroyed or deleted until this investigation is complete, including accessing digital calendar records.

The Trustees will update the Board of Directors at regularly scheduled Executive Committee and Board of Director meetings until the investigation and review is complete. All members of the Board of Directors are permitted to attend those updates. Megan Dayton's

compensation time will not be paid out, if legally permissible, until after the investigation is complete and exonerated her. Passed by consensus.

M(Region 15)SP to move to closed session at 2:52pm after a 10 minute break

Board returned to open session at 4:54 pm

M(Region6)SP to insert new number 9 under the Code of Conduct Policy:

A vote of two-thirds of the Board may put a statewide officer or Board member on administrative leave when there is an investigation connected to potential misconduct until the investigation is complete. Passed by Consensus.

M(Region 6)SP To put Treasurer Jorgenson on administrative leave effective immediately until after the investigation is complete. Passed by consensus.

M(Region 15)SP to hold an hour Board meeting at noon on Wednesday January 20th to address immediate next steps. Passed by consensus.

M(Region 8)SP to extend meeting to 5:30 pm. Passed by consensus.

M(Region 9)SP to extend meeting to 6:00 pm. Passed by consensus.

VIII. Changes to January 23rd and 24th Officer and Leadership Training

M(Executive Team) to approve the email language to members for Day of Action on Jan 23 2026

M(Kotta)P Call to question

Yes - 18

No - 1

M(PC Chair)SP that the board authorize up to \$331,000 from undesignated reserves for Lobby Day 2026 for member legislative visit lost time and applicable reimbursements. Passes by consensus.

Meeting Adjourned at 5:54 pm