

# Meeting Minutes

February 14, 2022 via Zoom

## Meeting agenda – via consensus

* Approved

## Welcome New Members – Liz Pearson, President

* Welcome to our new MAPE members: **Allison Jallah, Sara Underwood, Demi Rumsey, Iwalani Else, and Lauren Gower!**
* We need a new Membership Secretary!! If you are interested in learning about this vital role, please reach out to one of our MAPE officers.

## Organizing Council – Lauren Siegel

* Join us for [Solidarity Saturday](https://mape.org/events/solidarity-saturday)! The event has been rescheduled to Saturday April 1st.
  + This is a one day recruitment event similar to MAPE-tober. Sign up to speak to nonmembers about MAPE. We’re looking for 20 people from 2101 to join!
  + We will meet at the MAPE office in the morning for training. We can also set you up with a buddy if you are not comfortable going alone.
  + Member question: If we are unavailable in-person, is there something we can do to support virtually?
    - Response: We could set you up with a call list if you are interested in talking to people on the phone
  + Member question: Do we need to commit to the whole day? What if someone needs to leave early?
    - Response: Door knocking will be from 10:00-4:00. If you can commit to at least 3 hours of door knocking, please sign up!

## Political Council – Nicole Juan

* Capitol Lobby Day is March 23rd, this is a day that meet with our legislators and join other MAPE members for a rally in the Capitol Rotunda!
  + Events like Lobby Day show how powerful we are. **A high engagement is of the utmost importance,** especially when going into contract negotiations. We need to build and support our power.
  + This will be the first lobby day held in-person since the pandemic. There is a lot of action happening right now, so we expect a good turnout.
  + The day will start with meeting at the MAPE office with lunch and pre-meets with your Senate District group. We will then take a bus or carpool the rally in the Capitol rotunda then meet with your legislators to talk about the importance of funding our agencies.
  + There will be a Pre-Lobby Day Virtual Training on March 14th and 16th at 12:00 pm and a training on March 20th at 5:30 pm so you can get training and information. This is a great way to get face time with your legislators.
  + [**Sign**](https://mape.org/capitol-lobby-day) **up to participate on the MAPE Portal.**
  + You are reimbursed for your time at this event. You have a choice to take vacation and then lost time, or you can take unpaid union leave and then receive lost time.

## MAPE Stewards – Teresa Barnes, Head Steward

* Basic Steward Training is January 27th
* Advanced Steward Training is March 10th
* Reallocation requests: HR is going to come and speak to the Local about the reallocation process and the steps it follows. They are also going to draft an FAQ for people to access if. We have not seen a reallocation request go through without the support of management, so if your manager submits an allocation request that has a better chance of working out for the employee. HR does not have a timeframe yet as to when they are going to come to our meeting and speak but it should be sometime in the summer.
* **Meet your Steward Cassandra Cole!**
  + I presently work for Health Care Administration in the Health Care Integrity and Accountability Division. That division has five areas: Ombudsman, Appeals, Tort Recovery, Health Insurance Recovery and Special Recovery. Those areas are responsible for estate and health care recovery, appeals and addressing member concerns and complaints. I recently reached my seven-year anniversary and I am glad to say that I am in a role that allows me to exhibit my best skills and abilities on a daily basis.
  + I became a union steward for MAPE because I am very passionate about helping others and I wanted to play an active role in ensuring the fulfillment of the labor agreements included in our Contract. Our contract contains language about rates of pay, hours of work, FMLA, and other topics that should be important to you as a MAPE member.
  + To sum things up I became a steward to help improve working conditions for not just me but for everyone here at DHS. Employees at DHS deserve to work in a work environment that is inclusive, motivating and professionally fulfilling. I feel we are all entitled to work in jobs that spark joy. We are entitled to jobs where we are treated fairly. We are entitled to Supervisors and Managers and Team Leads that give use the training, tools and resources to perform at our highest level.
  + A union steward’s role is multi-faceted role because you might be called to get involved with an investigation and/or you might be called to research and answer contract language questions.
  + You will make a good union steward if you like: Communicating, Educating, Leading, Negotiating, and Organizing
  + If you are interested in becoming a union steward, I would reach out to Theresa Barnes [teresa.barnes@state.mn.us](mailto:teresa.barnes@state.mn.us) and/or Dylan Adams [Dylan.Adams@state.mn.us](mailto:Dylan.Adams@state.mn.us). The stewards meet monthly, and we are always looking to bring on people who are willing to step up and get active.

