



BOARD OF DIRECTOR'S MINUTES

September 20, 2024

Present – President Dayton, Vice President Halseth, Treasurer-Secretary Jorgenson, Political Council Chair Ferrera, Organizing Council Chair Echola, Region 1 Director Hochstein, Region 2 Director Malec, Region 3 Director Snyder, Region 4 Director Snaza, Region 5 Director Prideaux, Region 6 Director Hierlmaier, Interim Region 7 Director Yadav, Region 9 Director Klumb, Region 10 Director Blagsvedt, Region 11 Director Raptis, Interim Region 13 Director Crider, Region 14 Director Adkisson, Region 15 Director Kotta, Region 16 Director Hage, Region 17 Director Clanaugh, Region 18 Director Beske, Region 19 Director Jewison, Region 20 Director Pedretti, Meet and Confer Speaker Dunaway

Absent – Region 8 Director Trcka, Region 12 Director Willodson, Region 21 Director Vogl

Staff – Chief of Staff Maki, Director of Legislative and Political Affairs Bruce, Director of Communications Erickson, Director of Operations Al-Kayali, Field Director Kirchoff-Franklin

OPEIU Representative – Business Agents Swanberg, Losie, Prince, Arellano, Operations Specialists Hietpas, Springer

- I. Call to Order
 - A. Region Report Roll Call
- II. Agenda

M(R5)SP to approve the agenda. **Consensus.**

- III. Consent Agenda
 - A. Commerce Meet and Confer committee appointees: Ryan Sully-Co Chair, Mark Goethel-Co Chair, Shannon Gilbertson-Secretary, Sherri Mortenson Brown, Chet Jorgenson
 - B. Department of Public Safety Meet and Confer committee appointees: Nathan Wilson, Dan Kelly
 - C. 08/16/2024 - 2024 August Board of Director's Meeting Minutes

M(R5)SP to approve the consent agenda. **Consensus.**

- IV. Debrief Retreat
- V. Nate Hierlmaier - Federal Reserve meeting recap/Q&A
- VI. Finance Workgroup
 - A. 2025 Budget

M(R5)SP to approve the draft budget for Delegate Assembly. Voice Vote - Passes by majority.

- B. Additional information on the 1 million to organize
- C. MAPE Financial Report

M(R20)SP to approve the September Financial report. **Consensus.**

- D. MAPE Financial Report - Written Summary
- E. Stipend and Recognition Policy

M(R2)SP to raise the stipend from \$25 to \$50 to \$100. **Consensus.**

A(R15)SP to increase to \$100 a year. Hand vote 16-3. **Passes.**

M(R2)SP change to stipends being paid out every 6 month change to once per year. **Consensus.**

- VII. Delegate Assembly
 - A. Standing Rules
 - B. Standing Rules
 - 1. Visual Aid Draft Agenda

M(R5)SP to approve the standing rules for Delegate Assembly. **Passes 16-6-1.**
(*Yea: R1, R2, R3, R5, R6, R7, R13, R14, R18, R19, R20, OC, PC, VP, Sec, Treas;*
Nay: R4, R10, R11, R15, R16, R17; Abstain: Pres)

A(Finance Work Group)SP Modify language in the standing rules for Item C-3 to add: “except for the revenue and expense votes on the budget. If either the revenue or expense provision of the budget is voted down, amendments will be allowed on the provision voted down.” **Consensus.**

M(R1)SP request Directors Adkisson, Kotta, Clanaugh, Malec to provide amendments to the board steward policy ahead of the November Board meeting. **Consensus.** *Amended at 11.2024 Board Meeting to include Director Pedretti on this motion.

- VIII. Follow up on August Member Comments
 - A. Everlight Solar Discount for MAPE Members- 10% for current MAPE members
 - B. Request to Secure Funds for Legal Assistance
 - C. Ceasefire Resolution and Divestment
 - D. Donation to Rainbow Health workers
 - E. MNIT M&C Removal – President Dayton apologized to Jed Becher for not consulting him before his removal from the MNIT Meet and Confer team, acknowledging the need for better communication.
 - F. Transparency in MAPE hiring process – President Dayton also issued a public apology to Alexis Lohse for remaining in the room during her Field

Director interview, reaffirming President Dayton's commitment to transparency and fairness.

IX. Member Comments

- A. Meredith Richmond - Local 901 - MAPE Orientations (agency level) and Welcoming new hires and transfers at the local level

X. Delegate Assembly Planning

A. Resolutions

1. Resolution 1: Abolish Restriction on Attorney Fees Amended
2. Resolution 2: Dissolution of the Nominations Committee Board Endorsement

M(PC)SP to endorse Resolution #2 as the board. **Consensus.**

3. Resolution 3: Increased Funding for Locals
4. Resolution 4: Unspent Local Funds Recaptured
5. Resolution 5: 32-hour workweek - Will not be heard at DA as a resolution
6. Resolution 6: Supporting a Ceasefire and Divestment in Israel-Palestine Amended

XI. Board Governance Workgroup

A. Code of Conduct

M(Governance Workgroup)SP to approve the modified Code of Conduct. **Consensus.**

B. Discrimination and Harassment Policy

M(Governance Workgroup)SP to approve the modified Discrimination and Harassment Policy. **Consensus.**

C. Respectful Workplace Policy

M(Governance Workgroup)SP to approve the Respectful Workplace Policy. **Consensus.**

XII. Plan to Win Training with Britton and Frank

XIII. Break

XIV. Chief of Staff Reports

A. Operations

M(R5)SP to approve the change to the technical error for the PC seats. **Consensus.**

1. 2025-2026 Calendaring

B. Communications

1. Digital Engagement Report

C. Field

D. Legislative & Political Affairs

1. Current Org Chart
2. Additional Political Affairs Coordinator Position Request

3. Political Affairs Coordinator PD

M(R5)SP to approve a permanent hire for the Political Affairs Coordinator.
Consensus.

M(OC) to adjourn at 4:01 p.m. **Passes.**