# Agenda for April 9, 2024 MAPE Local 1801 Monthly Meeting

- 1. Roll Call taken from Zoom screen.
  - No screen shot was captured
- 2. Report from Officers
  - a. Regional Director update
    - No update was given
  - b. Treasurer's report

ystem: ser Date:	3/9/2024 11:10:10 A	M	DETAILE	D TRIAL BALANCE	FOR 2024		Page: 1 User ID: znguyen	
				MAPE			zingayen	
				General Ledge	r			
Ranges: Date: Account:	From: 2/1/2024 1801		To: 2/29/2024 1801	Subtotal By: Sorted By:	No Subtotals Department	Include: Posting		
Account:	01-01-11000-1801-000-00	)	Description	: Affinity Locals-Local 1	301	Beginning Balance:	\$1,510.00	
Trx Date	Jrnl NoOrig. Audit Trail	Header Reference	Description	Orig. Master Number	Orig. Master Name		Debit	Credit
*No transact	tions for this account*			100.000.000	Net Change	Ending Balance		
Account:	01-01-11000-1801-000-00			Totals:	\$0.00	\$1,510.00	\$0.00	\$0.00
Account:	01-30-40100-1801-000-00	)	Description	: Regular Dues-Local 18	801	Beginning Balance:	(\$571.25)	
Trx Date	Jrnl NoOrig. Audit Trail	Header Reference	Description	Orig. Master Number	Orig. Master Name		Debit	Credit
2/9/2024 2/9/2024 2/23/2024 2/23/2024	79,790 GLTRX00011019 79,791 GLTRX00011032 79,931 GLTRX00011042 79,932 GLTRX00011043	CR Muni Dues 2/9/ CR Dues 2/9/24 CR Muni Dues 2/2 CR Dues 2/23/24						\$10.00 \$272.50 \$10.00 \$275.00
				_	Net Change	Ending Balance		
Account:	01-30-40100-1801-000-00			Totals:	(\$567.50)	(\$1,138.75)	\$0.00	\$567.50
Account:	01-30-55100-1801-000-00	)	Description	: Membership Awards a	nd Prizes-L	Beginning Balance:	\$50.00	
Trx Date	Jrnl NoOrig. Audit Trail	Header Reference	Description	Orig. Master Number	Orig. Master Name		Debit	Credit
2/23/2024	79,817 PMTRX00002771	Prizes - Local 180	1 Purchases	02/13/2024	Latozke, Taralee Net Change	Ending Balance	\$50.00	
Account:	01-30-55100-1801-000-00			Totals:	\$50.00	\$100.00	\$50.00	\$0.00
Account:	01-30-90000-1801-000-00	)	Description	: Local fund starting bal	ance-Lo	Beginning Balance:	(\$34,829.88)	
Trx Date	Jrnl NoOrig. Audit Trail	Header Reference	Description	Orig. Master Number	Orig. Master Name		Debit	Credit
*No transact	tions for this account*				Net Change	Ending Balance		
	01-30-90000-1801-000-00			Totals:	\$0.00	(\$34,829.88)	\$0.00	\$0.00
Account:	01-30-91000-1801-000-00	)	Description	: Contra Local fund star	ting bal	Beginning Balance:	\$34,829.88	
Trx Date	Jrnl NoOrig. Audit Trail	Header Reference	Description	Orig. Master Number	Orig. Master Name		Debit	Credit
*No transact	tions for this account*				Net Change	Ending Balance		
Account:	01-30-91000-1801-000-00			Totals:	\$0.00	\$34,829.88	\$0.00	\$0.00
			Accounts	Beginning Balance	Net Change	Ending Balance	Debit	Credit
		<b>Grand Total</b>	ls: 5	\$988.75	(\$517.50)	\$471.25	\$50.00	\$567.50

#### MAPE Local 1801 For the Two Months Ending Thursday, February 29, 2024

	Current	YTD
Beginning Local Balance	\$0.00	\$34,829.88
INCOME		
Income from Dues	567.50	1,138.75
Total Income	567.50	1,138.75
EXPENSES		
Awards & Prizes	50.00	100.00
Total Expenses	50.00	100.00
Ending Local Balance	517.50	35,868.63

		Calendar Year 2024		Local Checking (petty cash)			MAPE Central			Share Account	Total amount available		Reconciled to MAPE Central	
Date	Check#		Description	Local Deposi	<u>Local</u> Expense	<u>Local</u> Balance	Central Deposit	Central Expense	Central Balance	i y <u>Share</u> i <u>Balance</u>				
1/1/2024		Balances Carried Forward				732.14			32,992.42	10.36	33,734.92	1,094.96	34,829.88	
1/12/2024		Dues				732.14	(571.25)		33,563.67	10.36	34,306.17	1,094.96	35,401.13	
1/26/2024		Nathan Mullendore	Prize Winne	r - Dec.		732.14		50.00	33,513.67	10.36	34,256.17	1,094.96	35,351.13	Balance January Statement
2/23/2024		Dues				732.14	(567.50)		34,081.17	10.36	34,823.67	1,094.96	35,918.63	
2/23/2024		Taralee Latozke	prize Winner	r - Jan.		732.14		50.00	34,031.17	10.36	34,773.67	1,094.96	35,868.63	Balance February Statement

