

## MAPE Local 1801 Monthly Meeting

Notes for December 12, 2023

Meeting called to order shortly after noon.

Roll call taken from Zoom participants screen, please see below. Hall asked participants in the meeting to briefly introduce themselves.

Ellen Preisinger
Brooke Hacker
Tara Latozke
Karla Ihns
Lorna King
Joseph Zimmerman
Jordon
Ellery Kight
Leann Fischer
Brian Nemmers
Ben Nwachukwu
Tim Beske
Ann Lanners
Marcia Buekelman
Shawn Ehlenbach
Ann Hall
Josh Morgan
Elleonora Pernilladoter

### Reports from Officers

*Regional Director Report:* Tim Beske reported on November 2023 Board of Directors meeting. He noted that Peter Radcliffe presented a historical perspective on unions. He also reported on the three resolutions addressed at Delegate Assembly. These were to replace the word “chief” with another term like “lead” or something similar; statewide officer terms increased to 4 years and can serve two consecutive terms, but terms prior to 2023 do not count; elections no longer on odd/even years. The dues resolution was passed.

Tim Beske also presented on the Chief of Staff report. MAPE is considering other platforms for meetings including Teams and Zoom. No decision yet. MAPE organizing council is contacting members. Training dates for 2024 are out.

*Treasurer’s Report:* Went through some specifics on the accounting spreadsheet—income and expenses change with dues coming in and some minor payments going out. There were some minor budget changes. A plea was made for three volunteers to audit our account. This needs to be done by March 15, 2024.

MAPE FY23 (January-December) Local Budget Template

Local Number: 1801  
 Local Treasurer: Ellen Preisinger  
 Number of Members: 218.00

Income statement	Changes to Date		Balance Budget Item	Notes
<b>CARRYOVER</b>				
Estimated Carryover from previous year*	\$ 34,762.41	\$ 33,720.39	\$ 33,720.49	
<b>NEW INCOME</b>				
# Members x \$1.25 x 26 pay periods (Formula based on membership number)	\$ 7,085.00		\$ 5,853.75	
<b>Total Income</b>	\$ 41,847.41			
<b>Expenses</b>				
Elections	\$ -			
Local Meetings (meals, beverages, etc.) for example 60 People x \$6 each x 12 mtgs	\$ 400.00	\$ 400.00	\$ 109.00	\$ 291.00
Executive Committee	\$ 1,200.00	\$ 1,200.00	\$ 1,033.44	\$ 166.56
Membership Committee				\$ -
Membership drives - lost time and expenses For example assume average salary of \$40 per hour; 3 people eight hours each per drive	\$ 1,000.00	\$ 1,000.00		\$ 1,000.00
Recruitment	\$ 320.00	\$ 320.00		\$ 320.00
Contract Action Team - organizing around contract negotiations	\$ -	\$ 1,500.00	\$ 596.82	\$ 903.18
Training - for example five people x \$40 per hour x 8 hours	\$ 1,600.00	\$ 1,600.00		\$ 1,600.00
Membership Awards/Prizes	\$ 600.00	\$ 600.00	\$ 200.00	\$ 400.00
Contributions - Labor	\$ -			\$ -
Donations/Good & Welfare	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ -
Delegate Assembly (lost time & expenses for alternates)	\$ 2,000.00	\$ 2,000.00		\$ 2,000.00
Steward Meetings	\$ 1,500.00	\$ 1,500.00		\$ 1,500.00
Social Events	\$ -			\$ -
Reimbursable Expenses	\$ 25.00	\$ 25.00		\$ 25.00
Professional Development - Scholarships	\$ 2,500.00	\$ 3,000.00	\$ 2,500.00	\$ 500.00
<b>Total Expenses</b>	\$ 12,645.00	\$ 14,645.00	\$ 5,939.26	\$ 8,705.74
<b>Proposed FY23 Budget</b>	\$ 12,645.00	\$ 13,045.00		
<b>Budget vs. Income**</b>	\$ 29,202.41	\$ 20,675.39	\$ 33,634.98	balanced October 2023 statement
<b>Local Checking Balance</b>			\$ 732.14	
			\$ 34,367.12	

Membership Secretary Report: Report was given.

December 2023 Local 1801 Membership Secretary Report

Local 1801 Percentages

Person Type	Record Count	Percentage
Billable Member	8	1.95%
Billable Non-Member	2	0.49%
Member	216	52.55%
Non-Member	185	45.01%

Combined: 54.5% Members/ 45.5% Non-Members

New Members:

Genevieve Brand – DNR (New Ulm) [credit to Megan Benage]  
 LeAnn Fischer – MNSCU (Willmar – Ridgewater)  
 Sarah McGeary-DeHaan – MNDOT (Willmar)

New Hire Non-Members:

Megan Howell – DNR (Windom)  
 Abygail Kienholz – MNSCU (Marshall – Ridgewater)  
 Mitchell Riibe – MNSCU (Marshall - Ridgewater)  
 Chandra Ebbers – DEED (Willmar)

Dropped Memberships:

Josie Chavez - DEED

Business Agent Report: David Hearth provided greater input on the organizing council and noted there is an arbitration panel which hears appeals. Noted the Employee Rights Committee will take up

consideration of removing chief and replacing this term with something else like lead. This resolution will need to go the Executive Committee.

The respectful workplace and appropriate use of technology policies are being re-examined and updated. Before MMB changes these policies, they are required to meet with unions.

There will be three organizing trainings coming in 2024. Steward training is also coming up in 2024.

The next pay period will initiate dues increases. There was some further discussion on dues and its progressive structure.

MAPE will be addressing what the state can do to increase recruitment and retention. There is a concern that state workers are being asked to do more with less because the state is have a hard time getting and keeping workers.

David will be working with Lorna King and Russ Derickson on a development plan to entice folks to become stewards.

There is a pilot project for a new local board position, Community Development officer. First training has already taken place with approximately 8 locals participating. There will be more trainings as more become involved.

David spoke about changes at DCT in Willmar. DCT will be a stand-alone facility until 2025 when services will be suspended and to the greatest extent possible, transition to other facilities.

**Membership Committee:** This new local committee will be addressed at the January 1801 Local meeting.

**Drawing:** Joseph Zimmerman

**Adjorn**