

Hello everyone, my name is Daniel heart I'm make business agent I the business agent assigned to the statewide meet and confer.

We've had listening sessions, led by your meeting confer team and may staff, including myself we've heard just how hard and long and intense this last fire season was on wildland fire.

And, as it looks we're staring down another difficult season, we know there's a lot of things that need to change and we have to come together and use our strength in numbers, you need to do that.

We have to town hall listening sessions coming up on Tuesday and on Friday, Tuesday, at 5pm and Friday at noon January 25 in January 28.

We're going to continue to engage and communicate with all of you about this very important issue of your work and and what needs to change and make your work better, safer going forward.

We have sent out one email with a survey and a petition the petition is coming along nicely, but we can certainly use as many signatures as we can get and we need to.

We need you to dig deep and sign yourself if you haven't and encourage anyone that you interact with our might know to ask them if they sign it yet.

And then, if you work directly on wildland fire, there is a survey that was gathered from the listening sessions.

That survey is for us that petition is to use directly with DNR management to influence them and show them just how important it is.

To all of you, and that it's not just the people at the table, but this is broadly and deeply felt miss really important, they need to take us seriously.

We may use that with the walls administration we may use that with legislators at the state or federal level we may use that, in the form of a press conference.

You need to know that on that survey your more public you are in protected concerted activity, the more protected, you are, it is your legal right to come together and use your strength in numbers of act like a Union.

So you are protected legally and then you were protected by strict the numbers something else that has come up as a concern related to the survey, which again is for our purposes only and we will determine what we do with that, but it's one way, on top of this, listening sessions.

One to ones other kinds of conversations to gather input about what's most probably felt and deeply felt.

That that the petition is general and the survey is what it is, but as a result, so people said, well, we don't want to lose what we have, and now they want to know exactly what we're going to do.

We don't know yet we don't know what kind of reaction we're going to get from management, but what I can tell you is, we are not going to lose, we are not going to give up, but we have this is not about.

Trading or anything like that we're going to keep what we have in flight from there you'll see my name on the supplemental agreements where we want.

To increase access to overtime and more flexibility to respond to the unique nature of wildland fire.

For example, so the way it works legally and the way it works when we come together and act like a Union restrict the numbers is that we keep what we have and we fight from there.

So I want to address that now encourage you to turn out to the town halls that doesn't work for you, let me know.

Let us know, let Members of your meat conferred team now we'll have a conversation dangle a carrot make.org y'all work so hard on this important issue.

That impacts our economy, our public health and it's really hard, I know, on all of you that are out there, fighting these while my fires are so intense this last year.

So we need to come together and fight for better working conditions, just like y'all fight that wildland fire so let's do just that come together sign that petition.

Provide input, whether it's the survey conversation email all the avenues that are there for you the survey is one other way I'm providing input it's that simple so let's come together let's fight let's win let's go.