

# Meeting Minutes

September 12, 2023, via Zoom

Meeting agenda approved – via consensus

## Welcome New Members – Kitra Nelson, Interim Membership Secretary

* **Welcome new members: Rhonda Neal, Ntianu Carter, Erin Hall, Julia Ngep, and Rachel Salzwedel!**
* **We have 15 new hires on our last report. If you have a new team member, please reach out and make them feel welcome. It’s hard with most of us working remotely.**
* Membership stats: **966 Members, 338 potential members, 74.08% membership rate!** [Join MAPE today!](https://mape.org/join-mape)

MAPE Stewards - Cassie Stewart [cassandra.stewart@state.mn.us](mailto:cassandra.stewart@state.mn.us)

* **Become a steward!**
  + **Welcome new steward for 2101, Lauren Yates!**
* Basic Steward Training October 21st
* Advanced Steward Training December 8th
* If you need a steward, you can reach out to Cassie or any of the stewards listed in our monthly agenda. You can also reach out to any officer.

MAPE Board Update – Vanessa Vogl, [**vanessa.vogl@state.mn.us**](mailto:vanessa.vogl@state.mn.us)

* Delegate Assembly is a half day on Friday, October 27, starting at 12:00pm, and a full day on Saturday, October 28, at the Delta by Marriott in Minneapolis.
* Lost time is available for Friday, as are travel costs and a room if you are traveling from a long distance.
  + Delegates for Local 2101 – **Vanessa Vogl, Liz Pearson, Chris Smith, Nancy Schultz, David Freeman, Nicole Juan, Dylan Adams, Lauren Siegel, Aaron Arvig, Christine Retkwa, Gina Smith, Heather Prior, Ladonna Morrison, and Sarah Sinderbrand!**
  + Resolution Forums
    - Resolution Forum #1: Wednesday, Sept. 27 at 12 p.m.
    - Resolution Forum #2: Tuesday, Oct. 10 at 5 p.m.
    - Resolution Forum #3: Thursday, Oct. 19 at 12 p.m.
    - <https://us06web.zoom.us/j/87851354182>  
      Meeting ID: 878 5135 4182
* We will be voting on the [dues proposal](https://mape.org/dues) at Delegate Assembly. For more information. MAPE has not raised dues in 10 years and the proposal is to change from a fixed rate to a percentage rate with a cap. This method is used by many unions (UAW, AFSCME, Air Traffic Controllers, etc.)
* Currently the dues are $21 a paycheck.

2023-25 Contract – Christine Retkwa, [christine.retkwa@state.mn.us](mailto:christine.retkwa@state.mn.us)

* **Pay increase and back pay will be on the October 6th paycheck. If you are a new employee, you also receive the 5.5% pay increase!**
* The paystub for October 6th will be available in self-service on September 30th.
* [Link for the 2023-25 contract.](https://mape.org/mape-contract-2023-2025)

## Member Concerns and Other Announcements

* **Friday September 15th, blood drive at the Parish Hall at St. Louis King of France Church**, 506 Cedar St., St. Paul. T-shirt and haircut giveaway for donors. [Sign up for Red Cross blood drive on Sept. 15 (mn.gov)](https://dhs.intranet.mn.gov/dhs-today-central-office/index.jsp?id=1127-590592)
* **Our local is looking for a new secretary!** Please reach out to one of our officers if you are interested! The local secretary prepares the agendas, takes notes during our monthly meetings, and sends out emails with reminders for our meetings. This is a great way to get involved with our local.
* **MAPE 101:** **Join us Tuesday September 26 from 12-1, via WebEx.** MAPE 101 is an opportunity to take a deeper dive into specific topics with time to answer general questions. An invite is sent to our email list the morning of the meeting, and all are welcome! **This month we will review the resolutions in preparation for Delegate Assembly. You can still join us as an alternate!**
* Be an alternate at [Delegate Assembly October 27-28.](https://mape.org/committees/delegate-assembly-da) **Our local still needs 12 alternates** so there is opportunity for new members to get involved. Delegate Assembly (DA) is MAPE's highest governing body. Contact Liz Pearson if you have questions about DA or are interested in attending. Lost time is offered on Friday afternoon. Travel, meals and board is also offered depending on the distance covered.
* [Multilingual Pay Differential Policy](https://dhs.intranet.mn.gov/policies-procedures-forms/policies-summary/human-resources/multilingual-pay-differential-policy/index.jsp) effective starting June 7. The policy is intended to compensate qualified employees who are members of the Minnesota Association of Professional Employees (MAPE), the Commissioner’s Plan or the Managerial Plan.
* At our monthly meetings we draw four member’s names for $20 gift cards. This month’s winners are**: Mafiz Hoque, Margie Aranda, Erin Rafferty, and Art Coulson!** Congratulations!
* Next Officers’ meeting: October 5, 12:30-1 pm, via Teams. Contact [Liz Pearson](mailto:elizabeth.pearson@state.mn.us) if you would like the invite.
* Next General Meeting: October 10, 12-1 pm, via Zoom