

Union Proposal #30
Wages

April 6, 2021

ARTICLE 24: WAGES

SECTION 3: FIRST YEAR WAGE ADJUSTMENT

SECTION 4: SECOND YEAR WAGE ADJUSTMENT

Section 3. First Year Wage Adjustment. Effective July 1, ~~2019~~ 2021, all salary ranges and rates for classes covered in this Agreement shall be increased by **(union reserves right to propose)**, rounded to the nearest cent. The compensation grids for classes covered by this Agreement are contained in Appendix E-1. Employees shall convert to the new compensation grid as provided in Section 2. Conversion to the new compensation grid shall not change an employee's eligibility for step progression increases.

Section 4. Second Year Wage Adjustment. Effective July 1, ~~2020~~ 2022, all salary ranges and rates shall be increased by **(union reserves right to propose)**, rounded to the nearest cent. Salary increases provided by this Section shall be given to all employees including those employees whose rates of pay exceed the maximum rate for their class. The compensation grids for classes covered by this Agreement are contained in Appendix E-2. Conversion to the new compensation grid shall not change an employee's eligibility for step progression increases.