

**Union Proposal #15  
Emergency and Disaster Leave**

**April 6, 2021**

ARTICLE 14: LEAVES OF ABSENCE

SECTION 2: LEAVES WITH PAY

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**F.** **Emergency and Disaster Leave.** The Commissioner of Minnesota Management & Budget, after consultation with the Commissioner of Public Safety, ~~may~~ shall excuse employees from duty with full pay in the event of a natural or man-made emergency or disaster if continued operation would involve a threat to the health or safety of the ~~individuals~~ employees. In no event shall an employee be requested/directed to utilize their earned vacation or sick time balances for emergency and disaster leave.