MAPE's Timeline of Bullying Experiences Our second handson experience with MAPE's first discovery MMB begins developing a statewide MAPE statewide survey reveals 1 out of 4 MAPE a bullying of bullying occurred in policy. Taskforce members give policy MMB releases the members have either been a victim of bullying or environment Ely. Behaviors exhibited input and testify before MMB on their Respectful have witnessed bullying in the workplace. Leaders occurred in St. by management staff MAPE offers a experiences, emphasizing MAPE's Workplace Policy. at Delegate Assembly bullying presentation affirm Peter. MAPE were deeply entrenched steward preferred criteria to be included in the the importance of tackling this issue. partnered with and harmful to a number seminar policy. EAP, management of our members. MAPE focused on was replaced and MAPE Board of formulated our first sharing our MAPE employees Directors adopts partnership with Representative Ryan Winkler passes MAPE's antiexperiences returned to work at anti-bullying Code bullying bill through committee and requests that MMB management and the with workplace of Conduct Policy. the site. EAP, resulting in a and MAPE meet and develop a statewide policy aimed bullying. at ensuring healthier work environments. successful outcome. April February June June January August January 2013 2012 2014 2015 2014 2013 March September May July February April January 2013 2014 2014 2012 2013 2015 2013 Regional leads are MAPE hosts a MAPE leaders recruited and roles are day-long event who paved the for members developed in order way by fighting The first anti-bullying petition is A letter from MMB is added to and community to create and monitor bullying on the signed by DHS Commissioner the MAPE contract to healthy workplace partners to front lines share MAPE leaders attend Lucinda Jesson in support of a safe recognize the discussion celebrate our environments for their experiences a seminar presented path for reporting and clear surrounding bullying at the MAPE members work to and lessons by Dr. Gary Namie of commitment against retaliation. bargaining table, and the need eliminate across the state. learned in the Workplace to resolve such complaints. bullying and steward videos. Bullying Institute. train our Namie spoke on the specialized serious consequences regional leads. to health, morale and MAPE creates a taskforce of experienced leaders to provide input on the productivity. development of a statewide policy on respectful work environments,

fulfilling one of MAPE's strategic plan initiatives.