



Board of Director Lunch Meeting Minutes

October 10, 2025

Present – President Dayton, Vice President Halseth, Treasurer Jorgenson, Political Council Chair Juan, Region 1 Director Hochstein, Region 2 Director Malec, Region 3 Director Snyder, Region 4 Director Sant, Region 5 Director Prideaux, Region 6 Director Hierlmaier, Region 7 Interim Director Yadav, Region 8 Director Trcka, Region 10 Director Blagsvedt, Region 11 Director Raptis, Region 12 Director Willodson, Region 13 Interim Director Crider, Region 14 Director Adkisson, Region 15 Director Kotta, Region 16 Director Hage, Region 19 Director Jewison, Region 20 Director Pedretti, Region 21 Director Freeman, Meet and Confer Speaker Dunaway

Absent—Organizing Council Chair Echola, Director Klumb, Director Clanaugh, Director Beske

Managers– Suzanne Al-Kayali, Ashley Erikson

OPEIU Representative –Beth Swanberg, Zen Nguyen, Paige Hepatis, Janaya Arrelano, Davia Curran, Britton Mikkelson, Lyz Losie, Lis Springer

Guests – Maya Gilchrest

- I. Call to Order on Zoom (12:01 PM Megan Dayton)
- II. Discussed RFP, MAPE Hiring Policy, and Executive Search Firm document in Govenda
- III. Changes suggested for Chief of Staff/Executive Director RFP
 - a. Change 3 employees to 4 employees in Operations
 - b. Add Question and Answer period time of two weeks, with RFP due two weeks later
 - c. Search Committee composition will be removed from the RFP
 - d. Add "working with the board of MAPE to develop selection criteria" to address concern that we need more discussion around criteria
 - e. RFP will be reviewed and posted Friday, October 17

- IV. The Board is making the interpretation in perpetuity that the search committee members mentioned in policy are a minimum
- V. MS (Halseth) to make the following change to the hiring policy. Consensus.
~~When the President is not an applicant for the Executive Director position, the President shall form a Selection Committee responsible for the hiring process. When the President is an applicant for the Executive Director position, the Vice President will form the Selection Committee.~~ The Selection Committee shall include, **at minimum**, the Executive Committee and additional appointees: two Regional Directors from the Board of Directors and one Local President from the Local Presidents' Committee, **one staff member from OPEIU, and one staff member from Teamsters, determined by the respective bodies.**
- VI. All agreed by consensus to add: "Any member or staff applicant shall recuse themselves from the hiring process."
- VII. President Dayton will work with Director Blagsvedt to convene a group to establish criteria for judging RFP submissions
- VIII. MS (Halseth) to adjourn. Consensus
- IX. Meeting adjourned at 1:12 pm