

2020 MAPE DELEGATE ASSEMBLY RESOLUTION

Create Opportunities for Chief Stewards to Focus on Enforcement

- Whereas enforcement of our contract is essential.
 - Whereas we must build our capacity for enforcement.
 - Whereas we must expand our pipeline of new leaders.
 - Whereas multiple Chief Stewards have pleaded for more resources in enforcing our contract
 - Whereas multiple Chief Stewards have resigned because of resource shortages
 - Whereas many Chief Stewards serve in multiple roles
 - Whereas serving in multiple roles reduces opportunities to build capacity
 - Whereas serving in multiple roles reduces opportunities for other members to step up and serve.
 - Whereas members serving in multiple roles tends to reduce engagement over time
 - Whereas members serving in multiple roles creates a higher likelihood of said member to “burn-out”
-
- Resolved, Chief Stewards shall not hold other offices while serving as Chief Steward.
 - Resolved, Chief Stewards shall not also be Regional Directors
 - Resolved, Chief Stewards shall not be elected to the negotiations committee.
 - Resolved, Chief Stewards shall not also be Statewide Meet and Confer Chairs.
 - Resolved, Chief Stewards shall not also be Statewide Council members
 - Resolved, Chief Stewards shall not also be local officers.

Passed by	Date
Political Council	12 June 2020
Organizing Council	12 June 2020

Contact Name	Contact E-mail Address	Contact Phone
John Ferrara	jdferrara60@gmail.com	507-251-6228
Kirsten Peterson	kirsten.peterson88@gmail.com	

Creating Opportunities for Chief Stewards to Focus on Enforcement

Bylaws Article VII	Resulting Language
Section 6 A) Members elected to Regional positions and Local Officers and Committee Members must be members of the Region/Local they serve. B) LOCAL OFFICERS AND NEGOTIATIONS REPRESENTATIVES SHALL NOT BE CHIEF STEWARDS	Section 6 A) Members elected to Regional positions and Local Officers and Committee Members must be members of the Region/Local they serve. B) Local officers and Negotiations Representatives shall not be chief stewards
Bylaws Article VIII	Resulting Language
Sec.1.A.3 – Regional Directors may not be elected as negotiations representative, NOR SHALL THEY BE CHIEF STEWARDS;	Sec.1.A.3 – Regional Directors may not be elected as negotiations representative, nor shall they be chief stewards;
Sec.1.A.10 – STATEWIDE COUNCIL MEMBERS SHALL NOT BE CHIEF STEWARDS	Sec.1.A.10 – Statewide council members shall not be chief stewards
Sec.1.B.2 – Meet and Confer Chairs. Candidates must be employees of the respective agency. MEET AND CONFER CHAIRS SHALL NOT BE CHIEF STEWARDS	Sec.1.B.2 – Meet and Confer Chairs. Candidates must be employees of the respective agency. Meet and confer chairs shall not be chief stewards

Proviso – Members currently serving in multiple positions shall have until the nominations window opens in the first special election after this resolution is passed, to choose which positions they will resign from.