



BOARD OF DIRECTORS MEETING

July 19, 2019

Minutes

President Jorgensen called the meeting to order at 12 noon.

Roll Call:

Present: Statewide President Chet Jorgensen; Statewide Vice President Thu Phan; Statewide Treasurer Todd Maki; Statewide Secretary Lynn Butcher; Region 2 Kassie Church; Region 3 Shanna Schmitt (12:10); Region 4 Amy Braun; Region 5 Tonya Fitzgerald; Region 6 Joan Treichel; Region 8 Mark Dreyer; Region 9 Allison Steinmaus for Steph Meyer; Region 11 Jessica Raptis; Region 12 Amanda Hemmingson Jaeger; Region 15 Bryan Kotta; Region 16 Darren Hage; Region 18 Tim Beske; Region 19 Jerry Jeffries; Region 20 Kay Pedretti for Angela Christle (acting); Region 21 Sarah Sinderbrand; Political Council Chair Cathleen Cotter; MAPE Staff: Executive Director Lina Jamoul

Absent: Region 1 Darci Wing; Region 7 Ellena Schoop; Region 10 Ken Kalamaha; Region 13: Lois Tuck; Region 14 Doreen Herenesman; Region 17 Mike Terhune; Organizing Council Chair Sarah Evans

A Quorum was established.

M(Dreyer)SP to adopt the agenda.

Roll Call Vote:

Voting Yes: Region 2, Region 4, Region 5, Region 6, Region 8, Region 9, Region 11, Region 12, Region 15, Region 16, Region 18, Region 19, Region 20, Region 21, Political Council Chair; SW President, SW Vice President, SW Treasurer, SW Secretary

Voting No: None

Presidents Report

President Jorgensen reported on the newly formed Organizing Council and Political Council. The two councils met together for initial training, which was provided by IAF's Ben Gordon. Cathleen Cotter and Sarah Evans were elected chairs of the Political and Organizing Councils respectively. Chair Cotter spoke briefly about the Political Council. John Ferrara was elected as Vice Chair of the committee. Executive Director Jamoul spoke briefly about the Organizing Council. Lauren Seigel was elected Vice Chair of the committee. The Organizing Council will be developing a basic structure to activate all members in the union. A more thorough report will be given at the August meeting.

Treasurers Report

Treasurer Maki reviewed the final budget recommendation to be brought forward to Delegate Assembly for final approval.

M(Maki)SP to approve the budget recommendation for presentation at Delegate Assembly for final approval.

Roll Call Vote:

Voting Yes: Region 2, Region 3, Region 4, Region 5, Region 6, Region 8, Region 9, Region 11, Region 12, Region 15, Region 16, Region 18, Region 19, Region 20, Region 21, Political Council Chair, SW President, SW Vice President, SW Treasurer, SW Secretary

Voting No: None

Secretary Report

Secretary Butcher requested the approval of minutes for the special BOD call be postponed to August.

M(Dreyer)SP to approve June Draft minutes and postpone approval of the July BOD call until August.

Roll Call Vote:

Voting Yes: Region 2, Region 3, Region 4, Region 5, Region 6, Region 8, Region 9, Region 11, Region 12, Region 15, Region 16, Region 18, Region 19, Region 20, Region 21, Political Council Chair, SW President, SW Vice President, SW Treasurer, SW Secretary

Voting No: None

Negotiations Report

President Jorgensen asked each region to report on how their contract meetings were going and what they were hearing either positive or negative.

Region 2: Contract meetings start next week; have been hearing from both members and agency leadership about IT pay grids.

Region 3: Had membership meeting the second week of July and got good turnout: nearly 150 people came. Overall, people are supportive of the tentative agreement. Getting some questions about student loan reimbursement, and people were talking about the things that didn't make it into the agreement like vacation to deferred comp, but not negatively. Several members stepped up to join Meet & Confer.

Region 4: First meeting is July 31st. Local officers and others are on the ground answering questions.

Region 5: No update.

Region 6: Members are excited about student loan reimbursement, and concerned that there wasn't much added for seasoned employees. President Jorgensen said he had received several thank you emails regarding the contract.

Region 8: Meeting scheduled for July 25th.

Region 9: Locals 901 & 902 had their meetings and there will be a Region 9 meeting Monday, July 22. Feedback has been generally favorable. Leaders are using specific questions they get to activate members to work on those issues. Several questions about the ITS pay grids.

Region 11: Have had a few meetings, which have gone smoothly.

Region 12: Have had two of three meetings, with a third scheduled for next week. People have been overall supportive, but skeptical of the ITS pay grids and student loan reimbursement. They are looking to activate members around student loans.

Region 15: Have had three of four meetings and have reached about 20% of the membership for 1502. Getting questions about what is being done for people at the top and how to apply for student loan reimbursement.

Region 16: Having meetings next week. Getting positive feedback about the ITS pay grids and questions about student loan reimbursement.

Region 18: Met with several members individually and fielded questions about members at the top of their scale and ITS pay grids. Have also had members point out that the House and Senate are seeking to repeal the Cadillac tax, and members are unhappy about the healthcare concessions.

President Jorgensen clarified that while MMB used the Cadillac tax as part of their argument, we

agreed to cost sharing as a way to stabilize SEGIP, and the Cadillac tax did not factor into our decision.

Region 19: Mostly positive feedback around the region, with some questions on student loans, ITS pay grids and healthcare.

Region 20: Have had three meetings that have been mostly positive, and will be having five more. Have gotten questions about the ITS pay grids and the loss of the longevity proposals.

Region 21: Had local meeting last week and people seem to be underwhelmed, but not angry. Some members expressed concern with the healthcare increases, and there was interest in student loan reimbursement and the negotiations process in general.

Membership Drive Update

President Jorgensen asked for an update on regional membership drive efforts.

Region 2: Had their ice cream social and got five new members signed up. They are reviewing the list of members under five years, as well as non-members who submitted negotiations questions, and will be reaching out to those folks.

Region 3: Have their ice cream social next week in conjunction with AFSCME. The very active membership committee is reaching out to new people within the first few weeks of employment.

Region 4: Got 41 new members since June. They are recruiting at the large HR meeting, and their motto is no stone left unturned.

Region 6: They have been successful in recruiting a treasurer and so have one local officer. Hoping to have some conversations to get more people to step up and get engaged.

Region 8: 801 started planning meetings for their membership push.

Region 9: They are taking the list of people who filled out the negotiations survey and will follow up with them.

Region 11: Coordinating with the BAs to determine who has already been contacted, and will be reaching to members who recently were reassigned to the region.

Region 16: They are working on it.

Region 18: The region is trending positive and is up to 64%.

Region 19: Doing their membership drive at the same time as the contract meetings.

Region 20: Doing their membership drive at the same time as the contract meetings.

Region 21: Doing a mapping exercise to determine where everyone is because members have been moved around. They are also surveying people on whether they are pro or anti-union. If they are pro and are not members, they will be asked to join.

Next Board Meeting(s) August 16, 2019

Standing Rules:

Time Certain Adjournment: No later than 1 PM.

Extensions in 1/2 hour increments, require a 2/3 vote to extend.

Debate is limited to 3 speakers for and 3 speakers against the motion on the floor.

To amend or rescind 2/3 vote is required. Majority required for suspension.

Please bring any carryover items back with you each month as they will not be reproduced.