



MINNESOTA ASSOCIATION
OF PROFESSIONAL EMPLOYEES

<p>Present: Executive Team</p> <p>Absent 1st VP Thu Phan</p>	<p>President Chet Jorgenson 2nd VP Joan Treichel Treasurer Todd Maki Secretary Samsam Abdalla</p>			
<p>Present: Regional Directors</p> <p>Board Absentee Region: 3 – partial day (Celi was able to join us for part of the day).</p> <p>Substitutes:</p>	<p>1. Darci Wing</p> <p>2. Kassie Church</p> <p>3. Celi Haga</p> <p>4. Amy Braun</p> <p>5. John Bower</p> <p>6. Tabatha Ries- Miller</p> <p>7. Ellena Schoop</p>	<p>8. Mark Dreyer</p> <p>9. Stephanie Meyer</p> <p>10. Ken Kalamaha</p> <p>11. Jessica Raptis</p> <p>12. Andi Morris</p> <p>13. Lois Tucke</p>	<p>14. Doreen Hernesman</p> <p>15. Bryan Kotta</p> <p>16. Darren Hage</p> <p>17. Mike Terhune</p> <p>18. Tim Beske</p> <p>19. Jerry Jeffries</p> <p>20. John Ferrara</p> <p>21. Marcia Bierschenk</p>	

BOARD OF DIRECTORS MEETING
January 18, 2019
3460 Lexington Ave N, Shoreview, MN 55126

MINUTES – FINAL

8:30 a.m.

**Call to Order/Roll Call/Announcements/Housekeeping/New Local
Officers/Retirements**

Adoption of Agenda

Announcement

- Andi Morris last Board meeting is today since she has accepted a new job and will be part of Region 5.

Time Certain:

9:00 a.m. Report Out on Strategic Plan

- Board broke off into small groups and discussed the 2019 strategic plan at their locals.

11:30 a.m. Member Comments

- Kay Pedretti (*call her cell phone*)
 - Called to request that the Board wait on voting on Class Action Grievance Appeal Policy until after the next ERC Meeting on April 15, 2019.

11:45 AFL-CIO Retiree Program, Mike Landers

- Minnesota Retiree Council
- **MSP** (Dreyer) for MAPE to approve a contribution of \$200 for an annual convention and \$75 annual membership fee to the Minnesota Retiree Council. Details of this program were included in this month's Board packet.

1:00 Election Rules and Timeline, Mike Landers and Paul Schweizer

- **MSP** (Bower) to approve the MAPE Election Timetable.
- **MSP** (Meyer / Ries-Miller) to align the election rules consistent with the Delegate Assembly direction.

Regional Chief Steward Elections Policy

MSP (Kotta) for the Board to approve the Regional Chief Steward Elections Policy with the changes:

- Related information removed
- Policy number 3 addition (in odd number regions will occur in even numbered years. For even number regions, the elections will occur in odd numbered years.
- No changes to policy numbers 4 and 5

MSP Kotta: DRAFT EXECUTIVE Minutes:

- December 7, 2018
- January 4, 2019

MSP Kotta: DRAFT BOD Minutes:

- November 16, 2018
- December 14, 2018

OFFICER REPORTS:

Treasurer's Report (Maki)

Financial Report

- We ended 2018 in a good financial position. Dues and other income for the year totaled \$6.5 million, expenses (submitted and paid through the end of December) totaled \$5 million. **LAST CALL for any additional lost time forms and other expenses from 2018.** Please submit them as soon as possible so we can finalize the numbers for the year.
- Local budgets for 2019 were due on January 1st. So far 26 locals have approved and submitted a copy but **budgets from 101, 502, 701, 801, 901, 1001, 1302, 1303, 1304, 1501, 1601, 1602 and 1703 are now overdue.**
- **Locals with checkbooks need to complete a checkbook audit by March 15.** Locals 902, 1101, 1502 and 1701 have already completed and submitted their audits so are ahead of the curve.

- Thank you to Darci Wing, Mark Dreyer and Amy Braun for being willing to serve on Board finance workgroup. We are getting ready to begin our work for 2019. If you have suggestions, directions or requests for our workgroup please let us know. John Ferrara suggested we work an infographic that explains Where Dues Go so we will add that to our list of things to do.

Secretary's Report (Abdalla)

- Minutes have been approved.

