# MAPE Local 2101

# Monthly Business Meeting

Tuesday April 9, 2024

12:00- 1:00 PM Central Time

Zoom (Virtual)

<https://us06web.zoom.us/j/89503555870?pwd=eUdJRXNMUFZRcnlkQ0tpUjVKek5xQT09>

Meeting ID: 895 0355 5870

Passcode: 222101

## Housekeeping

Approval of Today’s Agenda

## Agenda

* We will draw 4 names for 4, $25 gift cards following the meeting. Gift card winners – **Thomas Johnson, Richard Quach, Jill Sweiven and Farris Hassan.**
* Lobby Day 2024
  + Thank you all who attended!
  + DHS bills are being heard in committees this week.
* Local 2101 Audit – Farris Hassan [Farris.Hassan@state.mn.us](mailto:Farris.Hassan@state.mn.us)
  + Thank you to the audit committee for all your hard work!
    - Deedee Lessinger, Tami Ness, Spencer Bickett, and Paul Shryer.
  + The audit was submitted in March with no discrepancies found by the committee.
* Membership Secretary - Lauren Siegel [lauren.siegel@state.mn.us](mailto:lauren.siegel@state.mn.us)
  + **Welcome new members: James Beaumaster, Colleen Krick, Miranda Oliver, Mary Burth, Melanie Riddle, Filmel Johnson, Jay Fisherman, Michelle Love, Wendy Selmo, and Paige Anderson!**
  + **Membership stats: 1000 Members, 401 potential members, 71.38% membership rate!** [**Join MAPE today!**](https://mape.org/join-mape)
  + Local 2101 **Membership Blitz started March 27th and will run through April 23rd**. If you want to help reach out to new employees who have not joined yet, you can help us!
    - This does not need to be a large time commitment. You can help with just one or two conversations with non-members.
    - This is how we build our power ahead of the next cycle of negotiations!
* 2024 Spring Elections
  + Nominations open April 1 and close May 1. Voting June 3-13. Must be a member by May 20 to vote in elections.
  + Available positions for 2101: negotiations representative, local temporary officer positions (Secretary, Treasurer and Membership Secretary) and Delegates for 2101.
    - Even if you don’t want to be in an active role at the union, please consider being a dues-paying member if you are not already.
  + You can nominate yourself or a friend by sending an email to the following address: [swelect@mape.org](mailto:swelect@mape.org)
* 2024 Events!
  + Reminder that we are looking for people to help plan events in 2024! **This can be in person and virtual!** Connect with our super planners Becky Busho ([becky.busho@state.mn.us](mailto:becky.busho@state.mn.us)) and Hertzey Hertz ([hertzey.hertz@state.mn.us](mailto:hertzey.hertz@state.mn.us)).
  + Our next gathering: **MN Roller Derby - Saturday April 27th Roy Wilkin Auditorium, Saint Paul.** Doors open 5 pm, bout starts at 6 pm. Stay tuned for information on tickets. This is a family friendly activity and all are welcome! [Roll for Critical Hit - All-Stars Bout - Minnesota Roller Derby (mnrollerderby.com)](https://www.mnrollerderby.com/bouts/minnesota-roller-derby-april-27-2024/)

**Sign up open through April 9, 2024. Please use the following link,** <https://www.signupgenius.com/go/10C0B4EA9A92FA3F9C25-48455867-roller>

