



### **MAPE Local 502 Meeting Agenda**

Thursday, June 12, 2025

12:00 – 12:30pm Meeting

12:30 – 1:00pm Optional Open Discussion

12:00 – 12:30pm

1. Meeting called to order at 12:00 pm
2. Officer Reports:
  - a. Treasurer's Report
    - \$645 in income, with no expenses posted in month of May
    - Expecting expenses for ice cream social, technology, and sign-making activity
    - Becky also presented General Ledger for transparency & review
    - Reminder: we have money to be able to do events, make technology purchases, buy supplies, etc.
      - We have access to funds!
  - b. Membership Update
    - 52% of eligible 502 staff are MAPE members
      - Compared to 66% for MAPE overall
    - 4 new members since May 13<sup>th</sup>!
    - Encourage members to talk to coworkers about MAPE and union issues to help inform and encourage them to join
  - c. Regional Steward Director: Kristin Loomer (DPS)
    - Attending ADA meetings – going better now than the initial wave on the DPS side
  - d. Regional Director: Michael Prideaux (DEED)
    - MAPE BoD works similar to boards of other orgs/nonprofits
    - Meetings currently focused on negotiations – supporting negotiators, preparing for push week, and making plans for what might happen after push week
    - Board meets on 3<sup>rd</sup> Friday of every month all-day – members are welcome to observe any/all of these meetings
      - Public comments can be made from roughly 11:30 am – 12 pm
    - Board also has subcommittees, which members can join
      - List of subcommittees: <https://mape.org/committees/board-directors/subcommittees>
      - Contact Michael with any questions about these subcommittees!
    - Likely an emergency board meeting later this month depending on how negotiations go
3. New Business:
  - a. Push Week and Negotiations Update - Carolyn Murphy, Co-Chair MAPE Negotiations Team
    - Push Week Rally!
      - Monday, June 23<sup>rd</sup> from 8 am – 10 am



- Delta Hotel NE (1330 Industrial Blvd NE, Minneapolis, MN 55413 – Conference Center Entrance)
    - Also a virtual option here: <https://bit.ly/PushWeekRally>
  - What's left on the table?
    - Wages / COLA – can now discuss because the State Budget has passed
    - Healthcare Costs – very concerning, with 11 other unions joining us on this fight
    - Remainder of Economic Proposals
      - Severance pay, per diem for meals, Auto-COLA, increase deferred comp, convert VAC to deferred comp, etc.
    - Overtime Exempt Employee Abuse
      - Negotiators feel they've had a productive conversation about this
        - Conversations about 32-hour work week led to many staff across the state revealing how much overtime they needed to routinely work
        - Management seemed shocked by the scope of the issue
    - Telework Language Improvements
      - Negotiators reminded management that our proposals about telework far predate Walz's policy change
    - Artificial Intelligence Protections
      - Asking that any sort of employment discussion/opportunity/decision be made by human beings, not AI
      - AI usage is abundant, but we don't want AI's making hiring/employment decisions
  - Please add your personal information in the MAPE portal! You won't have access to your state email if a strike happens.
    - <https://portal.mape.org/>
- b. Key Dates
- June 14<sup>th</sup>: Labor Delegation for No Kings March and Rally
    - 175 Aurora Ave, St. Paul MN
  - June 16<sup>th</sup>: Two statewide strike education trainings
    - 12 pm - <https://mape.org/events/strike-training-1>
    - 5:30 pm - <https://mape.org/events/strike-training-2>
  - June 17<sup>th</sup>: HH @ Crooked Pint – Cube Sign Making
    - 5-6:30 pm
    - 1734 Adolphus St., Maplewood, MN 55117
  - June 23<sup>rd</sup>: Push Week
  - August 15<sup>th</sup>: Steward Training
  - MAPE Basics trainings
    - [June 23<sup>rd</sup> – 4-5 pm](#)
    - [July 24<sup>th</sup> – 12-1 pm](#)
    - [August 26<sup>th</sup> – 12-1 pm](#)
- c. Meet and Confer Report – Kristin Loomer



d. Questions?

- Discussion about AI already being used extensively, despite the fact that it is no substitute for human input
- Possible timing for strike?
  - Earliest would be beginning of August or beginning of September
- How have ADA accommodation meetings been getting better?
  - Have moved from blanket denials to temporary timeframes to gather documentation from doctors and address any questions from the investigator
  - We do expect requests to renew these down the line
  - Links for ADA:
    - If you have a disability, you may be eligible to request [reasonable accommodations](#). Send [this form](#) to [ada.accommodations.dps@state.mn.us](mailto:ada.accommodations.dps@state.mn.us) to begin the process.
    - If you have issues with this process, [reach out to a Local 502 steward for support](#).
- Reminder that only members can vote on the Contract
  - You can join MAPE here: <https://mape.org/join-mape>

4. Next Meeting: Thursday, July 10, 2025 from 12:00 – 12:30pm

5. Motion to approve minutes from last meeting made by Nathan Wilson, seconded by Jake Seamans. Passed unanimously.

12:30 – 1:00pm

6. Questions, concerns, and open discussion from members

a. AFSCME is also very concerned about healthcare costs, and our negotiators have built strong relationships with folks there

- Interest in possibly setting-up a joint meeting with MAPE and AFSCME
  - AFSCME is agency-based, so we'd need to contact the folks in our respective agencies (OJP, DEED, HSEM, etc.)
- Also a question about inviting MMA as well
  - They seem to be sitting things out for now, but curious to see if that changes moving forward

b. Discussion of the march and rally this weekend

- Folks with different opinions shared their thoughts, with all feedback being welcomed
- Call for continued unity and collective bargaining
  - MAPE leadership must have seen this as an opportunity to draw attention to our work/priorities. No member is required to attend.

c. Telework Appeals

- Please reach out to stewards proactively if you are planning to appeal your telework agreement
  - They'll want to meet with you beforehand to help prep

7. Meeting adjourned at 12:48 pm



**MAPE Local & Regional Contacts Local Information:**

<https://mape.org/locals/502>

**Temp Local President:** Eric Lightner, [eric.lightner@state.mn.us](mailto:eric.lightner@state.mn.us)

**Temp Local Vice President:** Jake Seamans, [jake.seamans@state.mn.us](mailto:jake.seamans@state.mn.us)

**Temp Local Membership Secretary:** Aya Johnson, [aya.johnson@state.mn.us](mailto:aya.johnson@state.mn.us)

**Temp Local Treasurer:** Becky Boland, [becky.boland@state.mn.us](mailto:becky.boland@state.mn.us)

**Temp Local Secretary:** Jon Lipp, [jon.lipp@state.mn.us](mailto:jon.lipp@state.mn.us)

**Regional Steward Director:** Kristin Loomer (DPS), [kristin.loomer@state.mn.us](mailto:kristin.loomer@state.mn.us)

**Regional Director:** Michael Prideaux (DEED), [micheal.prideaux@state.mn.us](mailto:micheal.prideaux@state.mn.us)

**Region 5 Negotiations Reps:**

1. Carolyn Murphy, Negotiations Co-Chair (DPS), [carolyn.murphy@state.mn.us](mailto:carolyn.murphy@state.mn.us),  
[cmurphy@mape.org](mailto:cmurphy@mape.org)

2. Kristin Loomer, at-large negotiator (DPS), [kristin.loomer@state.mn.us](mailto:kristin.loomer@state.mn.us), [kloomer@mape.org](mailto:kloomer@mape.org)

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