



## **BOARD OF DIRECTOR'S MINUTES**

**AUGUST 22, 2025**

Present – President Dayton, Vice President Halseth, Treasurer Jorgenson, Political Council Chair Juan, Organizing Council Chair Echola, Region 1 Director Hochstein, Region 2 Director Malec, Region 3 Director Snyder, Region 4 Director Sant, Region 5 Director Prideaux, Region 6 Director Hierlmaier, Region 7 Interim Director Yadav, Region 8 Director Trcka, Region 9 Director Klumb, Region 10 Director Blagsvedt, Region 11 Director Raptis, Region 12 Director Willodson, Region 13 Interim Director Crider, Region 14 Director Adkisson, Region 15 Director Kotta, Region 16 Director Hage, Region 17 Director Clanaugh, Region 18 Director Beske, Region 19 Director Jewison, Region 20 Director Pedretti, Region 21 Director Freeman, Meet and Confer Speaker Dunaway

Absent--

Staff – Todd Maki, Suzanne Al-Kayali, Ashley Erickson, Kristen Kirchoff-Franklin,  
OPEIU Representative – Beth Swanberg, Amanda Prince, Janaya Arellano, Lyz Losie, Paige Hietpas

Guests – Justin Cummins

- I. Call to Order (8:00 a.m. Angela Halseth)
- II. Agenda Approval Motion (needed) to approve agenda (8:05 a.m.)  
MS (R15-Kotta) to approve the agenda as presented. Consensus.
- III. MAPE Join Environmental Justice Table in closing HERC and preventing the Brooklyn Park plant (8:10 AM-8:30 AM)  
MS (R1-Hochstein) to join the Environmental Justice table in closing HERC and preventing the Brooklyn Park plant. Consensus.
- IV. Closed Session (8:30 AM-10:30 AM Angela Halseth) MS (R15-Kotta) at 8:39am to enter closed session. Consensus. MS (R4- Sant) to exit closed session at 10:17am. Consensus.

MS (R6-Hierlmaier) that the directors from regions 1, 6, 9, Governance Chair, and Statewide Treasurer would lead a team of additional volunteers to review fiscal policies related to lost time, compensation, and reimbursement and provide a written summary at least one week prior to the November board meeting for discussion at the November board meeting. This group shall also develop a draft schedule for a systematic review of all policies to be accomplished by the end of 2026. Consensus.

**V. Chair of M/C Chairs Vote at Delegate Assembly (10:30 AM 11:00 AM)**

MS (OC-Echola) F The Board of Directors will interpret the phrase "MAPE Office Holders" in Article VI, Sec. 9 of the bylaws to mean "Board of Directors and Executive Committee" which affords the Meet and Confer Speaker all the same rights in the bylaws pertaining to those officers"

Roll Call Vote: R1 N, R2 Y, R3 N, R4 Y, R5 Y, R6 abstain, R7 N, R8 N, R9 N, R10 N, R11 N, R12 N, R13 N, R14 N, R15 Y, R16 Y, R17 N, R18 Y, R19 N, R20 N, R21 Y, PC Y, OC Y, TR Y, VP Y, PR Abstain

(11 Y, 2 abstain, & 13 N) motion fails.

Agreed by Consensus to bring by-laws to governance to get ready for 2026 DA.

**VI. RTO fight--3 prong approach, end goal and communication plan (11-11:30 am)**

**VII. Member Comments (11:30 a.m.)**

**a.** New Member Comments--Haile Rostberg (Scholarships), Kayla Spreiter (Corrections support), Cristina Retkwa (Telework), Meridith Richmond (member education & bargaining), Chris Smith (Technology assistance), Statement read for Jessica Drahota

**VIII. Lunch (12-12:45 pm)**

**IX. Consent Agenda Approval Motion (needed) to approve consent agenda (12:45 PM Megan Dayton) MS (R4-Sant) to approve consent agenda. Consensus**

**a.** Appoint the following members to the Court of Administrative Hearing  
Meet and Confer: William Moore, Elizabeth Kelly, Sarah Mezera, Lor Vue, and Parker Von Sternberg

**b.** July 2025 BOD Minutes

**c. August 2025 Executive Committee Minutes**

**X. Closed Session (1:00-2:15pm Megan Dayton)**

MS (R20-Pedretti) to move into closed session with the M/C Speaker and the Chief of Staff. Consensus.