* Please consider wearing your MAPE gear to the event. This helps us to identify each other and provide some additional visibility for our union.
* If you don’t have something, email Liz Pearson and she will get you something in the mail or bring something for you to the event. -[Elizabeth.Pearson@state.mn.us](mailto:Elizabeth.Pearson@state.mn.us)
* Good and Welfare
  + If you know of a coworker in our local who has experienced a loss or a joyous event, please let us know. Fill out and submit the Good and Welfare request form**.** <https://goo.gl/forms/QQD7d4vETAv6vQGF2>**.**
* Board of Directors – Vanessa Vogl [vanessa.vogl@state.mn.us](mailto:vanessa.vogl@state.mn.us)
  + We are having conversations about reorganizing MAPE locals around the state. Please visit the MAPE webpage <https://mape.org/restructure> and fill out the following survey - <https://forms.office.com/Pages/ResponsePage.aspx?id=pH3RRPh-dEqOTzzTdfDeqIn9blzSiTNErm1r0M95LzFURFdJQ0RKVVoyWlNEUENSRlBNTlRRU1BQNy4u>
    - Focus is on how we can be stronger as a union by organizing more effectively.
* There is going to be a new MAPE Meet & Confer for the new Department of Children, Youth, and Families. If you, or anyone you know, are interested in being part of this, please reach out to Vanessa.
* This month’s Board meeting is Friday, April 26. If you want to observe the Board meeting, please reach out to Vanessa. Labor historian Peter Rachleff will speak at 9:00am and member comments are at 11:30am.
* Direct Care Treatment MAPE Positions – Meron Negussie [mnegussie@mape.org](mailto:mnegussie@mape.org)
  + A March 18th memo announced the potential closure of 2 facilities that would impact Direct Care a Treatment MAPE positions. **DCT staff are contacting their representatives to oppose the Governor’s proposal and you are encouraged to join them.** Information on the proposal and how you can support DCT staff is on the MAPE webpage, <https://mape.org/news/dct-closures>
  + There was an email sent out to everyone on 4/4/24 to participate in an email campaign to stop or slow down the bill that is being heard to potentially close these facilities.
  + There is a possibility of layoff our members for those that will not be able to transition to positions that serve the civilly committed and dangerous patients. Support your fellow MAPE members by voicing your concerns with this bill. It is okay to send the email from your state email account.
* Student Loan Reimbursement Committee – Christine Retkwa [Christine.Retkwa@state.mn.us](mailto:Christine.Retkwa@state.mn.us)
  + Stay tuned for action on the student loan reimbursement initiative!
    - First date of the initiative will be April 24, 2024.
  + DHS is not offering a timeline on this issue at this time.
    - The answer we have received from DHS leadership on this is: “We cannot make a decision on this at this time because we have to focus on many things at a time.”
    - This shows that student loan reimbursement is not a priority for DHS and, if we want that to change, everyone needs to get involved!
* Unbreakable Solidarity Training Course on the intersection of Capitalism and Labor, including the inherent racism – Christine Retkwa [Christine.Retkwa@state.mn.us](mailto:Christine.Retkwa@state.mn.us)
  + <https://Whiteawake.org/online-courses>
  + 4 sessions occurring April 28 through June 2.
* MAPE Stewards – Cassie Stewart [cassandra.stewart@state.mn.us](mailto:cassandra.stewart@state.mn.us)
  + Lost time forms and where to find them - [Procedures for completing lost time forms and submission](https://mape.org/resources/training/local-treasurers-manual/procedures-completing-lost-time-forms-and-submission)
  + **Become a steward!**
    - The more people we have who understand the contract and are trained to help enforce the contract the better!
    - Training is paid for by MAPE.
  + **Basic Steward Training – April 26**
    - [Basic Steward Training - Apr 2024 | Minnesota Association of Professional Employees (mape.org)](https://mape.org/events/basic-steward-training-apr-2024)
  + **Organizing as a Steward – May 10**
  + **Advanced Steward Training – June 28**
  + Link to our [2023-25 MAPE Contract](https://mape.org/sites/default/files/files/final_mape_23-25_agreement.pdf)
* Other Announcements
  + **Minnesota’s Political Contribution Refund Program** (<https://www.revenue.state.mn.us/political-contribution-refund>) increased on January 1, 2024. This means you can make a $75 contribution ($150 for a couple) and receive a full refund. This can only be done once per calendar year.
  + **MAPE 101:** MAPE 101 takes place from 12 to 1 pm on the 4th Tuesday of the month. It is an opportunity to take a deeper dive into specific topics with time to answer general questions. An invite is sent to our email list the morning of the meeting, and all are welcome! **April 23rd we are joined by April McLaughlin from MSRS to talk about the state retirement benefits.**
  + [Multilingual Pay Differential Policy](https://dhs.intranet.mn.gov/policies-procedures-forms/policies-summary/human-resources/multilingual-pay-differential-policy/index.jsp) effective starting June 7. The policy is intended to compensate qualified employees who are members of the Minnesota Association of Professional Employees (MAPE), the Commissioner’s Plan or the Managerial Plan.

Next Officers’ meeting: May 2, 12:30-1 pm, via Teams. Contact [Liz Pearson](mailto:elizabeth.pearson@state.mn.us) if you would like the invite.

Next General Meeting: May 14, 12-1 pm, via Zoom

## Important Notes:

* If you are encountering managers or supervisors who are opposing your preferred location for work, **(this includes your preference to work in the office)** please reach out to a steward! For telework agreements, contact the Project and Program Implementation Services (PPIS) team directly at [dhs.ppis@state.mn.us](mailto:dhs.ppis@state.mn.us).
* Stewards meet monthly. Sign up for Steward Training on the MAPE website: <https://mape.org/resources/training/classes>. A steward is a MAPE member who learns our contract inside and out to help fellow MAPE members with contract-related issues. A steward is someone other members can trust with their questions and can help file grievances. It’s an important and fulfilling role! **Contact Head Steward Cassie Stewart** ([cassandra.stewart@state.mn.us](mailto:cassandra.stewart@state.mn.us)) or any of the other stewards for more information.
* **Vacation credit for previous employment:** When submitting a request to HR for a vacation accrual adjustment, you must provide documentation of your previous employment where you performed work like what you do for the State of MN. This can be a letter or email from the company. MNIT Employees simply need to email their updated resume, including dates of employment in the month/year format (MM/YYYY).
* The language for the length of service credit is located in Article 10 of the contract. (Page 18 of the pdf)

DHS employees submit your documentation to Mary Buss [mary.e.buss@state.mn.us](mailto:mary.e.buss@state.mn.us) MNIT employees, submit your information to [MN\_HR\_VACCREDIT@state.mn.us](mailto:MN_HR_VACCREDIT@state.mn.us). If you have questions, please reach out to an officer or steward!

