**MAPE Membership Meeting Notes – Local 1002**

**Region 10**

*July 19, 2022*

*Zoom*

*Local 1002 secretary Mike Schultz was on vacation and thus could not take minutes. In lieu of those, Local 1002 president Maurice Wilson kept notes of the meeting, which are summarized below.*

**Board of Directors Update**

Delegate Assembly is where MAPE’s rules are made. We introduced a resolution for local elections to be organized by MAPE Central. Jackie is dedicated to making sure board members are being clear with MAPE members. There are only a couple days left to apply for essential worker pay.

**Steward Update**

MAPE recently held an Employee Rights Committee (ERC) meeting. The ERC is comprised of the chief stewards from each region and the MAPE vice president. There are six cases MAPE is involved in that are going into arbitration. The role of stewards is to ensure management is honoring the contract.

Policy acknowledgements regarding use of technology, conflicts of interest (COI), etc. were due by June 30. Regarding COI, if you do have a conflict per the policy, let HR know first, then go back into the module since you can’t continue without saying you have no conflicts.

Use your best judgment when streaming and using for trainings. Don’t do work on your personal phone – that allows your phone to be accessed by the state and searched. State provided phones are complete property of the state. If you are using your personal Chrome account on a work computer then all your information is accessible to the state. Regarding privacy for the laptop camera and microphone, MN-IT does not access unless a request is made and then reviewed by MN-IT prior to accessing.

**Meet and Confer Update**

Meet and confer last met with agency leadership in April. We are looking to get a meeting by the end of summer. A survey will be coming out about your experience regarding Performance Sync.

**Bargaining Update**

The Contract Actions Team is combining with the Communications Action Team to form one CAT. We are looking for new ways to communicate about negotiations. If you are interested in the CAT reach out to Axelina Swenson.

A survey is coming out for contract negotiations. We need everyone to fill out the survey; we need it to work harder for you! ☺

**Membership Update**

With a year-round CAT we want to get membership up and identify and engage with new hires early on. Updates on other union activity: five Starbucks sites recently unionized, nurses are organizing to take action, nationwide Starbucks and Amazon unionizing movements has made unions more prominent.

**Business Agent Update**

Go to Dan if you need anything from our region – denglehart@mape.org. We need more than a third of our bargaining unit showing up for actions. CAT needs leaders and we want you! State elections – MAPE-sponsored shift are available here: <https://mape.org/committees/mape-pac>.

**Membership Conversation**

Conversation regarding how the upcoming election will affect work at MDE. For example:

* Will there be increased hesitancy to take on new initiatives ahead of the election?
* Will there be increased desire by MDE leadership to highlight achievement?
* Will there be increased probability of turnover at the upper management level?

**Raffle Winners**

Jon Gimpl

Linda Campbell

**Next Meeting**

August 16, 2022

11:30-12:30

Zoom

*Questions or comments? Please reach out at* *mapelocal1002@gmail.com**.*

*Special shout-out to Maurice Wilson for taking meeting notes in my absence! – Mike*