



MAPE Local 502 Meeting

Thursday, Sept 11, 2025

12:00 – 12:30pm

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1. Meeting called to order at 12:00 pm
2. Announcements – included a call for all interested members to reach out to Local Officers if they're interested in a position!
 - a. New Membership Secretary
 - Jake Seamans
 - b. New Civic Engagement Officer
 - Vadym Kerestesh
 - c. Elections nominations now open
 - Elections in Region 5 are for:
 - Local Membership Secretary
 - Statewide Secretary
 - Statewide Political Council
 - Meet and Confer Committee Chairs
 - Link to MAPE site: <https://mape.org/resources/mape-documents/mape-internal-election-information>
 - Key deadlines:
 - Oct 6 – Nominations close
 - Nov 21 – Membership deadline to be eligible to vote
 - Dec 5 – 15 – Voting period
 - d. Delegate Assembly Resolutions
 - [Individual and Group Meals Allowed for Hybrid Meetings](#)
 - [Locals Providing Out-of-State Travel Allowed](#)
 - [Stipends Increased and Expanded](#)
 - [Fixing the Date of Delegate Assembly Submissions](#)
 - e. Upcoming Training / Information Session about Delegate Assembly
 - Tuesday, September 16th from 12 pm – 1 pm
 - Link for more details: <https://mape.org/events/get-know-our-union-delegate-assembly-0>
3. Charity donations proposals request
4. Officer Reports:
 - a. Treasurer's Report
 - Key numbers, as of August 13, 2025, shared with local
 - Beginning Balance: \$32,045.56
 - Ending Balance: \$35,001.29
 - Note: one meeting slide stated beginning balance was \$35,045.56, but the detailed Trial Balance included the correct figures
 - b. Membership Update
 - 51% of local are members, 49% non-members
 - MAPE overall is at 66% members
 - Jake will be reaching out to non-members to encourage them to join the Union, and encourages all members to help recruit members!



- c. Meet and Confer Report: Nathan Wilson (DPS/OJP)
 - All of the uses for sick time in the legislation recently passed will apply for us as well
 - For example: can use sick leave for childcare if their facility closes
 - Full list here: <https://www.dli.mn.gov/sick-leave>
 - Nathan encourages members to run for this position! He fell into this role, and would love to talk about it with others and have a contested election
 - Meet and Confer member list: <https://mpe.org/committees/meet-and-confer-committees/public-safety>
- d. Regional Steward Director: Kristin Loomer (DPS/HSEM)
 - Kristin asking if anyone is having issues with supervisors / telework agreements. HSEM has stated this morning that they don't allow telework, which may not be true (hasn't been true historically)
 - Working through 2nd and 3rd wave of ADA accommodation requests
 - Some of the initial requests were approved for one-month, so working through the next round
 - Encourage folks to become stewards! One-day training, and folks can decide whether they want to be a steward after the training
 - Question from chat: how many hours/month do stewards typically spend on this role?
 - There is one meeting a month – 1 hr on the 3rd Wednesday of each month
 - Probably 2-3 hours/month for the average steward
 - Stewards donate the time they have available, there isn't a consistent expectation or requirement for hours
 - Other time requirements depend on the number of issues that come in
 - The more stewards we have, the less work there is for each individual!
- e. Regional Director: Michael Prideaux (DEED)
 - Updates from last week's board meeting
 - Chief of Staff stepped down to take on Finance role
 - Chet Jorgenson serving as temporary Chief of Staff while board determines how this role will be handled long-term
 - Board working on next steps in the telework campaign
 - Felt unbalanced by Walz's statement on the last day of Negotiations where he stated he wouldn't compromise at all
 - Work is ongoing
 - Beginning process of moving to new system for member records
 - Current system, UnionWare, has limitations
 - Want to improve our technology and make the website more usable
 - No board meeting this month due to Delegate Assembly
 - Next board meeting will be in October, likely 3rd Friday of the month
 - Most likely October 17th



- All members invited to join the meeting, but may be asked to leave during closed session
 - Can submit member comments to Michael for him to share with the board
5. Reminder: please enter your personal contact information into the MAPE portal so we can reach you in the event we lose access to State systems
 6. Key Dates
 - a. Get to know our Union: Delegate Assembly
 - September 16th, 12 pm – 1 pm
 - Link: <https://mape.org/events/get-know-our-union-delegate-assembly-0>
 - b. Get to know our Union: Running for MAPE Office
 - September 24th, 12 pm – 1pm
 - Link: <https://mape.org/events/get-know-our-union-running-mape-office>
 - September 30th, 12 pm – 1 pm
 - Link: <https://mape.org/events/get-know-our-union-running-mape-office-0>
 - c. Next Meeting
 - Thursday, October 11, 2025 from 12:00 – 12:30 pm
 7. Approve June, July, August Minutes
 8. October Meeting: Thursday, October. 11, 2025 from 12:00 – 12:30pm
 9. Adjourn & approve minutes
 - a. Jake Seamans moved to adjourn, Kristin Loomer seconded
 - Motion passed
 - b. Meeting adjourned at 12:23 pm
 10. Optional Union 101 topics and social time from 12:30-1:00pm
 - a. This month's topic The Grievance Process
 - b. No minutes taken during optional educational/social time