

Local 502 Meeting Minutes

Tuesday, May 20, 2025

12:00 pm – 1:00 pm

1. Meeting called to order at 12:03 pm
2. Officer's Reports
 - a. Treasurer's Report
 - i. \$33,518.54 as of May 16th
 1. Expenses tend to be about \$150/month, with income around \$1,600/month
 - ii. Four months ending April
 1. YTD income of \$422.50
 - iii. Additional Expenses - \$100 for May ice cream social
 - b. Membership Update
 - i. As of May 13th – we have about 52% members. (171 members, 155 non-members)
 - ii. Five new members since April 15th, one dropped member.
 - iii. Four members of 502 have been with the state for almost 30 years!
 - iv. Aya encouraged members in meeting to have discussions with coworkers about joining MAPE and/or getting more involved
 - c. Regional Steward Director: Kristin Loomer (DPS)
 - i. As always, calls for more stewards!
 - ii. Encouraging members to join town halls
 1. Organizing workplace training will be tomorrow
 2. Town hall next Wednesday during lunch hour
 - iii. You can find events on the MAPE website!
 - iv. Kristin also provided an explanation of stewards for new members. They can help to answer member questions and support members with grievances (which tend to be handled by more experienced stewards).
 1. 502 currently has four total stewards.
 2. You can find those stewards here on the website here:
<https://mape.org/locals/502>
 - v. Next Basic Steward Training will be on Friday, August 15th from 8:30 am – 5 pm
 1. Link to register: <https://mape.org/events/basic-steward-training-august-2025>
 - vi. Additional note from Kristin – the sick leave policy was updated in the last year. Directors are allowed to request a doctor's note or start tracking sick leave usage after 3 consecutive days of leave. If a supervisor says anything, contact a Steward for support. Earned Sick and Safe Leave expands our use of Sick Leave and we want to make sure that members aren't being punished when they're in compliance.

- d. Regional Director: Michael Prideaux (DEED)
3. New Business
- a. Negotiations Update
 - i. Kristin shared that we have brought in a mediator – session last Friday was first meeting with negotiator
 - ii. Kristin shared that this tends to be a slow phase of negotiations. Can't get into specific numbers without the state budget being finalized.
 - iii. Much of conversation has been around RTO.
 - iv. Strike Training Update
 - 1. There will be an email from Jake later today that will include registration information for Region 5 Strike Trainings
 - a. Session 1 – Thursday, May 22nd at 5 pm
 - i. [Add this session to your Outlook calendar](#)
 - b. Session 2 – Tuesday, May 27th at 12 pm
 - i. [Add this session to your Outlook calendar](#)
 - c. Session 3 – Wednesday, June 4th at 12 pm
 - i. [Add this session to your Outlook calendar](#)
 - v. RTO
 - 1. Shared that staff are not able to adjust their schedules/lives this quickly
 - vi. Healthcare Coalition Update
 - 1. State is still proposing significant, unacceptable increases to single and family premiums.
 - 2. Negotiations and Healthcare Town Hall – May 28th from 12 – 1 pm
 - a. Link: <https://mape.org/events/negotiations-and-health-care-town-hall>
 - b. Meet and Confer Report
 - i. Kristin shared that they met regarding supplementals for fire marshals – state has not been very receptive.
 - 1. Currently, staff can be on-scene for as much as 39 hours and still be expected to return to work immediately the following day
 - 2. Meet and Confer is trying to get protection for these folks to take time to process/rest
 - ii. RTO
 - 1. Stewards given a toolkit yesterday
 - a. On MAPE website under Resources
 - i. Toolkit link: <https://mape.org/steward-toolkit/steward-guide-telework-appeal>
 - b. Emphasizes working with management on an individual basis, and also discusses appeal process
 - i. If telework agreement is denied, contact a steward!
 - 2. If you're still waiting on consideration for an ADA Request, you may be able to temporarily extend your current telework agreement for now.

- a. Contact your supervisor if you're waiting to hear back on an ADA request.
 - b. Meet and confer is working to confirm this with HR, and will notify members once they hear back
 - c. Special election voting opens June 2nd
 - i. We didn't have a lot of nominations, but there are plenty of roles/opportunities available if folks want to get more involved.
 - ii. We want a big, active local with lots of opportunities for leadership!
 - iii. Today, May 20, 2025, is the deadline to become a member and be eligible to vote in this special election
 - 1. Link to become a member: <https://mape.org/join-mape>
 - 2. Link for election information: <https://mape.org/resources/mape-documents/mape-internal-election-information>
 - d. Upcoming change to meeting dates
 - i. Moving to 2nd Thursday of each month, and will update to Teams instead of Zoom
 - ii. Look for calendar invite from Jon!
 - 1. Will place recurring Teams meetings on folks' calendars
- 4. Return to Office Discussion
 - a. We are always looking for more feedback from members about RTO, what they've heard so far, etc.
 - b. RTO Organizing Trainings will be May 21st and June 3rd from 12 to 1
 - i. May 21st Link: <https://mape.org/events/organize-your-workplace-rto-training-0>
 - ii. June 3rd Link: <https://mape.org/events/organize-your-workplace-rto-training-1>
 - c. Discussion point: members are strongly encouraged to provide MAPE with their personal email in the event of a shutdown (because we'll all lose access to our state emails)
 - d. Discussion/questions about Gov. Walz's public language around RTO being justified as an economic benefit to St. Paul.
 - i. Given that public dollars weren't dedicated to this purpose, it seems inappropriate to do this
 - ii. Suggest submitting a formal data request to ask more about Gov. Walz's meetings/conversations with the Office of Melvin Carter
- 5. Chair moved to adjourn at 12:40 pm, seconded by Nathan Wilson. Passed unanimously.