



## **EXECUTIVE COMMITTEE MINUTES**

**APRIL 3, 2026**

Present – President Halseth, Vice President Smith, Secretary Taylor, Political Council Chair Juan, Organizing Council Chair Echola, Meet and Confer Speaker Dunaway

Directors Al-Kayali, Bruce, Erickson, and Kirchoff-Franklin and Interim Director Gajda

OPEIU Representatives: Business Agents Mikkelsen, Frey, Hearth, Novotny, Operations Specialist Paige Hietpas.

Meeting called to order at 8:32 am

**I. OPEIU Leader Check-in**

MAPE Executive Committee Members and OPEIU representatives checked in. Discussion topics included the MOU on compensation time, the HR posting, and membership numbers. OPEIU requested representation on the hiring process for the HR Director.

**II. May Day Endorsement**

M(VP)P to endorse May Day Strong Coalition’s Day of Action. Passed by consensus.

Executive Committee to move the May 1 Executive Committee meeting to XX

Decided to look into scheduling a marshal training during the April Board meeting for Board members.

**III. Closed Session – personnel and contract discussion**

M(Secretary)P to move into closed session with Tina Gajda to discuss personnel and contracts at 9:23 am

M(VP)P to leave closed session at 10:12am

M(PC Chair)P to approve the MOU with OPEIU with the understanding that it is correcting an error for parity. Passed by consensus.

#### IV. Manager Updates

##### A. Communications

Director Erickson provided a communications update. Topics included a communications plan for membership growth, the AFSCME townhall, health care campaigns, and the updated “Join MAPE” webpage.

##### B. Field

Director Kirchoff-Franklin provided an update from the field. Topics included a membership growth plan (in conjunction with communications) and an update on Macalester negotiations.

##### C. Legislative and Political Affairs

Director Bruce provided an update on the legislative session. Main topics included an update on the Corrections staff early retirement bill, fifth tax tier bill, the potential closure of HCMC and impacts to healthcare in Minnesota, Minnesota’s response to the federal actions, specifically around Medicaid funding, and anti-fraud bills.

##### D. Operations

Director Al-Kayali provided an operations update on Labor Notes, upcoming Spring elections, building improvements and changes, and an update on the operations team’s SOP for planning MAPE events.

##### E. Human Resources

Interim Director Gajda provided an update on human resources work in MAPE. Discussed MAPE’s current data practices policy, scope, and intention.

Executive Committee Members informed Managers that they intend to sign an MOU with OPEIU to correct an error in compensation time in their recent contract.

#### V. Board of Trustees Update

The Board received an update from the Board of Trustees.

#### VI. Contract Campaign: Road Show Update and Coordination

Executive Committee, Field, Communications, and Operations discussed the various negotiations and membership growth plans and began brainstorming the overall structure, leads, potential decision makers, and roles of various MAPE

leadership roles and non-leadership roles. Reflected on what has worked well in the past and what has not worked well in the past.

Determined a major next step is to hold a full day planning session with the Board. The goal of that meeting will be to develop a structure for decision making and determine authority in negotiations.

Executive Committee asked that they be invited to join the planned road show events so they can visit and speak with members around the state. OC also requested that a member be invited to those events.

#### VII. April Board Meeting Agenda

Executive Committee discussed agenda items for the April Board meeting based on proposals that have been brought forward, required agenda items, and upcoming events and actions. Secretary Taylor tasked with developing a draft agenda for Executive Committee review.

Board members should feel free to email agenda items to Secretary Taylor and President Halseth to be included during Board meetings and/or Executive Committee meetings.

Adjourn at 4:01 pm