



MAPE Local 502 Meeting Agenda

Thursday, August 14, 2025

12:00 – 12:30pm

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1. Meeting called to order at 12:01pm
2. Announcements
 - a. Legislative Agenda Overview
 - Presented yesterday.
 - MAPE has political guiding principles, and a detailed agenda is on the MAPE website under political council: [Political Council | Minnesota Association of Professional Employees](#)
 - b. Delegate Assembly
 - DA will vote on resolutions that affect the union.
 - Eric Lightner and Aya Johnson are the delegates. Let them know what you think of the proposed resolutions:
 - [Individual and Group Meals Allowed for Hybrid Meetings](#)
 - [Locals Providing Out-of-State Travel Allowed](#)
 - [Stipends Increased and Expanded](#)
 - [Fixing the Date of Delegate Assembly Submissions](#)
 - Budget recommendations for MAPE Central
 - Discussing a \$0.50 increase in dues. Want to do more aggressive membership drives.
 - Let Eric and Aya know thoughts.
 - Michael answered questions about how the budget is structured. All funds stay within MAPE. If we had affiliations (like AFCSME does), we would lose a lot of local control. We do not have an international chapter, which makes our budget unique.
 - Eric does not feel comfortable asking for increases in membership dues. Send your feedback to him and Aya, who will vote on the local's behalf.
 - Membership recruitment is a source of the increase in spending. Recruitment may go up regardless as this tends to follow political environments.
 - c. Civic Engagement Officer Position
 - New position to help locals build political power. Done by appointment currently. Reach out to Eric if you are interested in this position.
 - d. Contract Approved
 - 79% voted for the contract. This was the tightest vote in many years.
 - Retro back pay expected between Sep 5-19.
 - e. MAPE at the State Fair Aug. 29
 - MAPE will be at the AFL-CIO pavilion Aug 29-Sep 1
3. Officer Reports:
 - a. Treasurer's Report
 - Ending balance is \$35,001.29 as of last night.



- Income tends to be the same month to month.
 - Detailed trial balance and general ledger shared. We are up \$441 in year to date compared to where we were.
 - Kristen Loomer asked for a simpler format, as the trial balance and general ledger is not accessible. Becky Boland plans to share a simpler format next month.
- b. Membership Update
- Membership Secretary is vacant. Eric hopes to appoint someone by next meeting.
 - Not a lot of change from July.
- c. Meet and Confer Report: Kristin Loomer (DPS/OJP)
- Nathan Wilson is requesting information about union boards. In some of the divisions where remodels have taken place, the union boards have been taken down. Have others been experiencing this? Let Nathan know. The HR boards seem to be up but not always the union boards.
- d. Regional Steward Director: Kristin Loomer (DPS/HSEM)
- Last week started working on Steward Training with executive board.
 - We need more stewards for 502. It is helpful to have more than one in each division, so the steward doesn't need to represent members against their own supervisor/on their own team.
 - October will be our next steward training: [Basic Steward Training- October 2025 | Minnesota Association of Professional Employees](#)
 - Recommend taking the training to understand the union better as well.
 - Propose using time left over in these meetings for know your rights information. Send Kristen feedback on what information you would like shared during this time.
 - MAPE website has some recorded lunch and learns in the Freedom Library, about the history of labor organization in MN.
 - ADA request for RTO continues. Now in round two of this process. Working on more permanent determinations, now the temporary ones are done.
- e. Regional Director: Michael Prideaux (DEED)
- Michael sits on BOD, which functions similar to a non-profit BOD.
 - While the functions are comparable, please note that there are strict federal and state laws that unions must follow that don't apply to nonprofit organizations.
 - Board meeting next Friday. They are open to the public and are hybrid. Sometime they may have closed meetings.
 - Discussing RTO now that contract negotiations are completed. MAPE leadership has been talking about agency specific strategies through meet and confer. Michael plans to provide feedback. They are also planning to explore the fiscal costs of RTO as a strategy. If you have thoughts on RTO strategy, reach out to Micheal.
 - To sign up to speak at Member Comments at a Board of Directors Meeting, please fill out this [form](#).
 - If you want to join a meeting of the BOD, you can reach out the MAPE Secretary Kay Pedretti (kpedretti@mape.org).



- Saint Game tickets are still available. Here is [the form](#) for the Saints game tickets.
4. Reminder to keep your personal information updated in the MAPE portal.
 5. Key dates:
 - a. Aug 22 – MAPE BOD (Contact Kay Pedretti for the link - kpedretti@mape.org).
 - b. Aug 26 – [Get to know your union: MAPE Basics | Minnesota Association of Professional Employees](#)
 - c. Aug 27 – [Resolution Forum | Minnesota Association of Professional Employees](#)
 - d. Sep 4 – [Budget Review | Minnesota Association of Professional Employees](#)
 6. Sep Meeting: Thursday, Sept. 11, 2025 from 12:00 – 12:30pm
 7. Adjourn
 - a. Jake Seamans moved to adjourn, Kristin Loomer seconded
 - b. Motion passes
 - c. Meeting adjourned at 12:30pm
 8. Optional Union 101 topics and social time from 12:30-1:00pm

Weingarten Rights apply to ALL union represented employees!

If you are asked to attend a meeting or if a 1:1 check-in starts to feel like you are being investigated, please read the following to your supervisor:

If this discussion, meeting or telephone all could in any way be related to my being disciplined or terminated or affect any of my working conditions, I exercise my federal rights and hereby request that my union steward be present.

Without their presence, I choose not to participate in this discussion or meeting.

Please do not request that I waive this right.

You can find stewards at: mape.org/locals/502



MAPE Local & Regional Contacts Local Information:

<https://mape.org/locals/502>

Temp Local President: Eric Lightner (DPS), eric.lightner@state.mn.us

Temp Local Vice President: Aya Johnson (DPS/OJP),
aya.johnson@state.mn.us

Temp Local Membership Secretary:

Temp Local Treasurer: Becky Boland (DPS), becky.boland@state.mn.us

Temp Local Secretary: Jon Lipp, jon.lipp@state.mn.us

Regional Steward Director: Kristin Loomer (DPS/HSEM),
kristin.loomer@state.mn.us

Regional Director: Michael Prideaux (DEED), micheal.prideaux@state.mn.us

Region 5 Negotiations Reps:

1. Carolyn Murphy, Negotiations Co-Chair (MNIT@DPS),
carolyn.murphy@state.mn.us, cmurphy@mape.org
2. Kristin Loomer, at-large negotiator (DPS/HSEM), kristin.loomer@state.mn.us,
kloomer@mape.org

Business Agent: Janaya Arellano, jarellano@mape.org 651-270-8363