*Local 2101 Meeting  
Meeting Minutes*

March 12, 2019

Anderson Bldg. Rooms 2370 & 2380  
Lunch: Old World Pizza

**Welcome – Liz Pearson, President**

* Happy Equal Rights Amendment (ERA) passing the Minnesota House (Minnesota has been active in trying to get the ERA passed since the 1970s)!
  + MAPE Officers are wearing the suffragette colors in celebration and solidarity! White for purity, green for hope, and purple for loyalty and dignity
* Thank you Lunch Committee!
  + We need more people on the lunch committee- contact Nacole Lind ([nacole.lind@state.mn.us](mailto:nacole.lind@state.mn.us)) if you are interested in joining
* Be sure compost your plates or bring your own to the meeting

**Approval of meeting minutes and agenda – Liz Pearson**

* **Last Month’s**[**Meeting Minutes**](https://x/MAPE/Local_2101/Common/Monthly%20Business%20Meetings/2019/February/20190212MAPEMinutes.docx)**– Approved**
* **Meeting**[**Agenda**](https://x/MAPE/Local_2101/Common/Monthly%20Business%20Meetings/2019/March/March20192101Agenda.docx)**– Approved**

**MAPE Day on the Hill and targeted district lobby visits – Nicole Juan**

* **MAPE Day on the Hill is March 26!**Join your fellow MAPE members to talk to your representatives about the importance of unions, state employees, and passing a fair contract.
* **Registration closes March 19**on the MAPE website: <https://mape.org/news/mape-day-hill-2019>
* **Important opportunity to elevate what lobbyists are doing with our personal stories**
* **Schedule and other info is on the website**
  + **Joint rally with AFSCME Council 5 1:30-2:00pm in the Capitol rotunda**
* **Talking points include: State agency budgets, increased staffing for corrections, ERA, Paid Family Medical Leave Act, payment of salaries in the event of a shutdown, price controls and transparency on life saving medications, and student debt relief**
* **Our local will pay for 2 hours of lost time, you can also flex schedule or use vacation. Contact your supervisor or manager to get approval for any of these options**
  + **Most people attend the meetings with their legislators and go to the rally (they are not there for the whole day)**
* **100 people registered across the whole state so far; 2 years ago we had 400. We need more people to register so we can pick up the pressure, especially in the Senate!**
* **In district meetings are happening the week of April 15- if interested contact Nicole (**[**nicole.juan@state.mn.us**](mailto:nicole.juan@state.mn.us)**)**
  + **Targeted districts are Senate Districts 3, 7, 19, 36, 52, 54, and 60**
  + **You can find out what your senate district is using the Who Represents Me? feature on the Minnesota Legislature’s website:**[**https://www.gis.leg.mn/iMaps/districts/**](https://www.gis.leg.mn/iMaps/districts/)
* **Find out more about Day on the Hill and meet fellow MAPE members to attend Day on the Hill with you at our next MAPE 101:**

**MAPE 101, Tuesday March 19 from 12-1, room 2380 – Liz Pearson**

* Learn about **what to expect at Day on the Hill** and make posters for the rally
* Contact Liz ([elizabeth.pearson@state.mn.us](mailto:elizabeth.pearson@state.mn.us)) for the meeting invite.

**Black Women’s ERG – Cratè Darden, Cochair**

* Currently have 100 members
* Hosts events at DHS, professional development for members, and community events
* Current community event- Hallie Q. Brown food shelf (<http://www.hallieqbrown.org/site/index.php/programs/basic-needs/>) food drive
  + March 11 through March 29
  + Collection bins on floors 3-8 at Andersen, and in lobby at Lafayette
  + Every pound donated will receive match from MN Food Share (<https://www.mnfoodshare.org/>)
  + Last year collected 300 lbs, want to do that or better this year
  + List of what is needed is next to the bins and in DHS Today announcement (<http://infolink.dhs.int.state.mn.us/InfoLink/DHSToday/ID-038467>)
* Questions? Contact Cratè ([crate.t.darden@state.mn.us](mailto:crate.t.darden@state.mn.us)) or Sharlonda Pierce ([sharlonda.d.pierce@state.mn.us](mailto:sharlonda.d.pierce@state.mn.us)), Cochairs

**Volunteer Committee volunteer opportunity – Rich Nymoen**

* Serving already-prepared evening meal and cleanup afterwards at Higher Ground Shelter in Minneapolis (<https://www.cctwincities.org/locations/higher-ground-shelter/>)
* Friday, April 19, 6:15 – 8:30pm
* Maximum of 9 volunteers (8 slots open currently)
* Free MAPE t-shirt for those who volunteer
* Follow up email will be sent after meeting with link to register
* Questions? Contact Rich ([richard.nymoen@state.mn.us](mailto:richard.nymoen@state.mn.us))

