

**Union Proposal #18
Paid Parental Leave**

April 6, 2021

ARTICLE 14: LEAVES OF ABSENCE

SECTION 2: LEAVES WITH PAY

...

O. Paid Parental Leave.

1. **Length of Leave.** Paid parental leaves of absence of up to ~~six (6) consecutive~~ **twelve (12)** weeks shall be granted to eligible state employees who request such leave following the birth or adoption of a child.

...