## MAPE Community Outreach – Chris Smith, Vice-President

* **Rent Control in Minneapolis:** The Minneapolis city council might be putting something forward this year. Minneapolis United for Rent Control (MURC) is going to try and have a renters assembly with the community to help on March 18th. We will share the event information on our MAPE Facebook page and Discord.
* **Healthcare:** Healthcare is a part of MAPE’s political platform to lobby lawmakers for. There are currently two options being looked at in the legislature: having single payer healthcare through the state of Minnesota or a public buy-in option through MinnesotaCare.
* **Community events:** There will be a MAPE booth on Sunday April 30th in the afternoon at the Twin Ports May Day event. Our statewide MAPE President and Vice President will try to attend. This event is being organized by our Local 1701 MAPE President. We welcome any help or feedback to make this event great and have people show up. We saw success of having a MAPE booth at state fair and thought it would be a good idea to talk to members outside of the Twin Cities. If you know if other community events in the state for MAPE to attend, let us know!

## Contract Planning and Negotiations – Christine Retkwa, Contract Negotiations Rep

* We are less than two months from negotiations opening day on April 11th. We don’t yet know what access for members there will be because bargaining will be in person this time. We hope there will be a virtual option so you can hear for yourselves what we are proposing and what Management is proposing. The negotiations team are reviewing proposals and are expecting to present a more focused packet to management on April 11.
* Here's a way to make a difference. We need to show management that we are paying attention to what is in our contract and that we care.
  + **Action item: Sign our** [**MAPE Bargaining Platform**](file:///\\mn-dhs1.co.dhs\Home\H55\PWGAN29\MAPE\mape.org\platform) **to show your support!** 
    - If you do not sign this platform and be counted as someone who wants an even better contract, then who? Join us! A union is ALL of us!
    - If you aren’t sure if you signed on, please do so again as they will de-duplicate entries.

## Board of Directors Update – Vanessa Vogl

* MAPE special elections are coming up! You must be a MAPE member by February 27th in order to vote in the special election.
* Our Local 2101 treasurer position is included in the special election with Hari Lamitarey on the ballot!
* Statewide positions include 2 on Board of Trustees, the Political council, and the Organizing council.

## Member Concerns and Other Announcements – Liz Pearson, President

* Charitable Donation Request was made by Aaron Arvig for $500 to the [Young Athletes Foundation](https://yaf.grandmasmarathon.com/)
  + Motion was approved and voted in favor by the majority of members present in the meeting.
* We have our three volunteers for our 2022 Local 2101 financial auditing process. Thank you so much for your participation!
* **Join us for a second MAPE Local 2101 Happy Hour!** 
  + **We have a room reserved on Wed March 15th at Union 32 Craft House in Eagan, 4:45-7pm**  (https://union32crafthouse.com, 2864 Hwy 55, Eagan, MN 55121). We had so much fun at the first happy hour that we’re having another.
  + This is a chance for real, in-person laughing and talking with your co-workers!
* We are looking for someone who can serve as co-host at our monthly MAPE 101.
* At our monthly meetings we draw four member’s names for $20 gift cards. This month’s winners are: **Ed Sullivan, Lisa Wilder, Dylan Adams and Dagny Norenberg.** Congratulations!

## Upcoming meetings

Next Officers’ meeting: March 2, 12:30-1 pm, via Teams

Next General Meeting: March 14, 12-1 pm, via Zoom