**Social/membership incentive event idea – Liz Pearson**

* Proposed idea: boat ride (private charter) on Mississippi
  + Thursday evening in June for a couple of hours, hors d’oeuvres, cash bar, 300 people
  + Cost around $2500- use funds already set aside for these activities (social and membership)
  + Members only- a way to encourage people to become members so they can attend
  + Incentive- new members and current members who have recruited a new member get first on the list (we need 15 more people to reach our membership goal of 84%!)
* Discussion- suggestions and ideas
  + Do a survey monkey to gauge interest, including day (note: proposal is for a Thursday because Thursdays are cheaper)
  + Hard to fully gauge interest/attendance without exact date
  + Pro-rate cost- members pay 50%, new members are free
  + Metro State local did something similar: members + guest (members free, guest pays full); used survey monkey to get exact date

**Member profiles: recently elected members – Michelle Lakso and Lauren Siegel**

* Michelle, elected to Centerville City Council in 2018
  + Has lived in Centerville since 2002, and she first served on the city council in 2005 (when she was 24 years old) until 2009
  + Decided to run again because there hasn’t been a woman on the city council in ten years
  + No excuses for not getting involved- she has three kids, three rescue cats, and does a myriad of other activities in her community
  + Her thoughts on influence and leadership: lead by example, be you, step up into edgier roles, appreciation is often silent, everyone has a place in the world- you are impacting others even when you don’t really realize it, honey catches more bees/flies than vinegar- approach things positively, not taking “we’ve always done it that way” for an answer, be genuine
  + Feel free to reach out to Michelle to talk more about DHS, life, and leadership! ([michelle.lakso@state.mn.us](mailto:michelle.lakso@state.mn.us))
* Lauren, elected to the Board of the Mississippi Market Co-op in 2018
  + Leadership looks different for everyone. For her it is about the connection to community (even though putting yourself out there can feel really vulnerable- brings back childhood memories!)
  + Hopes that all of us can find the opportunity to step up whatever that looks like
  + Feel free to reach out to Lauren to talk more about leadership, the union, what makes your heart happy ([lauren.siegel@state.mn.us](mailto:lauren.siegel@state.mn.us))
  + And if you have ideas for Mississippi Market, let Lauren know! She is on the Diversity and Inclusion Committee, focusing on building relationships with vendors in the local market

**Nominations and Elections – Liz Pearson**

* Elections for our local’s Regional Director and Delegate Assembly (9 delegates and 9 alternates), as well as our statewide VP, Secretary, and Organizing and Political Councils (5 seats each) happen this year
  + Nominations for candidates opened February 11 and close April 11
  + Contact our local elections committee, Ashley Warling-Spiegel ([ashley.a.warling-spiegel@state.mn.us](mailto:ashley.a.warling-spiegel@state.mn.us)) and Dylan Adams ([Dylan.adams@state.mn.us](mailto:Dylan.adams@state.mn.us)). Submit your nominations for the local offices (Delegate Assembly this year) to Ashley or Dylan and they will provide them to MAPE Central.
  + Delegate Assembly is the highest body that approves any changes to the bylaws for MAPE. This year Delegate Assembly is happening on September 21.
  + Regional Director and other Statewide nominations go to [swelect@mape.org](mailto:swelect@mape.org).
  + More info available in the Official Announcement of 2019 Elections from MAPE Central ([link](https://x/MAPE/Local_2101/Common/Monthly%20Business%20Meetings/2019/February/OFFICIAL%20ANNOUNCEMENT%20OF%202019%20REGIONAL%20AND%20LOCAL%20ELECTIONS.docx) to document), and on the MAPE website. (<https://mape.org/resources/mape-documents/election-information>)
  + Handouts about MAPE organizational structure are available on the tables after the meeting

**Negotiations Update – Shawnet Healy**

* All submissions are still on the table currently. No final decisions on cutting anything have been made yet.
* April 4 is the first scheduled face-to-face sit down with the Governor’s team
* Negotiating team will be at Day on the Hill, available to take questions and have conversations.
* Shawnet will keep us posted as soon as she has more info. If you have questions in the meantime, feel free to contact Shawnet ([shawnet.healy@state.mn.us](mailto:shawnet.healy@state.mn.us))

**Contract Action Team – Liz Pearson**

* If you see a cube with a CAT on it or a person wearing a cat pin- share your story with them. Stop by and have a conversation. Link to the CAT story sharing form: ([file:///X:\MAPE\Local\_2101\Common\Negotiations\2019CAT\GatheringStories.docx](https://x/MAPE/Local_2101/Common/Negotiations/2019CAT/GatheringStories.docx))
* If you have a completed form, you can give it to any of the MAPE officers or people on CAT or email to [Stories@MAPE.org](mailto:Stories@MAPE.org).
* We want your stories and your willingness to share them!

**Gift card winners**

* **Mike Murray, Jan Curran, Dawn Hyland, Rich Nymoen**

Upcoming meetings

* **Next Officers’ meeting: Thursday, March 28, 12-1 pm, ELA 5335**
* **Next General Meeting: Tuesday, April 9, 12-1 pm, ELA 2370-80**