



2026 MAPE Legislative Agenda & Platform

MAPE Political Guiding Principles

The MAPE Political Guiding Principles ground the political work that MAPE undertakes. We build power to support these guiding principles at the Minnesota Legislature. Our legislative session priorities and the political issues platform are formed with the following guiding principles in mind:

- MAPE supports equitable compensation and respectful treatment of all state employees.
- MAPE supports efforts to provide sustainable resources for state government operations.
- MAPE supports a working-class, people-centered agenda ensuring equal opportunity for all.

MAPE 2026 Legislative Session Agenda

The MAPE legislative session agenda is updated annually by the MAPE Political Council and MAPE Political staff close to the beginning of legislative session. MAPE members are engaged and consulted in the creation of these priorities.

MAPE Political Issues Platform

The MAPE political issues platform identifies organizational stances on issues in accordance with our guiding principles. This list is reviewed annually by membership, updated by the Political Council, and endorsed by the MAPE Delegate Assembly. While the amount of time and resources MAPE devotes to any specific issue each year may vary depending on political timing, strategy, and/or capacity, MAPE stands by and encourages MAPE members' advocacy of the following:

MAPE supports equitable compensation and respectful treatment of all state employees.

We Support:

- The right of all workers to organize and bargain collectively.
- Preservation and strengthening of the Public Employees Labor Relations Act (PELRA).
- Extension of unemployment insurance for all striking workers.
- Affirmative action emphasizing increased recruitment and greater attention to expanding diversity in the state workforce.

- The elimination of disparate treatment of employees based on gender, age, color, religion, marital status, race, disability, military/veteran status, sexual orientation, public assistance status, union affiliation, political affiliation, gender identity and expression, parental status, and immigration status/national origin.
- The establishment of a sick leave pool.
- Providing wage increases to employees who are paid below their position's fair market value.
- Salary supplements for all state agencies.
- The right of state employees to run for public office.
- The continuation and improvement of a defined benefit pension plan.
- Proportional pension plan contribution rate increases and fully funded retirement plans where employees do not pay a greater contribution rate than the employer.
- A financially responsible pension investment strategy that advances the interests and welfare of the working class, including divestment from fossil fuels and financial assets which provide material assistance for violations of human rights and international law.
- Efforts to offer early retirement incentives to state employees.
- Moving towards a 32-hour work week, without loss of pay or benefits for employees.

We Oppose:

- Any legislation that modifies or removes agreements made during the collective bargaining process.
- The use of professional employees in unclassified service.
- Any attempt to switch to a defined contribution retirement plan.
- The use of state pension funds for any purpose beyond the pension system.

We Believe:

- All decisions that govern working conditions should be included in contract negotiations, including telework.
- Labor unions should have the same right as other political contributors to participate in the political process.

[MAPE supports efforts to provide sustainable resources for state government operations.](#)

We Support:

- Progressive revenue generation through closing loopholes, raising taxes on the wealthiest Minnesotans and corporations, and removing tax burden on the working class, to ensure fully funded state agencies and responsive public services.
- Funding all state agencies, including Minnesota State, at 100 percent of the cost of operations.
- Staffing levels that ensure high quality state services.

- Fair and transparent accounting principles.
- Strategic succession planning, including funding for employees in leadership, career development, and fee and tuition waiver programs for all state employees.
- Funding for the maintenance and improvements of our statewide infrastructure for the safety and economic growth of our state.
- Funding for the maintenance, hardening, and improvements of our statewide digital infrastructure for the safety and economic growth of our state and to protect our private data.
- Increased funding for improving workplace health and safety.
- Resource conservation measures and other green initiatives.
- Retention of public data for institutional historical purposes.
- Legislation such as the North Star Act, which prohibits state and local law enforcement from using state resources for the purpose of civil immigration enforcement.

We Oppose:

- Proposals limiting the ability to raise public revenue.
- Shifts and gimmicks to solve budget deficits and instead support sustainable funding options.
- Privatization, outsourcing, and contracting of state services.
- The creation of duplicative state programs that divert resources from existing operations.
- Using taxpayer money to acquire resources which were not made with a livable wage.

[MAPE supports a working-class, people-centered agenda ensuring equal opportunity for all.](#)

We Support:

- The right to peaceful assembly.
- Efforts to reduce income inequality.
- A minimum wage increase, indexed to inflation, until a livable wage is maintained.
- Eliminating the ability for employers to pay sub-minimum wage under section 14(C) of the Fair Labor Standards Act.
- Moving toward a single-payer, universal health care system to reduce costs and provide affordable and accessible health care for all, regardless of legal status.
- Affordable access to prescription drugs for all Minnesotans.
- Paid sick & safe leave for all.
- Legislation that creates affordable, accessible, and equitable housing for all Minnesotans.
- Legislation that promotes and expands remote work opportunities for workers.

- Universally accessible & affordable childcare.
- Student loan debt relief including student loan forgiveness and student loan reimbursement.
- An Equal Rights Amendment to the Minnesota Constitution that would read “all persons shall be guaranteed equal rights under the laws of this state, and shall not be discriminated against on account of race, color, national origin, ancestry, disability, or sex, including pregnancy, gender, and sexual orientation”.
- The Impartial Justice Act, ensuring an impartial, fair and accountable judicial system for Minnesota.
- Efforts to declare election days holidays.
- Statewide broadband/fiber networks that provide equitable and affordable internet access for all.
- The creation of a consumer online bill of rights (including privacy, access to resources, net neutrality, etc.).

We Oppose:

- All proposals that make it more difficult to organize and maintain labor unions.
- The recognition of corporations as people (e.g. Citizens United).

We Believe:

- All workers have a right to earn a fair and equitable living wage. No employee should be required to work uncompensated hours.
- In advancing health equity and supporting policies that help create the conditions in which all people can attain their highest level of health.