

Local 2001 Monthly Meeting Minutes

May 2, 2023

Noon-1:00pm

Steven called the meeting to order at 12:06pm on-line and in-person at PCA Rochester.

1) Officer Reports

- Secretary Report: (currently vacant) <https://mape.org/locals/2001> click on minutes tab.
- Chief Steward Report: (currently vacant) Steward tip—Is your Position Description over 3 years old? If so, have you added duties, deleted duties? Get your copy updated and forward to your supervisor for approval and then have them forward to HR.
- Treasurer Report: Vacant—(currently vacant) Our current balance is \$ 32,871.00. We are on track this year to meet our budget or do even better what we budgeted.
- Membership Secretary Report: (Attached) Nicole Sokolofsky reported we at 66.67% membership. Since this report came out, 4 new members have joined in Local 2001.
- Regional Director Report: (Attached) Kay Pedretti reported that Delegate Assembly will be at end of October this year. Negotiations is progressing. Members are always welcome to comment at ‘Members Comments’ at 11:30 during Board of Directors meetings.
- Regional Negotiations Representative: Rick Pospichal talked about Negotiations. We are early in the process. We have a tentative agreement on expansion of Paid Parental Leave that includes benefits for stillbirth. The teams meet next week again to continue negotiating. The Governor was there for the opener. Early retirement and longevity were discussed. Rick is looking for stories to use at negotiations for the 9 main proposals that are still on the table.
- Business Agent Report: Adam Kamp said we are ‘lighting little fires’ at agencies. For example today at DOC MAPE members are meeting with Wardens and asking for supplemental support. This is happening in 15 different locations at once.

2) Contract Action Team (CAT) members are needed in Region 20. If you are interested contact Rick Pospichal, our Negotiations rep at rickypos@yahoo.com. Be ready for possible actions the team will ask of us. Start saving money for a possible strike this fall. Proposals were exchanged on April 11. See proposals on-line at mape.org.

3) Sign the petition/Bargaining platform <https://mape.org/platform>. Our goal is to show strength by having all members sign onto this platform. Provide your cell phone number enables us to have a rapid response team during negotiations.

4) Steward Training for 2023 open. The next Basic Training is July 25th. Register at <https://portal.mape.org>

6) Reach out to new employees as they join the state. Membership is important to negotiating a good contract.

Meeting adjourned at 1:03pm. Next meeting in person at RCTC or on ZOOM.

2023 Important Dates in MAPE Local 2001

June 6-Noon: Monthly Meeting Broadcast via ZOOM and in person at RCTC
June 9- Advanced Steward Training
July 11- Noon: Monthly Meeting Broadcast via ZOOM (note this meeting delayed 1 week) in Owatonna
July 25-4:30-Basic Steward Training
August 1- Noon: Monthly Meeting Broadcast via ZOOM and in person at Winona State
September 5-Noon: Monthly Meeting Broadcast via ZOOM and in person at Red Wing
October 3- Noon: Monthly Meeting Broadcast via ZOOM and in person at Southeast Minn State, Winona
October—MAPE Delegate Assembly
October 27-4:30-Basic Steward Training
November 7- Noon: Monthly Meeting Broadcast via ZOOM at Rochester DEED/Heinz Center at RCTC
December 5- Noon: Monthly Meeting Broadcast via ZOOM at TBD
December 8- Advanced Steward Training

Membership Secretary Report

May Membership Secretary’s Report

Local 2001 Percentages- As of April 18, 2023.

Including Billable Members, our Local’s Membership is at 68.69%

Local 2001 Percentages

Person Type	Record Count	Percentage
Billable Member	10	2.02%
Member	330	66.67%
Non-Member	155	31.31%

Regional Director Report

May 2023 Regional Director Report

I attended the Board of Director’s meeting on Friday, April 21st in Shoreview, MN. Below are my notes.

Operations Update: Financial Audits for 2022 are upcoming next week. This fall will be our first fall election cycle (a 2-year plan of elections changes approved at 2021 DA). It does create a wrinkle in electing delegates for the fall DA. It appears we will have a summer special election to get those delegates and alternates elected. Delegate Assembly had been proposed to be October 20-21 (which turned out to be Education Minnesota weekend formerly known as MEA weekend), but the BOD approved Oct 27-28.

Negotiations Update: Adam Novotny, co-chair of Negotiations, came to talk to the BOD about progress. Gov. Walz did attend the opening round of negotiations. He heard MAPE’s 9 proposals

(<https://mape.org/proposals>) but didn't stay to hear his team's 100+ proposals/takebacks (<https://mape.org/media/3607>). Healthcare negotiations (done in coalition with other unions) start Tuesday. Adam feels the state is taking the 9 proposals more seriously than they would have if we had 70-80 proposals.

Legislative Update: It's looking like the largest Higher Education bill in MN history is likely to go forward including some help for lower income students. Labor bills that include employee back pay is likely to pass. A cannabis bill looks to pass. The tax bill passed Ways and Means—includes property tax cuts and childcare tax credit.

Field Update: The Steward Retreat went well. It was MAPE's first fully family friendly event and was well received by members and their families. There is a Statewide Tele-Townhall on April 26th at noon. A dedicated email went out to all members about this yesterday.

Our next BOD meeting is May 19th in Shoreview. The Board meetings are open meetings and are always open to members. Email me at kpediti@mape.org prior to the next meeting and I can email you the Zoom link. We moved our June meeting to June 23rd to accommodate the last day of Negotiations push week (ie: The Board votes on the acceptance/denial of the proposed tentative agreement).

Are you interested in becoming a steward? In 2023, MAPE will be offering hybrid Steward training – so you can come in person to Shoreview or attend via ZOOM. The dates are below. If you have any issues with signing up, please contact me. Basic Steward Training: April 28, August 25, and October 27.

Kay Pedretti, Region 20 Director

Kpedretti@mape.org