2nd Vice President's Report (Treichel)

Nov. 2018	Top recruiter, Carol Logan, local 201 with 2 new members Local 2101 with 10 new members Statewide 95 new members Total membership: 11,152 74.1%
Dec. 2018	Top recruiter, Robert Johnson, local 501 with 27 new members Local 1301 with 14 new members Statewide 95 new members Total membership: 11,152 74.1%
Nov. 2018	Top recruiter, Carol Logan, local 201 with 2 new members Local 2101 with 10 new members Statewide 129 new members Total membership: 11,169 74.2%

1st Vice President's Report (Treichel reporting for Phan)

1. We have 368 stewards statewide or one steward per 41 MAPE represented employees.
2. An arbitration appeal was denied by ERC members on December 17, 2018.
3. Region 12 is looking for a new chief steward. They have three locals (1201, 1202, and 1203).
4. Steward Summit for Region 12 may be called to elect a new chief as well as to build relationships among stewards in Region 12.

President's Report (Jorgenson)

- Community Consulting Group is going to talk with Regional Directors and Statewide Officers before providing a proposal on Board Training and Development
- Kassie Church provided an introduction of her region local 201 and discussed the importance of protecting quality assurance unclassified employees.
- John Ferrara will present his regional introduction on February 15, 2019 meeting.
- Tabatha Ries-Miller will present her regional introduction on March 15, 2019 meeting.

Staff Reports (Jamoul)

- **Negotiations:** Discussed the negotiations survey that had record number of participation. Highlights: MAPE approval rating at an all-time high. Negotiations Committee, based on input from 2,000+ members from listening sessions, have identified five negotiations key themes: (i) Wages and Healthcare; (ii) Investment in Workforce; (iii) Work-life balance; (iv) Equity and Inclusion; (v) Workplace culture. Went over the organizing plan around negotiations which includes holding 6-7 agency-based actions through March and April, supported by the Leadership and Action school that's underway.
- **Commissioner appointments:** Went over key commissioner appointments.
- **Staff reports highlights:** class action grievance over notice of investigation in personnel files; PAC endorsement of Stu Lourey for special election in SD11; MAPE's involvement in the Paid Family Leave efforts; Revenue Meet and Confer team overhauled the sexual harassment policy in the agency; Variety of member stories in recent newsletters.

- **Code of Conduct:** board was reminded of the code of conduct policy that states members must work through the appropriate staff supervisor in the event of a complaint against a MAPE staff person.

----- MSP (Kotta) to move into executive session-----

----- MSP (Kotta) to move out of executive Session-----

- **Staff contract approved.**
- MSP (Terhune) to approve Beth Paris contract.

Meeting of the Building Corporation (see attached minutes)

Report of the Board subgroup on hiring.

- Position has been offered and accepted for the communications coordinator position. Michaela Charleston will be starting February 11.

Report of the Tech Task Force (Tech Advisory Group)

- Working on laptop purchase with Davia
- Go-To Meeting has been purchased and will replace Adobe Connect
- MSP (Schoop) Kassie Church to serve on the Tech Advisory Group

2019 Delegate Assembly Planning Committee

The following Directors are appointed:

- Ken Kalamaha
- Darci Wing
- Jerry Jeffries
- Joan Treichel
- Andi Morris (member at large)

Need additional members at large, to be decided by the committee.

Report from the Board Political Oversight subgroup

- \$5,000 approved from the Independent Expenditure Political Fund for the 2019 sponsorship of The UpTake.
- \$25,000 approved from the Independent Expenditure Political Fund for DFL independent expenditures for the special election in Senate District 11.

New Business

- MSP (Trehune) to donate up to \$5,000 to federal government employee union (or appropriate organization) to assist employees impacted by the partial federal government shutdown.
- MSP (Haga) to donate \$500 to the United Teachers Los Angeles union for support of their strike against the Los Angeles Unified School District.

Unfinished Business to discuss at our next meeting

Bylaws, Constitution, Election Rules & MAPE policies

- Discussed the Hiring Policy but it needs changes so it was put “on hold” until our next meeting

Region Reports

Correspondence

Board Stewards' Report

Meet & Confer Reports

Next Meetings and Important Dates:

New Board Member training is scheduled for 8:30 to 12:30 on February 1st (the 9:30 on today's agenda is a typo).

Reminder that Grant Proposals are due by February 15th.

Next Board Meeting is also February 15, 2019.

MSP (Trehune) to adjourn due to potential bad weather in southern Minnesota.
Meeting adjourned at 3:35pm.

