**MAPE Membership Meeting Notes – Local 1002**

**Region 10**

*September 20, 2022*

*Zoom*

*Local 1002 secretary Mike Schultz was on vacation and thus could not take minutes. In lieu of those, summarized notes from Holly Andersen, Sarah Weiss, Kristine Anderson, and Michael Diedrich are presented below.*

**Electoral Work**

Join your local union folks to knock 1002 doors in October! The aim is to ensure that our local elected leaders are pro-labor. Pro-labor politicians are vital to the health and strength of our union. This is also a great opportunity for camaraderie, something we have been deeply deprived of these last years. We so look forward to this chance to spend time with each other, working on a common goal.

There will be two opportunities: one on October 22 with Heather Gustafson (Vadnais Heights) and one on October 29 with Zaynab Mohamed (Minneapolis).

**Organizing Council Update**

We are embarking on the biggest organizing effort ever coordinated by your Organizing Council with the support of the Political Council and Negotiations Committee. Our goal is to gather a group of volunteers each day in October to engage in critical actions to strengthen membership, support contract action teams, and talk to voters about candidates who support MAPE priorities. This is crucial because:

* Strong membership numbers mean strength at the bargaining table.
* Building strong Contract Action Teams with clear issue campaigns will be critical to produce the power necessary to fight for big wins at the negotiations table in 2023.
* November’s mid-term elections will decide if we will have an anti-government, anti-labor Governor and majority in the House and Senate.

Our goal as a local is to cover a proportionate number of shifts: we would like to cover at least nine shifts. To participate, you will determine which weekdays you will take vacation or unpaid leave from your job and you will be paid by MAPE to spend the day organizing to build power for our union. This initiative has a ton of flexibility because you can pick the days that work for you and you will be supported by MAPE staff and statewide leaders so that your time will be well spent and you will have a great experience.

If you volunteer you can expect to spend the day engaging with fellow state workers, learning what is important to them and then asking them to join you in mutually beneficial actions such as joining MAPE as a member, joining a Contract Action Team, or committing to voting in the upcoming mid-term elections. There may be opportunities to work with MAPE endorsed candidates to get out the vote as well.

**Treasurer Update**

Local 1002 passed a resolution to amend the budget. The budget category changed from June MAPE training to MAPE Central Organizing with a budgeted amount of $7,439 but we can use reserves if necessary. This amendment was to help address MAPE-tober.

**Meet and Confer Update**

Membership discussed with the meet and confer team various topics in advance of the September 30 Meet and Confer with the MDE Commissioner, including the following:

* New work requirements
* Language pilot pay
* Performance Sync
* Accessibility of commissioner—topics are increasingly routed through assistant commissioners
* Slowness of hiring process
* Communication about vacation accrual rates and initial credit
* Building move

Most of the conversation at the local meeting was about the response time/video background requirements and corresponding petition.

**Next Meeting**

October 18, 2022

11:30-12:30

Zoom

*Questions or comments? Please reach out at* *mapelocal1002@gmail.com**.*

*Special shout-out to Holly Andersen, Sarah Weiss, Kristine Anderson, and Michael Diedrich for keeping meeting notes in my absence! – Mike*