MAPE FY24 (January-December) Local Budget Template		Jan-24							
Local Number:		1801							
Local Treasurer:	Elle	en Preisinger							
Number of Members		218.00							
Income statement			Changes to Date			Balance Budget Item		Notes	
CARRYOVER	П								
Estimated Carryover from previous year*	\$	35,351.13		\$	34,829.88				
NEW INCOME		200000000000000000000000000000000000000			the transfer of				
# Members x \$1.25 x 26 pay periods (Formula based on membership number)	\$	7,085.00		\$	1,138.75				
Total Income	\$	42,436.13							
Expenses	Bu	ıdget		Ex	penses	Ba	lance		
Elections	\$								
Local Meetings (meals, beverages, etc.) for example 60 People x \$6 each x 12 mtgs	\$	600.00				\$	600.00		
Executive Committee \$480 x 5	\$	2,400.00				\$	2,400.00		
Membership Committee	\$	-				\$	-		
Membership drives - lost time and expenses	\$	1,500.00							
For example assume average salary of \$37 per hour; 15 people three hours each per drive	9	1,500.00				\$	1,500.00		
Recruitement - First 30 days contact new employees	\$	500.00		2		\$	500.00		
Contract Action Team - organizing around contract negotiations	\$	9-5				\$	-		
Training - for example five people x \$40 per hour x 8 hours	\$	1,600.00				\$	1,600.00		
Membership Awards/Prizes	\$	600.00		\$	100.00	\$	500.00		
Contributions - Labor	\$	-				\$			
Donations/Good & Welfare	\$	1,500.00				\$	1,500.00		
Delegate Assembly (lost time & expenses for alternates)	\$	2,000.00				\$	2,000.00		
Steward Meetings	\$	1,500.00				\$	1,500.00		
Social Events	\$	-				\$	-		
Reimbursable Expenses	\$	25.00				\$	25.00		
Professional Development - scholarships	\$	3,000.00	1000			\$	3,000.00		
Total Expenses	S	15,225.00	\$ -	\$	100.00	\$	15,125.00		
Proposed FY23 Budget	\$	15,225.00							
Budget vs. Income**	\$	27,211.13	\$ -	\$	35,868.63	ba	lanced Feb.	2024 state	ment stateme
Local Checking Balance				\$	732.14				
				\$	36,600.77				

c. Membership Secretary's report

## April 2024 Local 1801 Membership Secretary Report Local 1801 Percentages

Person Type	Record Count	Percentage		
Billable Member	8	1.91%		
Billable Non-Member	2	0.48%		
Member	223	53.35%		
Non-Member	185	44.26%		

#### 55.3% Membership / 44.7% Non-Membership

#### New Members:

Luke Olson – BWSR (Marshall) – Credit to Barb Peichel Cindy Wilkens – VA (Montevideo) Jacq Williams – DEED (Marshall)

#### New Hire Non-Members:

Megan Lynch – DEED (Montevideo) Chelsea Moore – St James Hannah Anema – DNR (Hutchinson) Timohy Swanson – DNR (Spicer) Kimberly Ryan – DHS (Raymond)

#### Dropped Members:

None

### d. Any corrections on minutes

• They were no correction to the minutes

### e. BA Updates

- Upcoming Steward training scheduled for April 26<sup>th</sup> at MAPE Central. None Stewards were also encourage to attend the training if they can.
- Brian Galster volunteered to be a Steward and will be attending the Steward training.

## f. Other reports

# Local Presidents Committee report Restructuring Update

We met for about 1.5 hours. The full scope of the meeting was to discuss MAPE restructure.

The first item was that MAPE staff asked about how locals are doing with emailing meeting notices. And, that seems to be going OK. Any hiccups are usually quickly resolved, or with assistant by, MAPE staff.

After the last Delegate Assembly, our president, Megan Dayton, wanted to explore organizational restructure. The desire is to enhance and augment the meat and potatoes of our union, from stewards to meet and confer to regions. There is also a desire to talk with as many members as possible to discuss the restructure and obtain their thoughts on the hows and whys.

Concerns expressed by those in the meeting included:

- MAPE's approach is too broad and we may be trying to fix one or more things that do not need to be fixed.
- Some locals are very large in terms of membership (a thousand people or more).
- Some locals have very large geographical areas, like ours, and this makes it difficult to recruit leadership and to get folks involved, even in small ways.
- The team was formed by MAPE Central leadership—there was a concern that there wasn't a balance between twin cities metro and out-state locals. Also, that it seemed more southern MN oriented as there were no representatives from northern locals.
- Meet & Confer teams some teams are quite strong whereas others are not. Responsibilities are somewhat fuzzy as they are supplemental bargaining entities (like for DNR—they pushed for the forest fire fighting equipment).

Other items that were brought up included:

- The telework technology is isolating.
- For some locals (like ours for instance), Zoom is critical as it helps us to reach those in all areas of our local.
- A critical question—how do we build engagement?
- Are there structural things we can do to help engage our members?

All in all, it was a good discussion. We did not accomplish more than gathering additional information and thoughts from local presidents.

Encourage people to take 5 minutes and fill out the survey. Put in the survey link.

#### MAPE Restructure Feedback Form (office.com)

- Scholarship Committee Request RFP e-mailed to members 4/1
  - There was a call for a committee of 3 that can review the scholarship application. Anyone that is interested can email Anne or Tara. Did capture the name of the 1 volunteer but another call will go out again during our May meeting.

- 4. Election Nominations Local negotiations representative still needs a nomination
- 5. Other Business no other business
- 7. Drawing
  - Winner is Brain Nemmers
- 8. Adjourn

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### **Dropped Members:**

None