Standing Rules:

Time Certain Adjournment: No later than 4:30 PM.

Extensions in 1/2 hour increments, require a 2/3 vote to extend.

Debate is limited to 3 speakers for and 3 speakers against the motion on the floor.

To amend or rescind 2/3 vote is required. Majority required for suspension.

Please bring any carryover items back with you each month as they will not be reproduced.

**MINNESOTA ASSOCIATION OF PROFESSIONAL EMPLOYEES
ELECTION RULES**

Amended at Delegate Assembly, Sept. 15, 2018

**Article I
Definitions**

1. **Candidate** means a member seeking an elective position.
2. **Days** refers to calendar days, unless stated otherwise.
3. **Election Cycle** means the frequency at which an election is held for a particular position.
4. **Elective Position** means a position usually filled by an election. This includes officers, trustees, delegates and alternates to the Delegate Assembly, and members of the Statewide Negotiations Committee.
5. **Eligible Voters** means members as of the date specified on the MAPE Election Timetable.
6. **Election** means an electronic election in which voters receive instructions and access to a ballot electronically, typically via an email containing a link to a secure website for voting.
7. **Incumbent** means a member currently holding an elective or appointive position, regardless of the term's anticipated ending date.
8. **Office** means an elective position held by an officer.
9. **Mail** means U.S. mail or other secure means approved by the Board of Directors.
10. **Reasonable Notice** means notifying all affected members, at their home or work addresses, such that the notice is timed to arrive prior to the opening of nominations for an election. This shall be done by electronic methods, and may be supplemented by hand, or by posting notices on bulletin boards at all affected work locations. It must include arrangements to notify members routinely assigned away from their work address for prolonged periods. The notice shall include:
 - a) the open positions,
 - b) a description of the duties of each position,
 - c) the date nominations open and close,
 - d) the date(s) of the election,
 - e) the method of balloting, which will be electronic,
 - f) when, where, and how ballots will be tabulated.
11. **Election(s) Committee Report** means the report announcing election results.
12. **Special Election** means an election other than a regularly scheduled election.
13. **Vacancy**. A vacancy exists when:
 - a) there is no incumbent in the elective position;
 - b) the incumbent has delivered a letter of resignation, in writing or electronically, to the Elections Committee; or
 - c) the incumbent is no longer eligible to hold the elective position.

**Article II
Nomination and Elections Committees**

1. **The statewide Nominations Committee and the Elections Committee** will be appointed per the Bylaws.
2. **Local nominations committees** will be appointed by the local president as close to the beginning of their term as practicable.

3. **Local election committees** will be appointed by the local president before nominations open for local regular or special elections. The election committee shall consist of at least two members; none of the members may be candidates for a position.
4. **The election committee for Local Charter Elections** shall consist of a representative from each impacted Local (the existing Local(s) and the local seeking a charter) and a statewide officer to be selected by the MAPE president.
5. **Statewide, Regional, and Local Elections** must be completed by June 1st, so seating can occur in June.
6. **In even years**, the President, Treasurer, Meet and Confer Chairs, Negotiations Representatives, Delegate Assembly Delegates and Alternates, odd-numbered region local officers and chief stewards, and even-numbered regional directors will be elected.
7. **In odd years**, the Vice President, Secretary, Organizing Council Members, Political Council Members, Delegate Assembly Delegates and Alternates, even-numbered region local officers and chief stewards, and odd-numbered regional directors will be elected.
8. **Setting Dates.** The Board of Directors shall fix all dates concerning regularly scheduled elections in accordance with the MAPE Election Timetable. The Board will use the MAPE Election Timetable (Appendix A) and only add the actual dates.

The Elections Committee shall set dates concerning statewide, regional, and local special elections.

If a deadline falls on a day the MAPE office is closed, that deadline will be moved to the next day the office is open, and subsequent dates will be set based on the moved deadline.

