



BOARD OF DIRECTORS MINUTES
NOVEMBER 7, 2025
NOON-1:00PM

Present: Region 1 Hochstein, Region 3 Snyder, Region 4 Sant, Region 6 Hierlmaier, Region 9 Klumb, Region 14 Adkisson, Region 15 Kotta, Region 16 Hage, Region 19 Jewison, Region 20 Pedretti, Region 21 Freeman, Organizing Chair Echola, Political Council Chair Juan, Treasurer Jorgenson, Vice President Halseth, President Dayton, Meet and Confer Chair Dunaway

Absent: Region 2 Malec, Region 5 Prideaux, Region 7 Yadav, Region 8 Trcka, Region 10 Blagsvedt, Region 11 Raptis, Region 12 Willodson Region 13 Crider, Region 17 Clanaugh, Region 18 Beske

Staff: Todd Maki, Suzanne Al-Kayali, Kristin Kirchoff-Franklin

OPIEU Representative: Tanner Fritsinger, Sierra Plunkett, Paige Heitpas

President Dayton called the meeting to order at 12:01PM

- 1) MS (Region 3)P Approve the Minnesota State colleges and Universities Alternate Holiday MOU from MMB on an emergency basis. Consensus.
- 2) Chief of Staff hiring
 - a. Monday, November 17-Wednesday, November 19 review applicants
 - b. Wednesday, November 19 enter data into spreadsheet staff has created
 - c. Board retreat on Thursday, November 20 @ 8:30AM discuss data
 - d. ERC, Political Council, Meet and Confer Chairs, Local President's Committee can all participate in this. The Chairs are responsible for getting members the materials.

- 3) MS (Region 6)P Due to competing priorities and extenuating circumstances, a subgroup of volunteer board members has only been able to meet once to review financial policies to fulfill a motion passed by consensus at the MAPE Board of Directors meeting in August of 2025. Therefore, the subgroup of volunteers will present a summary of initial findings one week before the January 2026 board meeting instead of the November 2025 board meeting. Consensus

- 4) Region 1 announced an event on Thursday November 13th, Noon-2:00pm—
Humane Resources: Cultivating Systems for Care, Support, and Accountability.
Three people can register (they will register as one). The group will report out at the Retreat on Thursday, November 20th.

Adjourn at 12:47PM