

## 2026 MINNESOTA DFL RESOLUTION FORM

*(Submit one resolution per form and one subject per resolution)*

The State DFL Ongoing Platform embodies the principles of the Minnesota Democratic-Farmer-Labor Party. The State DFL Action Agenda is a set of recommended public policy positions which the party supports and will promote during the next two years. This form must be completely filled out for a resolution to be considered.

Congressional  
District:

Organizing  
Unit:

Precinct:

Proposed by: \_\_\_\_\_  
(Name) \_\_\_\_\_ (City) \_\_\_\_\_ Contact Phone # / E-mail \_\_\_\_\_

This resolution should be considered under the following category: ***[check one]***

<input type="radio"/> Agriculture, Food, & Land Stewardship	<input type="radio"/> Media, Internet, & Information
<input type="radio"/> Civil, Human, & Constitutional Rights	<input type="radio"/> National Security & International Policy
<input type="radio"/> Community Development & Local Business	<input type="radio"/> Natural Resources & the Environment
<input type="radio"/> Consumer Protection	<input type="radio"/> Public Safety & Crime Prevention
<input type="radio"/> Corporate & Business Accountability to the Public	<input type="radio"/> Racial, Ethnic, Gender, LGBTQ, & Economic Justice
<input type="radio"/> Education	<input type="radio"/> Retirement Security
<input type="radio"/> Energy & Climate	<input type="radio"/> Tax & Budget Policy
<input type="radio"/> Government Accountability to the Public	<input type="radio"/> Transportation
<input type="radio"/> Health & Human Services	<input type="radio"/> Veterans' Affairs
<input type="radio"/> Labor & Employment	<input type="radio"/> Local or Party Issues

Individuals at their precinct caucuses can submit resolutions. If a majority of the caucus adopts a resolution, it advances to the organizing unit convention for consideration to send to the State Platform and Issues Committee. Resolutions having support from at least 5 organizing units in at least 2 congressional districts may be selected for consideration at the State Convention (for inclusion in the DFL Ongoing Platform or Action Agenda).

**RESOLUTION TITLE (limited to 5 words):** 32-Hour Week, Fair Overtime

**BE IT RESOLVED THAT:** *(Please print or attach your resolution here. Be concise and use everyday language.)*

the Minnesota DFL supports transitioning to a 32-hour standard workweek—where 32 hours is full-time—with no reduction in weekly pay or benefits, and supports strengthening overtime protections by requiring all employers to pay at least time-and-a-half for all hours worked over 40 hours in a seven-day period, without exemptions that exclude workers.

*You may add a brief explanation or your 2 or 3 strongest supportive points here.*

- A shorter standard workweek shares productivity gains with workers through time, and supports health, family life, and civic participation.
- Strong overtime rules discourage excessive hours, reduce burnout and injuries, and ensure workers are fairly paid when long hours are required.
- Overtime protections should apply broadly so employers cannot evade responsibility through carve-outs.

*To be filled out at the Precinct Caucus:*

**This resolution was:**  **Adopted**  **Defeated**