* **MAPE 2101 Facebook Page** <https://www.facebook.com/groups/mape2101/>
* **MAPE 2101 Yammer** <https://www.yammer.com/state.mn.us/#/threads/inGroup?type=in_group&feedId=23932387328&view=all>
* If a member of our local has experienced a loss or a joyous event, please let us know. Fill out and submit the Good and Welfare request form**.** <https://goo.gl/forms/QQD7d4vETAv6vQGF2>**.**
* **Send agenda items** for future meetings to [David Freeman](mailto:david.j.freeman@state.mn.us).
* **Contact our Membership secretary** or any MAPE officer if you:
* Are a new MAPE represented employee.
* Recently transferred to Andersen from another local.
* Are not receiving our local’s e-mails.
* **Visit the** [**MAPE website**](https://www.mape.org/)for statewide news and information. MAPE is also on [Twitter](https://twitter.com/#!/MAPE2012) and [Facebook](http://www.facebook.com/pages/MAPE/277856856765).

## Local Officers

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| --- | --- | --- |
| President | Liz (Elizabeth) Pearson | [Elizabeth.Pearson@state.mn.us](mailto:Elizabeth.Pearson@state.mn.us) |
| Vice President | Chris Smith | [Chris.J.Smith@state.mn.us](mailto:Chris.J.Smith@state.mn.us) |
| Treasurer | Farris Hassan (Interim) | [Farris.Hassan@state.mn.us](mailto:Farris.Hassan@state.mn.us) |
| Secretary | David Freeman (Interim) | [david.j.freeman@state.mn.us](mailto:david.j.freeman@state.mn.us) |
| Membership Secretary | Lauren Siegel (Interim) | [lauren.siegel@state.mn.us](mailto:lauren.siegel@state.mn.us) |
| Community Engagement | Chris Smith | [Chris.J.Smith@state.mn.us](mailto:Chris.J.Smith@state.mn.us) |

**Contract Negotiations Rep**

Christine Retkwa [Christine.Retkwa@state.mn.us](mailto:Christine.Retkwa@state.mn.us)

**Regional Director**

Vanessa Vogl [Vanessa.Vogl@state.mn.us](mailto:Vanessa.Vogl@state.mn.us)

**Business Agent**

Meron Negussie (organizing and grievances) [mnegussie@mape.org](mailto:mnegussie@mape.org)

## Head Steward

Cassie Stewart [cassandra.stewart@state.mn.us](mailto:cassandra.stewart@state.mn.us)

## Stewards

|  |  |  |  |
| --- | --- | --- | --- |
| Dylan Adams | Dylan.Adams@state.mn.us | Liz Pearson | Elizabeth.Pearson@state.mn.us |
| Bruce Anderson | [Bruce.Anderson@state.mn.us](mailto:Bruce.Anderson@state.mn.us) | Heather Prior | [Heather.Prior@state.mn.us](mailto:Heather.Prior@state.mn.us) |
| Cassandra Cole | [Cassandra.Cole@state.mn.us](mailto:Cassandra.Cole@state.mn.us) | Nancy Schultz | [Nancy.Schultz@state.mn.us](mailto:Nancy.Schultz@state.mn.us) |
| Ilya Garelik | [ilya.garelik@state.mn.us](mailto:ilya.garelik@state.mn.us) | Chris Smith | [Chris.J.Smith@state.mn.us](mailto:Chris.J.Smith@state.mn.us) |
| Nicole Juan | [Nicole.M.Juan@state.mn.us](mailto:Nicole.M.Juan@state.mn.us) | Lauren Siegel | lauren.siegel@state.mn.us |
| Alejandro Maldonado | [Alejandro.Maldonado@state.mn.us](mailto:Alejandro.Maldonado@state.mn.us) | Moua Song | [Moua.P.Song@state.mn.us](mailto:Moua.P.Song@state.mn.us) |

## State Council/Committee Members

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| --- | --- | --- |
| Organizing Council | Zac Echola | [zechola@mape.org](mailto:zechola@mape.org) |
| Political Council  Political Action Committee | Nicole Juan  Nicole Juan | [NJuan@mape.org](mailto:NJuan@mape.org)  [NJuan@mape.org](mailto:NJuan@mape.org) |
| MNIT Meet and Confer | Andi Morris | [andrea.morris@state.mn.us](mailto:andrea.morris@state.mn.us) |
| DHS Meet and Confer | Tonja Rolfson | [tonja.rolfson@state.mn.us](mailto:tonja.rolfson@state.mn.us) |