**October MAPE Local 2001 Meeting Minutes**

**October 3, 2023**

**Noon-1PM**

Steven Speltz, Local President called the meeting to order at 12:10pm via ZOOM and in person at Minnesota State Southeast, Winona.

1) Officer Reports

* Secretary Report:  <https://mape.org/locals/2001> click on minutes tab
* Chief Steward Report: (VACANT) **Steward tip**:  The contract has been in effect since August 19.  You can find an electronic version on-line at both MMB and MAPE.  Backpay will be on your October 6th check.
* Treasurer Report: (VACANT): Steven reported that Local 2001 is within its budget. The balance is currently $35,026.08.
* Membership Secretary Report: (Attached): Nicole reported membership is at 68.99% in Local 2001.
* Regional Director Report: (Attached): Kay reported that back pay will be on Friday’s check. If you are interested in Labor History, let Kay know and she will share the link to the 15 minutes of Labor History talk every third Friday of the month during the Board of Director’s meeting.
* Regional Negotiations Representative:  Rick Pospichal updated us on the vacation-accrual process. He walked us through how he is updating his accrual rate in DEED.
* Business Agent Report: Adam Kamp discussed the upcoming steward training opportunities for current stewards.

2)  Dues update: Steven talked about the MAPE Dues update. We have not had an increase in over 10 years—the increase will be .75% of one hour of pay. The proposal will be voted on during the Delegate Assembly October 27-28.

3) Local 2001 Delegates are: Kay Pedretti, Steven Speltz, Jon Krusmark, Gabe Perkins, Kristine Hernandez Alternates are:  Kristen Gallo, Samantha Schendzielos, Angela Christle, Nicole Sokolofsky

4) Delegate Assembly Resolution Forums:  September 27 (Noon-1:00pm), October 10 (5:00-6:00pm), or October 19 (Noon-1:00pm) Find link on mape.org

5)  Three additional Budget Forums:  October 3, October 5, October 24at noon.  Find link on mape.org

6)  Local elections for 2001 are open through October 6th.  You can nominate members for President, Vice President, Secretary, Treasurer or Membership Secretary.  Nominations for a Regional Negotiations Rep are also open.

7) The next Basic Training is October 20.  Register at  [https://portal.mape.org](https://portal.mape.org/).  The first Basic steward training of 2024 is on January 26th You can register at the same link-[https://portal.mape.org](https://portal.mape.org/).

8)  Reach out to new employees as they join the state.  Membership is important to negotiate a good contract.

**2023 Important Dates in MAPE Local 2001**

October 3- Noon: Monthly Meeting Broadcast via ZOOM and in person at Southeast Minnesota State, Winona

October 20-4:30-Basic Steward Training

October 27-28—MAPE Delegate Assembly

November 7- Noon: Monthly Meeting Broadcast via ZOOM at Rochester DEED/Heinz Center at RCTC

December 5- Noon: Monthly Meeting Broadcast via ZOOM at TBD

December 8- Advanced Steward Training

January 2—Noon: Monthly Meeting Broadcast via ZOOM

February 6—Noon:  Monthly Meeting Broadcast via ZOOM

**Membership Report**

**October Membership Secretary’s Report**

**Local 2001 Percentages- As of September 19, 2023.**

Including Billable Members, our Local’s Membership is at 68.99%, with a total of 356 dues-paying members.

Local 2001 Percentages

Person Type Record Count Percentage Billable Member 10 1.94% Member 346 67.05% Non-Member 160 31.01% .

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Please welcome new members in the month of September: Matthew Hoffman from the Agricultural Department, Maia Fisher from the Corrections Department, Andrea Anderson from the Human Services Department, Aurea Osgood from Winona University, Christopher Ewald from the Corrections Department, Amanda Anderson from the Department of Employment and Economic Development, and Laura Villarreal from the Human Services Department.

**Regional Director’s Report**

**Region 20/Local 2001 Board Update**

**Kay Pedretti**

***\*\*\*If you would like to address the Board of Directors on the third Friday of each month at 11:30am, please let me know. I can get you the link the week of the meeting so you can address the board, please email me at*** ***kpedretti@mape.org******. \*\*\****

I attended the MAPE Board meeting on September 15, 2023, in Shoreview.

Peter Rachleff from the East Side Freedom Library attended our Board meeting at 9am and gave us 15 minutes of labor history. Peter reminded us of the March on Washington anniversary a few weeks ago. Are you interested in labor history? You can attend via ZOOM with me the day of the Board meeting. Please let me know and you are always welcome to join us. Since October is Delegate Assembly the next time Peter will join us is November 17th at 9:00am.

We looked at the position description of the proposed Chief of Staff and approved it. The Board also moved the Operations Director, Todd Maki into the position for a six-month trial period. Todd and Megan will negotiate a contract with a start date of October 6th. The Executive committee will approve the contract.

The Board discussed MAPE dues update. MAPE has been a good steward of money because even though we have increased staff over the last 10 years and haven’t increased dues. However, now is the time. Last Delegate Assembly the Finance committee warned us that dues needed to be raised when Future Operations fund was depleted, and we are getting close. The Finance Taskforce has gone thru multiple scenarios to see how to update dues. The BOD voted to approve the budget. This will be presented at the budget forum on October 3, October 5, and October 24th at noon. The DA will give final approval.

The BOD endorsed the Local Officer Pilot project to add a Community Engagement Officer proposed by the Political Council.

MAPE had a seasoned Business Agent (BA) leave a few months back. The BA position was advertised in the past month and at this point after initial interviews, there are 3 finalists who will come in for final interview soon. We hope to have a new BA by Delegate Assembly.

Vice President Halseth talked about the steward training that she and the BA’s are rolling out in 2024. The group will do an assessment of the region and offer training based on the results of the assessment.

Statewide Officer elections (VP, Secretary, Political Council, Organizing Council and Trustees) are currently open. Nominations for Region 20 Negotiator is open as well as Local officer elections. Nominations close October 6th. Please email your nominations to swelect@mape.org Officers will be seated in 2024.