Article III Nominations

1. **Nominees.** The Nominations Committee and local nominations committees shall seek out and encourage qualified persons to run for elective positions.
2. **Conditions of Candidacy.** Members must meet the eligibility requirements defined in MAPE Bylaws (ELECTIONS AND VACANCIES, Eligibility).
3. **Nomination Procedure.**
 - a) Nominations for local positions shall be submitted by the local nominations committee or individual members to the local election committee in writing. The local election committee shall forward the nominations to the Elections Committee.
 - b) Nominations for regional positions shall be submitted by the Nominations Committee or by individual members to the Elections Committee in writing.
 - c) Nominations for statewide positions shall be submitted by the Nominations Committee or individual members to the Elections Committee in writing.
4. **Withdrawal of Nomination.** A person nominated may withdraw their name from nomination at any time before or after nominations are closed.
5. **Closing of Nominations.** Nominations close according to the MAPE Election Timetable (Appendix A).
6. **Candidate Compliance.** In addition to other requirements of the governing documents, all nominees for an elective position, in accepting the nomination (in writing or electronically) thereby affirm their intent to comply with the requirements of MAPE's governing documents and procedures.
7. **Candidate Eligibility Report.** The Elections Committee shall declare the candidates to appear on the ballot upon completion of the Candidate Eligibility Report. The report shall include the names of all eligible nominees and the position sought. A revised Candidate Eligibility Report may be completed if a valid protest is filed by the stated deadline.
8. **Publication of the Candidate Eligibility Report.** For candidates who will appear on the ballot, each candidate's personal statement shall be published on the MAPE website as part of the Candidate Eligibility Report no more than 5 days after the deadline for candidates to accept nomination. If an eligible nominee's name is missing from the report, the nominee must protest their name missing from the Candidate Eligibility Report or revised Candidate

Eligibility Report no later than 3 days after the report is published or their nomination is withdrawn, and their name shall not appear on the ballot. If the Candidate Eligibility Report contains inaccurate information or some other error, and the nominee wishes to correct this error, the nominee must protest the Candidate Eligibility Report or Revised Candidate Eligibility Report no later than 3 days after the report is published.

9. **Uncontested Elections.** The Candidate Eligibility Report shall also include the names and positions sought of persons nominated in uncontested elections.

Article IV Campaign Support

1. **General Resources.** Candidates shall not accept support of money, facilities, paid labor, or other goods or services for the benefit of their campaign from any profit or non-profit corporation, unit of government, political action committee, or collective bargaining representative or an affiliate thereof.
2. **MAPE Resources.** Except as provided in these rules; the funds, staff, materials, equipment, and facilities of MAPE shall not be used with the purpose or clear effect of benefiting or harming any candidate's campaign. Candidates shall not solicit campaign contributions at MAPE's offices or during the official business portions of MAPE sponsored events.
3. **Campaign Forums.** The Elections Committee or local officers may arrange forums to allow candidates to express their views. Any such forums shall be made available on an equal basis to all candidates.
4. **Distribution List Security.** MAPE shall maintain control of election lists. No access to MAPE election lists for campaign purposes shall be permitted.

Article V Campaign Conduct

1. **General Conduct.** All candidates shall conduct their campaigns in a manner that promotes the welfare of MAPE and does not subject MAPE to liability.
2. **False Claims.** Candidates shall not knowingly make false or clearly misleading claims.
3. **Undue Influence.** Candidates shall not use coercion, bribery, or a promise of future consideration in an attempt to influence an election.
4. **E-Mail Use.** State e-mail or equipment (including printers and fax machines) may not be used for MAPE campaign purposes. Campaign e-mail messages shall not be sent or forwarded from state or non-state systems to state systems.
5. **Campaign Literature.** The Elections Committee shall establish the format and filing requirements for all campaign literature. All campaign literature shall bear the name of the author(s), the funding source, and the candidate(s) and/or issue(s) it supports. One copy of all campaign material shall be filed with the Elections Committee prior to distribution. Candidates are solely responsible for the content of their campaign material. Candidates must comply with the Social Media in Campaigns Policy.
6. **Personal Statements.** Candidates whose names will be on the ballot must prepare and submit a personal statement to be included with the ballots.

Article VI Election Procedure

1. **Write In Candidates.** Write-In candidates are prohibited.
2. **Individual Position.** To be elected to an individual position requires a majority vote.
3. **Preferential Balloting.** When a majority vote is required and more than two candidates are seeking one office, preferential balloting will be used. Voters will be instructed to indicate the order in which they prefer all the candidates for that office by placing or indicating the numeral 1 beside their first preference, the numeral 2 beside their second preference, and so on for every possible choice.

When counting the votes for that office, all ballots will be electronically sorted according to the first preference, and then the ballots are counted. If one candidate has a majority (over 50%), that candidate

is the winner. If no candidate has a majority, the ballots for the candidate with the fewest first place votes will be redistributed according to the names marked as second choice on those ballots, and all ballots are recounted. If no candidate has a majority, the process will be repeated using third and subsequent choices until one candidate has a majority of the remaining ballots counted. When ballots are being redistributed, a ballot with no remaining choices is exhausted and not counted. The results of all counts will be reported.

