



July 12, 2013

Dear Member,

Posted on our website at www.mape.org/mape/news/2013-15-contract-voter-booklet, you will find a booklet showing you the tentatively agreed to language changes on the 2013 – 2015 negotiated contract. It is important for each member to review the wage information and the insurance changes included in this packet to help you decide if you want to accept or reject the proposed contract. A vote to reject the contract is a vote to authorize the Board of Directors to implement a strike.

This tentative agreement has some gains for each member. The negotiated agreement represents many long hours of collective bargaining with the governor's team. Some of the major issues successfully negotiated by your Negotiation Team are:

- 3% increase July 1, 2013
- 3% wage increase July 1, 2014
- Progression step for eligible employees based on their satisfactory job performance in both years of the contract.
- Meal allowances have increased to more accurately reflect the current costs of meals on the road.

The Negotiations Team held the line in preventing spiraling health care costs being shifted to the employee. The current health care insurance plan is based on your 2013 health plan with a few changes:

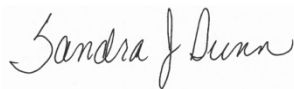
- Online Clinics will be an efficient innovative tool to give members and their families the ability to consult with their health care provider via e-mail or Skype.
- The MTM Diabetes Management Program will be permanent for all our members and expand to include adult children and spouses of SEGIP members.
- Sick leave is expanded to care for adult children and siblings.
- The insurance premium will go up by 12% for calendar year 2014 and 4% for calendar year 2015. Dependent coverage will continue to be 15% of the premium.
- Starting January 1, 2015, all state employees will begin paying for single coverage which is 5% of the premium. This increase includes everyone in the SEGIP plan.

- Dental coverage will increase members' maximum benefit from \$1,000 to \$1,500 with no additional cost to our members.
- Additional benefits have been negotiated on your behalf and are listed in this contract summary booklet.

Your Negotiations Team and Board of Directors have voted to recommend acceptance of this proposed contract. Please look through the material posted on our website at www.mape.org/mape/news/2013-15-contract-voter-booklet and vote when you receive your ballot. **Your vote must be received by August 7, 2013 to be counted on August 12th.**

Thank you for your support.

In Solidarity,



Sandra Dunn, Co-Chair
MAPE Negotiation Committee



Michael Landers, Co-Chair
MAPE Negotiation Committee