**MAPE Executive Team Meeting Minutes – Local 1002**

**Region 10**

*October 11, 2021*

**Present:**

Maurice Wilson, president

Kristine Anderson, treasurer

Camryn Krause Ferris, membership secretary

Mike Schultz, secretary

Michael Diedrich, MDE meet and confer chair

Jackie Blagsvedt, region 10 director

Jon VanOeveren, MAPE organizing council

**Meet and Confer Update**

There was no statewide meet and confer chairs meeting this month. At the local level, listening sessions are to be held with membership on workplace concerns. The commissioner clarified at the all-staff meeting that the size of the future office location does not signal a shift in telework priorities, but acknowledges that a future administration may not have such priorities or policies in place. The next meeting with the commissioner will likely occur in early November.

Meet and confer has begun background work on creating new classifications for the next main contract. The team is identifying classification series that staff are in and asking what growth would look like in these series. Also reviewing if other series should be opened up to MDE staff, series that MMB keeps specific to other agencies when they don’t need to be. MN-IT was the last agency to have new classifications added, which occurred in the 2019 contract. This was initiated by MN-IT, not MAPE. Adding new classifications primarily involves identifying comparable positions in the public sector, as this is likely where the state is competing with the most for workers and it has the most analogous classification types and structures. Another element is implementation of the current classifications and pay grids – how is it being used and how is it affecting people (equitably or not)?

**October Membership Meeting**

The agenda for the October membership meeting was drafted. Items include an update on special elections, the MAPE tentative agreement, and MAPE’s strategic planning survey.

**Miscellanea**

MAPE is working to get MDE to put out guidance regarding schools disciplining students for supporting Black Lives Matter. Maurice requested MAPE provide laptops to chief stewards so that confidential information can be passed to successors and not be stored in state or personal systems. A MAPE board of directors meeting is this Friday and Jackie will provide a Region 10 update to the board. Jackie will reinforce the request for chief steward laptops and share reflections from Region 10’s approach to Delegate Assesmbly.