

**Union Proposal #5
Holidays**

April 6, 2021

ARTICLE 11: HOLIDAYS

SECTION 2: OBSERVED HOLIDAYS

Section 2. Observed Holidays. The following days shall be observed as paid holidays for all eligible employees:

New Year's Day

Martin Luther King Jr. Day

Presidents' Day

Memorial Day

Juneteenth

Independence Day

Labor Day

Veterans Day

Thanksgiving Day

Day After Thanksgiving

Christmas Day

Floating Holiday (2)

All eligible employees shall receive ~~one (1)~~ two (2) floating holidays each fiscal year of the Agreement. The employee must request the floating holiday at least fourteen (14) calendar days in advance. The supervisor may waive the fourteen (14) day advance notice if staffing needs permit. The Appointing Authority may limit the number of employees that may be absent on any given day subject to the operational needs of the Appointing Authority. Floating holidays may not be accumulated or paid off.