4. **Ties.** In case of a tie, the Elections Committee shall prepare and draw lots immediately after tabulation of the ballots.
5. **Multiple Identical Position** (i.e., Delegate, Trustee). All candidates for multiple identical positions shall be voted on simultaneously. To be elected to a multiple identical position requires a plurality vote. For such positions, a plurality means more votes than other candidates for the position, up to the number of positions open. For example, if there are three positions, the three candidates receiving the most votes are elected.
6. **Seating.** Newly elected persons shall be seated immediately after the Election(s) Committee Report is released, unless another date is provided in the governing documents.

Article VII Election Mechanics

1. **Eligible Voters.** The Vice President shall submit an accurate list of eligible voters to the Elections Committee.
2. **Balloting Method.**
 - a) Statewide and Regional elections (regularly scheduled and special) shall be electronic elections.
 - b) Regularly scheduled local elections and local special elections shall be electronic elections.
3. **Secret Ballot.** All voting shall be by secret ballot.
4. **Ballot Security.** The Elections Committee and their designees (which may include a third party vendor) shall adopt, oversee, and maintain reasonable safeguards to protect ballot integrity and confidentiality.
5. **Ballot Format.**
 - a) In races with fewer than five candidates, the order of names shall be varied such that, when considering all of the ballots, every name appears in each position of the list approximately the same number of times. In races with more than four candidates, the order shall be varied as much as is practical.
 - b) Incumbents and agencies shall not be designated on the ballot.
 - c) When preferential balloting is not used, instructions on the ballot will state that voters will “vote for no more than” the number of positions to be filled.
6. **Tabulation of Ballots.** The Elections Committee and their designees (which may include a third party vendor) shall tabulate or oversee tabulation of ballots. A majority of Elections Committee members shall make decisions concerning ballots, unless handled by a third party vendor. Candidates shall not be present during ballot processing. MAPE staff not integral to the election process shall not be present during ballot processing. Each candidate may have an observer at all stages of ballot processing, except when ballot processing is done by a third party vendor. Observers representing candidates shall remain silent and be seated where they can observe the markings on ballots but shall not handle or count ballots. Safeguards may include, but are not limited to, securing the assistance of an independent, non-partisan agency to observe election procedures. Ballots are valid if, in the Elections Committee's judgment, the intent of the voter is clear.
7. **Ineligible Apparent Winner.** If an apparent winner is ineligible, as defined in Bylaws Article VIII, at the time vote counting is completed, the Elections Committee or local election committee, as appropriate, will declare the election for that position void, nominations for that position will be reopened, and a special election will be held. This procedure will be followed even if the apparent winner has been seated but is found to have been ineligible when the votes were counted.

In a multiple identical position race, if an apparent winner is ineligible at the time vote counting is completed, the election of that candidate will be declared void. Other apparent winners are elected and will be seated in accordance with the governing documents.

8. **Election(s) Committee Report.** This report will include:

- a) the percentage and actual number of final votes;
- b) the winner(s) of each race;
- c) the number of spoiled ballots; and
- d) for preferential balloting, each iteration's results.

This report will be posted on the MAPE website. This report is released by being sent to the members of the Board of Directors and MAPE Central (for posting and further notifications).

9. **Other Procedures.** The Elections Committee may adopt other election procedures as described in the parliamentary authority or as are reasonable and necessary.

Article VIII Electronic Elections

1. **Reasonable Notice.** Reasonable notice shall be given that an election will be held.
2. **Electronic Ballots.** The mailing must include a sample ballot, voting instructions, and information necessary to access the secure balloting Web site. The Web site shall include an electronic ballot and candidates' personal statements.
3. **Uncontested Election.** If only one eligible person is nominated for a position, no balloting is conducted for the position and the person is seated in accordance with the MAPE Election Rules.

Article IX Special Elections

1. **Purpose.** A special election is held to fill an existing vacancy or when prescribed by the governing documents.
2. **Reasonable Notice.** Reasonable notice shall be given that an election will be held.
3. **Uncontested Election.** If only one person is nominated for a position, the person is seated immediately after:
 - Nominations are closed, and
 - Candidate eligibility is determined.

