

## MAPE Resolution 2023-06 to Temporarily Freeze Changes to Local Geographical Structures

WHEREAS, the Minnesota Association of Professional Employees (MAPE) exists to represent and advance the interests of its members spread across the state of Minnesota;

WHEREAS, the geographical representation of our membership has served as a cornerstone of our structure and function, maintaining a balance between Twin Cities Metro and Greater Minnesota representation;

WHEREAS, the rise of telework and the consolidation of agency footprints due to evolving work environments have presented challenges to our geography-based representation structure;

WHEREAS, this evolution of the working landscape has given rise to concerns and questions regarding the future of our union's representation structure and the implications for current representatives;

NOW, THEREFORE, BE IT RESOLVED that the Executive Committee of MAPE, on this 16<sup>th</sup> day of June 2023, declares a temporary freeze on any changes to the current geographical structure of the locals;

BE IT FURTHER RESOLVED that this temporary measure will be revisited and a more permanent solution proposed and discussed by the Board of Directors no later than December 2023. This timeline allows for a diligent assessment of the situation, formulation of an appropriate, long-term response, and execution promptly without unduly rushing the process;

BE IT FURTHER RESOLVED that this resolution is not intended to, nor does it, imply any need for current elected representatives or officers to resign their positions due to the changes in work arrangements or agency consolidation;

BE IT FURTHER RESOLVED that the Executive Committee acknowledges and appreciates the understanding and cooperation of all members during this transitional period;

BE IT FURTHER RESOLVED that the Executive Committee reaffirms its dedication and commitment to uphold the best interests of all members and to ensure that every member's voice is heard and represented, regardless of where they work or live while maintaining a balance between Twin Cities Metro and Greater Minnesota representation;

BE IT FINALLY RESOLVED that the Executive Committee will engage in active discussions to consider temporary and long-term solutions that reflect the current realities of work and serve our members most effectively, considering the imperative of balanced representation.

Approved and adopted by the Executive Committee on this 16<sup>th</sup> day of June 2023.

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Megan Dayton, President

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Michael Crider, Secretary