



BOARD OF DIRECTOR'S MINUTES

APRIL 17, 2026

Present – Region 1 Hochstein, Region 2 Walker, Region 3 Snyder, Region 4 Sant, Region 5 Prideaux, Region 6 Hierlmaier, Region 7 Yadav, Region 8 Trka, Region 9 Klumb, Region 10 Blagsvedt, Region 11 Raptis, Region 13 Tucke, Region 14 Adkisson, Region 16 Hage, Region 17 Clanaugh, Region 18 Beske, Region 19 Jewison, Region 20 Pedretti, Region 21 Freeman, Organizing Chair Echola, Political Council Chair Juan, Secretary Taylor, Vice President Smith, President Halseth, Meet and Confer Speaker Dunaway

Absent: Region 12 Willodson, Region 15 Kotta, Vice President Smith, Treasurer Jorgenson

Guests: Local 1502 President Anderson

Meeting called by President Halseth at 8:35am

I. Agenda Approval

M(Region 17)SP to approve agenda. Passed by consensus

II. Consent Agenda Approval

M(Region 8)SP to approve consent agenda. Passed by consensus.

III. Closed Session to Provide Personnel Update

M(Region 20)SP to move to closed session with Tina Gajda to discuss personnel update at 8:40 am. Passed by consensus.

Returned to open session at 9:08 am

IV. M(Region 20) to send members to NASHTU

Discussion with Gabe Perkins and Board about pros and cons of sending members to NASHTU, associated costs, and equity in selecting members to attend. The group determined that further discussion is needed and that it could be more appropriate to send members in future years, not this year. Discussions will continue with Speaker Dunaway and Region 20's Director.

Region 20 withdrew the motion.

V. Lost Time Technical Clarifications Proposal

Proposal co-author John Ferrara presented their Lost Time Technical Clarifications proposal to the Board. The Board discussed and asked questions of John. No board vote occurred and President Halseth recommended that the proposal be brought to the Finance and Governance Workgroups of the Board.

VI. MAPE Electoral Action Plan

MAPE Political and Legislative Affair Coordinators and PAC Vice Chair Franklin presented MAPE PAC's Electoral Action Plan to the Board. They stressed the importance of door knocking and participating in PAC activities and asked Directors to set goals for themselves for number of door knocks.

The Board also received an update on the known number of MAPE members who are delegates or alternates for both parties' state convention. Members who filled out Political Council's caucus and convention survey reported positively about the experience and many reported that MAPE members were the largest part of the labor sub-caucuses formed during Senate District conventions!

The State Fair discussion and Board vote will be moved to an upcoming Board meeting.

President Halseth needed to leave early and handed the Chair to Director Hochstein.

VII. Board of Directors Position Description Discussion and Review

Director Adkisson presented the draft position description for a Directors. She gave a special thanks was given to the Governance Workgroup, Director Freeman, and Chair Juan for their help in drafting the position description.

The Board provided high level input and edits and were instructed to email Director Adkisson with additional edits.

VIII. MAPE Member Comments

Member comment from Kirsten Peterson Local 601 informing the board about a recent change to insurance coverage for continuous glucose monitors.

IX. Membership Secretary and Friends Update

The Board heard a presentation from the Membership Secretary Committee on the results of a survey sent to all local Membership Secretaries and the MAPE members who conduct membership recruitment.

The Board had the opportunity to discuss the survey results and ask question to better understand the needs and concerns of Membership Secretaries throughout the union.

X. Board of Trustees Update

The Board received an update from the Board of Trustees.

XI. Manager Reports

A. Field

Director Kirchoff-Franklin provided an update on the field. Topics included preparation for the Steward Summit and the Joint Negotiations Townhall with AFSCME, negotiations update out of Macalester. The membership blitz was a success and there were almost 1,200 non-member attempts made!

B. Communications

Director Erickson provided an update on communications: a successful Lobby Day and preparation for the Steward Summit. Communications has been working with the Education Pillar to host a series of MAPE 101 sessions, upcoming sessions will focus on MAPE elections and running for MAPE office.

C. Legislative

Director Bruce provided a legislative update on topics including: the HCMC closure, budget, Wright County negotiations, and bill deadlines at the Legislature.

D. Operations

Director Al-Kayali provided an update from the Operations team: team preparation for MAPE elections, updates on Hustle (texting service) and Aptify (Union ware replacement), the Merchandise SOP development, and building maintenance plans with MAPE Building Corp.

E. Human Resources

Interim Director of People and Culture Gajda provided an update on the contracted HR work for MAPE. Updates on SOPs for MAPE organizational processes, ADA intake form for staff, and a process for working through respectful workplace complaints.

XII. Marshal Training

The Board received a marshal training from MAPE members Maya Sarkar and Kirsten Peterson, and Business Agent Mikkelson.

Meeting adjourned at 4:30 pm