



## EXECUTIVE COMMITTEE MINUTES

**JULY 11, 2025**

Present – President Dayton, Vice President Halseth, Treasurer Jorgenson, Political Council Chair Juan, Organizing Council Chair Echola, Speaker of Meet and Confer Dunaway, Secretary Pro Tem Pedretti

Absent—

Staff – Todd Maki, Suzanne Al-Kayali, Kristen Kirchoff-Franklin, Devin Bruce, Ashley Erickson

Guests—Ronald Dixon

- I.** Meeting called to order (8:30am)
- II.** BOD Retreat Plan for Thursday, July 24
- III.** Onboarding New Regional Director: Region 21, David Freeman.
- IV.** Constitution and Rules Resolution Decisions (9:30am) Ronald Dixon
  - a) 100 Percent Sick Leave to Employee on Layoff—Refer to Negotiations. C&R determined that this resolution is not ready for debate. MS (Dunaway) Executive Committee concurs with the Constitution and Rules Committee. Consensus.
  - b) Local Donations to Other Union Activities- C&R determined this resolution is not ready for debate. MS (Echola) Executive Committee concurs with the Constitution and Rules Committee. Consensus.
  - c) Stipends Increased and Expanded- C&R determined this resolution is ready for debate. MS (Halseth) Executive Committee concurs with the Constitution and Rules Committee. Consensus.
  - d) Resolution Rejection Process Reform- C&R determined this resolution is not ready for debate. MS (Jorgenson) Executive Committee concurs with the Constitution and Rules Committee. Consensus.
  - e) Local Funding Based on Percentage of Each Member's Dues-Author withdraws resolution. Author will confirm by e-mail
  - f) Locals Providing Out-of-State Travel- C&R determined this resolution is ready for debate. MS (Dunaway) Executive Committee concurs with the Constitution and Rules Committee. Consensus.

g) FICA Tax Withholding Requirement for All Taxable Payments- C&R determined this resolution is not ready for debate. MS (Jorgenson) Executive Committee concurs with the Constitution and Rules Committee. Consensus. Resolution will be withdrawn until new software is implemented.

h) Individual and Group Meals Allowed for Hybrid Meetings- C&R determined this resolution is ready for debate. MS (Echola) Executive Committee concurs with the Constitution and Rules Committee. Consensus.

i) Fixing the Date of Delegate Assembly Submissions- C&R determined this resolution is ready for debate. MS (Halseth) Executive Committee concurs with the Constitution and Rules Committee. Consensus.

j) In Defense of Immigration Rights— C&R determined this resolution is not ready for debate. MS (Dunaway) Executive Committee concurs with the Constitution and Rules Committee. Consensus.

k) Scholarships- C&R determined this resolution is not ready for debate. MS (Jorgenson) Executive Committee concurs with the Constitution and Rules Committee. Consensus.

l) All member voting – C&R determined this resolution is not ready for debate. MS (Halseth) Executive Committee concurs with the Constitution and Rules Committee. Consensus.

m) Clarification term limits- C&R determined this resolution is not ready for debate. MS (Dunaway) Executive Committee concurs with the Constitution and Rules Committee. Consensus. (Juan Abstains)

n) MAPE Restructure--C&R determined this resolution is ready for debate. MS (Halseth) Executive Committee concurs with the Constitution and Rules Committee. Consensus. Roll Call Vote: Vice President-NO, Treasurer-NO, Political Council- NO, Organizing Council- NO, (President abstains) Motion fails. MS (Halseth) To clarify our dissent to the committee, the light, medium, and heavy options have not been presented. We did require full language from all other resolution writers. Consensus.

MS (Jorgensen) Given the DA disclosure on the website, we affirm what C& R presented to EC and confirm that July 11 was the final day to make changes to resolutions. Consensus

- V.** Closed Session: 11:06am Motion (Halseth) SP to go into Closed Session.11:09am Motion (Halseth) SP to return to Open Session
- VI.** Political Council Statement
- VII.** Chief of Staff (Noon-2:30) Todd Maki
  - A. Communications (Ashley Erickson)
  - B. Field (Kristin Kirchoff-Franklin)
  - C. Legislative and Political Affairs (Devin Bruce)
  - D. Operations (Suzanne Al-Kayali)
  - E. Finance (Todd Maki)
- VIII.** Crisis Communication Presentation (2:30-3:30pm) Ashley Erickson

- IX.** 2025 Delegate Assembly
  - a. 2026 Budget coming to July BOD meeting
  - b. Resolutions
  - c. Standing Rules
- X.** Meeting Adjourned at 4:45PM