## **Local 2001 Monthly Meeting Minutes**

April 4, 2023 @ Noon

Steven Speltz, President called the meeting to order at 12:08pm in Room C108 Riverland -Austin.

#### 1) Officer Reports

- Secretary Report: (currently vacant) <a href="https://mape.org/locals/2001">https://mape.org/locals/2001</a> click on minutes tab
- Chief Steward Report: (currently vacant) Steward tip—Did you know you can exercise 'Veteran's
  Preference' if you are a Veteran discharged in good standing. See contract for more info or
  contact a steward.
- Treasurer Report: Currently Vacant—Report (Attached) Our Local has \$32,103.00 currently. We are on track to stay on budget this year.
- Membership Secretary Report: (Attached) Nicole was unable to attend today, but Steven shared the membership numbers. As of March 21<sup>st</sup> our membership in Local 2001 is 68.21%, Including billable members.
- Regional Director Report: (Attached) Kay talked about the Board of Directors activity. The Board is looking at hiring a Chief of Staff to replace the Executive Director. Summer is the likely timeline to have them hired. Sign the petition if you haven't already. Statewide Master contract negotiations opens Tuesday, April 11<sup>th</sup>. Supplemental negotiations for each agency is happening already in some agencies. Minnesota State Colleges and Universities kicks off supplemental negotiations on Friday of this week.
- Regional Negotiations Representative: Rick Pospichal is our Regional Negotiations member. He
  was unable to join us today. We need more CAT members for Rick to reach out to when things
  start happening in negotiations.
- Business Agent Report: Adam talked about negotiations and the Steward Retreat.
- 2) Contract Action Team (CAT) members are needed in Region 20. If you are interested contact Rick Pospichal, our Negotiations rep at <a href="rickypo@yahoo.com">rickypo@yahoo.com</a>. Be ready for possible actions the team will ask of us once negotiations start on April 11. Start saving money for a possible strike this fall. We would like a CAT member at every worksite. Actions could be something as simple as wearing a button or wearing blue on a certain day.
- 3) Sign the petition/Bargaining platform <a href="https://mape.org/platform">https://mape.org/platform</a>. Our goal is to show strength by having all members sign onto this platform. Provide your cell phone number enables us to have a rapid response team during negotiations.
- 4) Steward Training for 2023 open. The next Basic Training is April 28<sup>th</sup>. Register at <a href="https://portal.mape.org">https://portal.mape.org</a>
- 5) Local 2001 voting results—Gabe Perkins is our new Vice President
- 6) Reach out to new employees as they join the state. Membership is important to negotiating a good contract.

Steven ended the meeting at 12:50pm.

## 2023 Important Dates in MAPE Local 2001

April 4- Noon: Monthly Meeting Broadcast via ZOOM and in person at Riverland in Austin April 11-Master Contract Negotiations Begins--MAPE presents Negotiation proposal to State April 28-4:30-Basic Steward Training

May 2- Noon: Monthly Meeting Broadcast via ZOOM and in person at PCA

June 6-Noon: Monthly Meeting Broadcast via ZOOM and in person at RCTC

June 9- Advanced Steward Training

July 11- Noon: Monthly Meeting Broadcast via ZOOM (note this meeting delayed 1 week) in Owatonna

July 25--Basic Steward Training

August 1- Noon: Monthly Meeting Broadcast via ZOOM and in person at Winona State September 5-Noon: Monthly Meeting Broadcast via ZOOM and in person at Red Wing

October 3- Noon: Monthly Meeting Broadcast via ZOOM and in person at Southeast Minnesota State,

Winona

October 27-Basic Steward Training

November 7- Noon: Monthly Meeting Broadcast via ZOOM at Rochester DEED/Heintz Center at RCTC

December 5- Noon: Monthly Meeting Broadcast via ZOOM at TBD

**December 8- Advanced Steward Training** 

#### **Membership Report**



# March's Membership Secretary's Report Local 2001 Percentages- As of March 21, 2023.

Including Billable Members, our Local's Membership is at 68.21%

## **Local 2001 Percentages**

Person Type	Record Count	Percentage
Billable Member	10	2.02%
Member	327	66.19%
Non-Member	157	31.78%

## **Regional Director's Report**



I attended the Board of Director's meeting on Friday, March 17<sup>th</sup> in Shoreview, MN.

Have you signed the petition for Negotiations? Show the team your support and sign onto the Bargaining Platform here -> <a href="https://mape.org/platform">https://mape.org/platform</a>. We have a great start, but we need more signatures prior to opening proposal exchange on April 11<sup>th</sup>.

As Negotiations progress, be ready to act as the CAT team reaches out. An action could be as little as wearing blue on a certain day or wearing a MAPE button. Contract Action Team (CAT) members are needed in Region 20. If you are interested contact Rick Pospichal, our Negotiations rep at rickypo@yahoo.com. Start saving money for a possible strike this fall.

The BOD continues to explore replacing the Executive Director and possibly doing some restructuring of top leadership. We have looked at changing to having the executive officers being both the face and the governing leadership. We have looked at just replacing the Executive Director. We have looked at making a Chief of Staff position to lead the staff and have the executive team be the face of the union. It looks like we are moving forward with the Chief of Staff position. More to come on this in the months to come. We are looking at hiring this leader in June.

The Board does set aside time at every Board meeting to hear from members. We meet the third Friday of every month (except when Delegate Assembly is held). We set aside time every board meeting at 11:30am for members to join us via ZOOM and give us feedback on how things are going. Please consider joining us. E-mail me at kpedretti@mape.org for the ZOOM link.

Are you interested in becoming a steward? In 2023, MAPE will be offering hybrid Steward training – so you can come in person to Shoreview or attend via ZOOM. The dates are below. If you have any issues with signing-up, please contact me. <u>Basic Steward Training:</u> April 28, August 25, and October 27.

Kay Pedretti, Region 20 Director