Article X Violations, Protests, and Appeals

1. **Submitting Protests.** Protests concerning campaign support, campaign conduct, or election conduct may be submitted only by members who are eligible to vote in the race being protested. Protests must be in writing, indicate the nature of the violation, and provide supporting information. Protests shall be submitted to the Elections Committee no later than five days after announcement of the results.
2. **Hearing of Violations and Protests.** Any alleged violation of MAPE Election Rules or other action which may compromise the integrity and validity of an election shall be investigated by the Elections Committee. The committee shall conduct investigations it considers appropriate. The committee shall allow affected parties a reasonable opportunity to be heard. The Elections Committee's findings may be appealed to the Board of Directors.
3. **Penalties and Remedies.** Penalties or remedies for violations of MAPE's Election Rules shall be appropriate and proportional to the nature of the violation and its materiality to the election's outcome. Penalties and remedies include, but are not limited to: retractions of false claims, reimbursement of misused MAPE resources, censure, fines, candidate disqualification, or invalidation of all or part of an election.

Article XI
Changes to the Election Rules

1. **Changes.** Changes to the Election Rules shall be approved by the Delegate Assembly by a majority vote.

MAPE ELECTION TIMETABLE Appendix A		
Last Possible Date	Action Items	No Later Than
	Announce Opening of Nominations	60 days before nominations close
	Membership deadline to be eligible as candidate	30 days before nominations close
	Nominations Close	33 days before the voting window opens
	Candidates accept nomination and affirm their intent to follow MAPE's rules or decline nomination	7 days after nominations close
	Candidate Eligibility Report Report to be published on the MAPE website	14 days after nominations close
	Deadline to Protest Candidate Eligibility Report	3 days after Candidate Eligibility Report is published
	Revised (if necessary) Candidate Eligibility Report Report to be published on the MAPE website	3 days after Deadline to Protest Candidate Eligibility Report
	Deadline to Protest Revised Candidate Eligibility Report	3 days after Revised Candidate Eligibility Report is published
	Membership deadline to be eligible to vote	14 days before the voting window opens
	Personal Statements Due Statements to be published on the MAPE website	14 days before the voting window opens
	Voting Opens	14 days before closing the voting window
	Voting Closes	No later than May 27
	Ballots Tabulated	5 days after voting window closes
	Elections Committees Reports	5 days after ballots tabulated

	Results posted on the website	As soon as practical after Elections Committees Reports
	Protests	5 days after the results are posted on the website
	Seating	<p>Statewide Officers: First Board of Directors meeting after June 1.</p> <p>Trustees: Immediately after the Elections Committee Report.</p> <p>Council Members: Immediately after the Elections Committee Report.</p> <p>Regional Directors: Immediately after the Elections Committee Report.</p> <p>Negotiations Representatives: In accordance with Bylaws Article VI.</p> <p>Local Officers: Immediately after the Elections Committees Reports.</p>
	Financial Report	10 days after ballots tabulated



Regional Chief Steward Elections Policy

Original Policy Approval Date: 11/21/2014

Board of Directors Revision Date: 1/18/2019

Summary: Describes the Regional Chief Steward Elections Process.

Policy:

1. Chief Steward elections will be coordinated by the Statewide Vice President. Protests will be supervised by the Statewide Vice President.
2. Chief Stewards will be elected only by stewards from within the region. Only those stewards that have been certified as completing Advanced Steward Training, or who agree to go through it within the next two (2) offerings, are eligible to be nominated as a Chief Steward.
3. Chief Steward elections in odd number regions will occur in even numbered years. For even number regions, the elections will occur in odd numbered years.
4. Notification of all stewards is to take place by April 15.
5. Should a regional vacancy occur; the Statewide Vice President will initiate the election process to fill the vacancy as soon as possible.

Building Corp mtg during BOD mtg – 1/18/19

Building Corp President Todd Maki called the meeting to order.

Building Corp By-Laws call for elections during the January Board of Directors meeting.

Positions open and elected:

Treasurer – John Bower (2 year term)

Secretary – Steph Meyer (2 year term)

VP – Ken Kalamaha (1 year)

The next election is scheduled for January of 2020 for President and VP.

Other items discussed:

There is snow removal equipment blocking the handicap button for the front door. Todd said this would be taken care of.

There was a request for a potential wellness area, mother's room, and prayer room factored into the planning of the first floor remodel.

We will be addressing several building issues going forward and will report back to the board.

Mtg adjourned.