MS (R19-Jewison) to leave closed session at 2:21pm. Consensus.

**XI. Break (2:15-2:30 PM)**

**XII. Chief of Staff - Staff Updates (2:30PM-3:00PM Todd Maki)**

**A. Communications (Ashley Erickson)**

**1. Digital Engagement Report**

**B. Legislative and Political Affairs (Devin Bruce)**

**C. Field (Kristin Kirchoff-Franklin)**

**D. Operations (Suzanne Al-Kayali)**

**1. Aptify Purchase Update and Funding**

**2. Delegate Assembly Standing Rules Review MS (R18-Beske) to approve the DA Standing rules as written. Roll Call Vote: R1N, R2 Y, R3 Y, R4 N, R5 x, R6 N, R7 Y, R8 Y, R9 Y, R10 N, R11 Abstain, R12 N, R13 Y, R14 Y, R15 Y, R17 Y, R18 Y, R19 N, R20 abstain, R21 Y, OC Y, PC Y, TR Y, VP Y, PR abstain**

**(6 N, 3 abstain, &16 Y) Motion passes.**

**XIII. Finance Workgroup (3:00-4:30 PM Chet Jorgenson)**

**A. MAPE Financial Report**

**B. MAPE Financial Report - Written Summary**

**C. Final 2026 MAPE Budget for BOD review. MS (R18-Beske) to approve 2026 MAPE Budget. MS (R6-Hierlmaier) to amend the budget to the current 30 positions and 1 additional new undesignated position.**

**Role call vote: R1 Y, R2 Y, R3 Y, R4 Y, R5 Y, R6 Y, R7, R8 Y, R9 Y, R10 Y, R11 , R12 Y, R13 Y, R14 Y, R15 N, R16 N, R17, R18 Y, R19 N, R20 Y, R21 Y, OC Y, PC Y, TR Y, VP Y, P abstain**

**(3 N, 1 abstain, 19 Y) Motion passes.**

**MS (R21-Freeman) at 4:06pm to enter closed session. Consensus.**

**MS (R15-Kotta) at 4:40pm to exit closed session. Consensus.**

#### XIV. Adjourn (4:30 p.m.)

MS (R19-Jewison) at 4:40pm to adjourn meeting. Consensus

XV. Information Section - Everything in the information section does not need a vote, nor is it required to review in the actual board meeting. Committee Reports (This is where folks could still submit a written report but do not require action at the Board meeting.)

A. Mission - "Public-sector workers building better workplaces and supporting strong, diverse communities. Vision - "Workplaces are fair when someone who sees something of concern can speak up to create change. Our members are experts in their fields; acting upon their expertise leads to a better Minnesota. We are building power with organized people, resources, and ideas. Values: "MAPE members strive to provide workers with resources and tools to exercise their voice to cultivate positive change for the collective good. Together, we value: - Democracy with transparency and accountability - Diversity, equity, accessibility, and inclusion - Solidarity Our power comes from three places: Our People, Our Resources, and Our Ideas. Our members are the base and foundation of our union, of our communities, and of the work done by the state of Minnesota.

B. Steward Trainings 1. Organizing as a Steward - Session Three - October 20, 2025 2. Basic Steward Training - October 24, 2025 3. Contract Steward Training - November 14, 2025 Page 2 of 4 4. Advanced Steward Training - December 12, 2025

Committee Reports 1. Organizing Council 2. Political Council 3. Governance Workgroup 4. ERC 5. Building Corp 6. Meet and Confer 7. Coalition Building Workgroup 8. Pension Divestment Taskforce

D. Region Reports 1. Region 1 2. Region 2 3. Region 3 4. Region 4 5. Region 5 6. Region 6 7. Region 7 8. Region 8 9. Region 9 10. Region 10 11. Region 11 12. Region 12 13. Region 13 14. Region 14 15. Region 15 16. Region 16 17. Region 17 18. Region 18 19. Region 19 20. Region 20 21. Region 21

E. July 2025 - New Member Report

F. July 2025 - Member Percentages Year-to-Year Comparison

G. July 2025 - Monthly Grievance Report